

UHD Faculty Senate Meeting

10/04/22

Hybrid meeting (UHD and via Zoom)

Minutes recorded by: Dr. Candace TenBrink

Guest and senator roster are at the end.

Meeting opened at 2:31 p.m.

Meeting minutes: Sept. 20, 2022, approved as amended with Arpita Shroff added.

Guest updates / presentations

Chief Davis (Chief of UHD Police) – He discussed a new UHD pedestrian access plan – to limit access to guests and students to fewer entrances and to require faculty and staff to use IDs and cards or key fobs. Please contact Chief Davis for a detailed plan.

Q: Do I have to use a key card (these are the cards that we use for the parking garage and room access)? You could use a fob or card.

Q: If I come on the weekend do I need a card or fob? Yes.

Davis: Access will be fob or key card always except for 5 doors in main (e.g. light rail is one entry, Welcome Center, coffee area). The plan is building dependent, each building has its own plan.

Q: Luke Fedell- Let's have a contingency plan for visitors and groups. Do we have one? Yes, notify police or enter one of the main entries.

Q: Why are we doing this? I do not like a closed campus.

A: To be safer.

Comment: Many campuses are locked in the USA now.

Q: If we forget our badge/ID, can we get in with alternative methods? Yes, web ID on UHD system.

Q: Are we ADA compliant? Yes.

Gehring: I have the black screen of death; can you send ppt? yes

Q: can we be all electronic? No, not now.

Q: What about Commerce Street? Same protocol.

Q: Can we get out anytime? Yes.

Q: Where can we go? Anywhere we can currently go.

Q: New hours? No, same hours.

Note: Gehring has her laptop up again.

Chief Davis requested comments and suggestions to be directed to him.

Post presentation senate discussion:

-We are letting the militarization of our campus happen.

Rebuttal from others: we have different opinions. Some like the security.

Students need to go to main entrances. Faculty and staff have more access.

Faculty are mixed, some are okay with the added security and some are not.

Dr. Moosally: Learning mgt. system (LMS) transition.

Canvas is coming, we will have a transition team and faculty that pilot the new system. Also, there will be a sandbox.

Q: How will students be apprised of the new LMS? The students and advisors will be notified of the change.

Faculty senate business:

1.

ESO

Gehring: who wants to help with a study of items that relates to ESO? Nell offered during our last meeting. Who would like to help her? Senators that volunteered: Heather, Adriana , Natalia, Ed, and Paul Fulbright.

2.

Grievance committee

TenBrink: A faculty member brought an issue to me: In late spring 2022 a faculty member filed a grievance, and it was not heard. She/he wants to resubmit and have her/his voice heard.

Faculty Senator (FS): This is an issue.

Cueva: It cannot be up to the grievance committee if they listen or not. They do not get to be the deciding factor.

FS: The grievance committee needs to listen. We should meet with the committee and help them with a strongly worded resolution.

FS: Maybe we should revisit the process. Maybe we need a review panel.

FS: Maybe we need to loop in the provost's office. E.g. Can faculty grieve more than once?

FS: Maybe every year we should norm the grievance committee?

FS: No, the provost's office should not be in the process. They need to be kept out when the chain of command goes through the provost office.

FS: We need to address recommendations. What is the process and how are the recommendations enforced? Our policy is vague. We could benefit from some clarity; this nebulous area needs to be addressed.

Gehring: What should we do? We could have a meeting and the committee understand their role.

FS: But how are the recommendations enforced and how do we know if they are followed? Faculty have a right to expect action.

FS: Reminder, faculty senate recommends; we are not the final word. The system and the president get the final say.

FS: But the remedies are sometimes not consistent with what happens.

FS: That happens (re above) as the president gets to decide.

Dahlberg (ombudsperson): With the new policy the ombuds should meet with the grievance committee.

FS: The (UHD) president must deliver a decision to the chair, committee and grievant... (reading policy) unless it deals with faculty dismissal which rests with the UH System.

FS: the grievance system is about policy violations. It is a committee that interprets if policy has been broken or not.

Mossally: Let's remember that committee members may not be policy experts.

Buckler: No (referring to an earlier comment), the grievance committee extends beyond policy. It seems to be broader than that

Henney: Policy and process are intertwined. When the process goes awry, there may be implications for other parts / segments and interactions between the policy and people.

Buckler and Pohl will address by writing a resolution draft.

TenBrink called for a vote and Bernardo seconded regarding extending an invitation for the grievance committee to visit FSEC– to discuss their role and duties.

3.

Post tenure review

Provost Bordelon: Oct. 18th is the deadline for the comments and plan for an Oct. 25th townhall (2:30 to 4 virtually and in person).

The meeting closed at 4:00 p.m.

Guests:

Provost Bordelon, Michele Moosally, Sandra Dahlberg, Hossein Shahrokhi, Pamela Hurley, Cynthia Lloyd, Samuel Weehunt, Mertiza Tamez, Cory Angert, Michelle Hernandez-Perez, Crystal Burnett-Sanchez, Lisa Braysen, Shahnjayla Connors, Casey Davis, Susan Henney, Patrick Williams, Darlene Hodge

Senators and Senate Leadership:

Tally	Senate Member	Pos/ Dept.	4-Oct
1	Krista Gehring*	President	x
2	Bernardo Pohl*	President-elect	x
3	Edmund Cueva*	Past President	x
4	Candace TenBrink*	Secretary	x
College of Humanities and Social Sciences (CHSS)			
5	Ayden Adler	A&C	x
6	Carolyn Gascoigne	HHL	x
7	Katrina Rufino	SOS	x
8	Natalia Matveeva	A&C	x

9	Nell Sullivan	ENG	x
10	Paul Fortunato	ENG	x
11	Raquel Chicquillo	HHL	x
12	Stephanie Babb	SOS	x
13	Travis Crone	SOS	x
14	Luke Fedell*	CHSS	x
College of Public Service (CPS)			
15	Diane Miller	UE	x
16	Franklin Allaire	UE	x
17	Heather Goltz	CJSW	x
18	Kevin Buckler*	CJSW	x
College of Sciences and Technology (CST)			
19	Adriana Visbal	NS	x
20	Gabriella Bowden	NS	x
21	Katherine Shoemaker*	M&S	x
22	Youn-Sha Chan	M&S	x
23	Ling Xu	CSET	x
24	Kulwant Singh	CSET	x
Marilyn Davies College of Business (MDCOB)			
25	Arpita Shroff	ACCI	x
26	Austin DeJan	FNIS	x
27	Paul Fulbright	GMSC	x
28	Prakash Deo	FNIS	x
29	Scott Davis	GMSC	x
30	Don Holmes	MDCOB	x
31	David Epstein	MGT	x (new)
* Faculty Senate Executive Committee member			