

Graduate Certificate

Human Resource Management Graduate Certificate

The role of a human resource professional is continually changing. Whether seeking talented employees for an organization, serving as an employee advocate, or working with top leadership as a strategic partner—the demand for strong human resource professionals continues to grow. The University of Houston – Downtown worked directly with human resources leaders from top organizations who participated in the development and design of a dynamic graduate certificate program in human resources which deals with current trends in the profession.

Who should attend?

Seasoned professionals or candidates seeking to enter the field of HRM will gain professional-level knowledge on core principles which will effectively serve in various HRM capacities. Human resource professionals can gain new knowledge in the field while earning the credentials to further accelerate their career. This program provides the foundational basics that will serve HRM corporate leaders as they grow in organizational responsibility.

Why earn a Graduate Certificate in Human Resource Management?

The HRM graduate certificate focuses on developing the skills necessary for managing human capital regardless of industry.

Competencies taught range from evaluating employment practices using applicable laws to strategically designing systems and generating a business case. Skills taught can be immediately applied in the workplace, and the graduate certificate further qualifies students for advancement within the field of human resources.

Curriculum

This curriculum offers five graduate-level courses taken in eight-week modules over the span of one year, offered the same evening each week for the program's duration. The courses in this curriculum include the following:

- Legal Environment of Human Resource Management
- Talent Acquisition: Attraction and Selection
- Talent Management: Engaging and Retaining Employees
- Compensation and Benefits
- Strategic Human Resource Management

Curriculum defined by today's top executives

Top HRM executives have defined the curriculum to reflect the areas critical for today's HRM professionals. The topics offered in the coursework are designed to meet the industry needs. Value is built for the student and for organizations hiring HRM professionals who have completed the graduate certificate program.

