

MATT CARTER

OBJECTIVES

I intend to teach undergraduate criminal justice students with my combined practical and academic experience. I teach with a servant's heart.

EDUCATION

University of Houston - Downtown

May 15, 2011 Bachelor of Science – Criminal Justice – Magna Cum Laude

December 15, 2018 Masters of Science – Criminal Justice

Federal Bureau of Investigation National Academy

December 12, 2008 – Session 235

WORK EXPERIENCE

Fort Bend County Sheriff's Office | 1410 Richmond Parkway, Richmond, TX

Captain (Current) September 11, 1995 – Still Employed

Currently, I support functions in Emergency Operations and Detention. I assist coordinating the Sheriff's Office operations within the larger County Office of Emergency Management response. I regularly develop and provide training, particularly related to mental health initiatives and instructor development. I work with mental health professionals and specially trained peers to deliver Critical Incident Stress Management services and training to area first responders. I routinely write and review agency policy initiatives.

- Correctional Officer – 1995
- Patrol Deputy – 1996
- Detective – 2002
- Sergeant – 2004
- Lieutenant – 2007
- Captain – 2013
- Lieutenant – 2021 (Civil Service placement after newly elected Sheriff installed new staff)

SKILLS

- Experienced classroom instructor
 - 20+ years as adjunct in 3 different Law Enforcement Academies (LEA)
 - 10 years as full-time staff member at the Gus George LEA
- Experienced at developing, updating, administering, and reviewing relevant classroom documents, particularly for the systematic method of instruction
 - Learning objectives
 - Lesson plans
 - Exams
- TCOLE Certified Advanced Police Instructor
- TCOLE Master Peace Officer and Master Jailer
- Experienced at teaching other police instructors
 - 15 years teaching TCOLE Basic Police Instructor course
 - 10 years teaching TCOLE Advanced Police Instructor course
- Effective communicator across diverse audiences, from first responders to citizens
- Experience writing and / or reviewing department policies, budgets, and grants
- Driven by facts and data to achieve measurable results without bias
- Liability conscious

ACTIONS

- Participated on TCOLE Licensing Certification Committee – 2010
- Served on UH-D LEA Assistant Director Selection Committee – 2015
- Presented to Southwest Association of Criminal Justice Annual Meeting – 2015
- Current on Advisory Board Member for the UH-D LEA
- Serves on employment and promotion boards / assessment centers for local police agencies
- Developed delivery program, based on analysis of learning objectives, for revised Basic County Corrections Course at Gus George Academy that TCOLE agents then shared with other training academies throughout Texas
- Developed delivery program, based on analysis of learning objectives, for Basic Peace Officer Certification Course at Gus George Academy that yielded five years of 100% first attempt passing scores on TCOLE Licensing Exam
- Led Gus George Academy as Assistant Director or Director from 2007 to 2014
 - Regional outreach to more than 100 agencies
 - More than 200 training programs delivered annually
 - Managed and taught TCOLE licensing courses attended by 100s of first responders
 - Personally delivered professional instruction to 1000s of students
- Created and developed Fort Bend County Regional Critical Incident Stress Management Team
 - Active since 2013, approximately 25 members
 - Serves multiple first responder disciplines
 - Serves regional agencies, including multiple counties away, without resources
 - Cornerstones of culture change built upon education and training
- Proficient with and proponent of FEMA Incident Command System
- Coordinated Law Enforcement Console at Fort Bend County OEM from 2005 - 2018, including during Hurricane Ike in 2008 and Hurricane Harvey in 2017

- Coordinated County Law Enforcement response for 4 FEMA declared disasters in 3 years, including Hurricane Harvey in 2017
- Member of International Association of Chiefs of Police
- Member of FBI National Academy Associates