

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.8  
FY2023**

**Institution Code:** 784      **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/22)	Percentage Salary Increase over FY 2022	Non-Salary Benefits FY 2023					Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Loren Blanchard	President	General Revenue	\$ 64,217				\$ 1,761	\$ -		\$ 65,978	
		Designated Tuition	\$ 292,783				\$ 7,839	\$ -		\$ 300,622	
			\$ 357,000	2.00%			\$ 9,600	\$ -		\$ 366,600	
Liza Alonzo	Asst. VP, Pres Affairs & Constituent Relations	General Revenue	\$ 143,404	37.02%				\$ 2,400		\$ 145,804	Other: Longevity (\$2,400)
Javier Zambrano	VP Advancement & University Relations	General Revenue	\$ 230,000	0.00%			\$ 8,400	\$ 1,920		\$ 240,320	Other: Longevity (\$1,920)
Deborah Bordelon	Senior VP & Provost	Designated Tuition	\$ 260,000	0.00%			\$ 8,400	\$ -		\$ 268,400	
Michelle Moosally	Assoc. VP Programming & Curric.	Designated Tuition	\$ 144,548	3.96%				\$ 3,120		\$ 147,668	Other: Longevity (\$2,880)
Rebecca Quander	Interim AVP Fac. Affairs/Fac	Designated Tuition	\$ 142,416	72.55%				\$ 1,440		\$ 143,856	Other: Longevity (\$1,440)
Charles Gengler	Dean Coll of Business	General Revenue	\$ 222,689	1.50%				\$ 720		\$ 223,409	Other: Longevity (\$720)
G. Davis	Acting Dean Coll of Business	General Revenue	\$ 197,684	25.99%				\$ 1,440		\$ 199,124	Other: Longevity (\$1,440)
Justo Manrique	Assoc. Dean Coll of Business	General Revenue	\$ 156,763	1.50%				\$ -		\$ 156,763	
Christine Poleski	Asst. Dean Coll of Business	Designated Tuition	\$ 93,287	2.00%				\$ -		\$ 93,287	
Emily Leffler	Asst. Dean Analy, Acere & Assess.	Designated Tuition	\$ 93,685	1.50%				\$ 2,160		\$ 95,845	Other: Longevity (\$2,160)
Wendy Burns-Ardolino	Dean Coll of Hum & Soc Sci	General Revenue	\$ 172,550	1.50%				\$ -		\$ 172,550	
Paul Kintzele	Assoc. Dean Coll of Hum & Soc Sci	General Revenue	\$ 106,105	0.00%						\$ 106,105	
Crystal Guillory	Asst. Dean Coll of Hum & Soc Sci	General Revenue	\$ 42,531					\$ 840		\$ 43,371	
		Designated Tuition	\$ 42,514				\$ 840		\$ 43,354	Other: Longevity (\$1,680)	
			\$ 88,739	4.34%			\$ 1,680		\$ 86,725		
Reyna Romero	Asst. Dean Advising & Deg Comp.	Designated Tuition	\$ 82,992	12.20%				\$ 3,120		\$ 86,112	Other: Longevity (\$3,120)
Jonathan Schwartz	Dean Coll of Public Serv	General Revenue	\$ 178,500	5.00%				\$ 1,440		\$ 179,940	Other: Longevity (\$1,440)

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Ashley Blackburn	Assoc. Dean Coll of Public Serv	General Revenue	\$ 131,545	3.07%					\$ -	\$ 131,545	
Benito Robles	Asst. Dean Coll of Public Serv	General Revenue	\$ 93,989	22.80%					\$ 2,880	\$ 96,869	Other: Longevity (\$2,880)
Akif Uzman	Dean Coll of Science & Tech	General Revenue	\$ 170,652	-14.99%					\$ 4,080	\$ 174,732	Other: Longevity (\$4,080)
Ermelinda Delavina	Assoc. Dean Coll of Science & Tech	General Revenue	\$ 135,380	-14.79%					\$ -	\$ 135,380	
Elizabeth Villegas	Asst. Dean Coll of Science & Tech	General Revenue	\$ 88,194	4.59%					\$ 960	\$ 89,154	Other: Longevity (\$960)
Kim Thomas	VP, Admin. and Finance	General Revenue	\$ 240,000	0.00%			\$ 8,400		\$ -	\$ 248,400	

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Theresa Meneley	Assoc. VP Business Affairs	General Revenue	\$ 178,400	25.27%					\$ 3,120		\$ 181,520	Other: Longevity (\$3,120)
Hossein Shahrokhi	Assoc. VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Oth	\$ 127,243						\$ 3,226		\$ 130,468	Other: Longevity (\$4,800)
			\$ 71,574					\$ 1,814		\$ 73,389		
			\$ 198,817	5.17%			\$ 5,040		\$ 203,857			
Timothy Rychlec	Asst. VP Facilities Mgmt	General Revenue	\$ 143,169	11.08%					\$ 1,680		\$ 144,849	Other: Longevity (\$1,680)
Ivonne Montalbano	VP for ESO	Designated Tuition	\$ 189,203	5.34%			\$ 8,400		\$ 3,360		\$ 200,963	Other: Longevity (\$3,360)
Daniel Villanueva	VP Enrollment Mgt	Student Service Fee	\$ 188,700	2.00%					\$ 480		\$ 189,180	Other: Longevity (\$480)
Meritza Tamez	Dean Student Affairs	Student Service Fee	\$ 118,096	2.00%					\$ 1,200		\$ 119,296	Other: Longevity (\$1,200)
Branston Harris	Asst. Dean Student Affairs	Student Service Fee Student Center Fee	\$ 47,244						\$ 120		\$ 47,364	Other: Longevity (\$240)
			\$ 47,244					\$ 120		\$ 47,364		
			\$ 94,487	2.39%			\$ 240		\$ 94,727			