

## In support of tenure...

Whereas earning tenure requires an individual to clear several hurdles with respect to teaching, scholarship, and service and that, once earned, tenured faculty are still subject to merit-based annual reviews.

Whereas eliminating tenure will make UHD less competitive with its peer institutions that retain tenure.

*Whereas “...every dollar spent tracking “productivity” in order to ferret out a small handful of bad actors is one fewer dollar available to go to actual instruction.”<sup>1</sup>*

Whereas eliminating tenure may significantly reduce any university’s ability to attract external research dollars.<sup>2</sup>

Whereas eliminating tenure may preclude students from learning about all sides of today’s multi-faceted world.

Be it resolved that, in light of legislative actions in other states, the faculty at the University of Houston-Downtown remain resolute in their support of tenure as a public trust in the State of Texas, as one of cornerstones of the academe, and as one of many tools utilized by the faculty to further the mission of UHD.

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<sup>1</sup> <https://www.insidehighered.com/blogs/just-visiting/do-nots-and-dos-when-defending-tenure>

<sup>2</sup> [http://host.madison.com/wsj/news/local/education/university/uw-madison-slips-in-ranking-as-research-spending-declines/article\\_183a7570-6dfd-541e-b770-806ac807d9c0.html](http://host.madison.com/wsj/news/local/education/university/uw-madison-slips-in-ranking-as-research-spending-declines/article_183a7570-6dfd-541e-b770-806ac807d9c0.html)