



PRESIDENT'S LEADERSHIP ACADEMY

Vision, Mission and Purpose

Vision

Leadership Excellence

Mission

To empower faculty and staff with a leadership foundation guided by the principles of engagement, innovation, inclusiveness, and impact.

Purpose

The Academy will offer faculty and staff opportunities to engage with administrative leadership and interactively learn the tools and styles that comprise leadership in higher education. The Academy will assist participants in learning more about themselves, their coworkers, and how to effectively collaborate to become better leaders - whether in current or aspirational positions. The Academy is designed to further enhance participants' leadership characteristics while equipping them with the tools to mentor others interested in developing stronger leadership skills.

The Academy will provide facilitated leadership development experiences for its participants while emphasizing the importance of personal leadership and the value of planning and executing a personal vision, mission, and transformational action plan.

The anticipated results are:

- A heightened level of trust, understanding, innovative freedom, and unity among the Academy participants.
- Sources of accountability within the participants of the Academy.
- Focused efforts on peer-understanding among the Academy participants to bridge generational gaps or management/subordinate gaps.
- Clearly defined expectations of leadership and an understanding of the importance each member of the faculty and staff play at the University.