

UHD Faculty Senate

Minutes recorded by: Michael Cavanaugh
September 4, 2018 2:33-4:00 pm
UHD A-300

Senate: Hsiao-Ming Wang, Susan Henney, Michael Cavanaugh, Beverly Alford, Susan Baker, Maria Benavides, Ray Cao, Kristen Capuozzo, Stephanie Coleman, Shannon Fowler, Angela Goins, Felicia Harris, Pamela Hurley, Karen Kaser, Cynthia Lloyd, Steve London, Stephen Miller, Laura Mitchell, Mitsue Nakamura, Rebecca Quander, Vida Robertson, Rachna Sadana, Joseph Sample, Johanna Schmertz, Nell Sullivan, Jace Valcore, Pat Williams, Ting Zhang, Zehai Zhou

Absent: Michael Duncan (FFL), David Epstein

Guests: Juan Munoz, President; Ed Hugetz, Provost/VPAA; David Bradley, VPAF; Faiza Khoja AVP Academic Affairs; Jerry Johnson, AVP Research; Lucy Bowen, Director SI; Sandra Dahlberg, Faculty Ombuds; Darlene Hodge, FS Admin

Call to order: The Senate was called to order at 2:33 pm by Senate President Hsiao-Ming Wang.

Minutes

Minutes of May 1, 2018 Senate meeting were previously approved through qualtrics.

Opening Remarks

Senate President Wang opens meeting thanking everyone for showing up and asks University President Munoz to give opening remarks.

President Munoz welcomes officers and new senators to the meeting. He explains that the university is focused on the upcoming legislative session as that is where UHD will receive a large chunk of its overall funding. While UHD receives money from tuition and fees, the state also provides funding to UHD based on SCHs through different formulas. Increasing enrollment has been a priority and needs faculty involvement, especially from full professors.

The fall target of 14,500 students was exceeded, but after drops for non-payment and drops for no-shows we will probably fall just short of that number. While overall student number up 1.5-2%, the SCH numbers are only up 0.8% which is the metric used by the state for funding purposes. The past three years saw an overall drop in enrollment which was masked by the substantial growth of the MBA program. Furthermore, we are seeing a loss in continuing students (about 2%).

With all that said, things are looking rather positive for UHD. Only one of the five colleges had a decrease in enrollment. We have increased enrollment of FTICs and Transfers in the fall, about 13% and 16% respectively. Retention and graduation rates are way up over historical numbers. There is money available for a wellness and success center which would provide healthcare and counseling for students. Student Life will finish the final floor above the welcome center which will provide more space for

traditional university functions (classrooms and offices). UHD recently hosted a system board meeting and the retreat for the system which showed support for UHD.

President Munoz further stated that faculty senate requests are reasonable but they are tied to funding. He is optimistic about the legislative session and funding from the state.

Q - Why optimism about funding?

A - President Munoz said that better prospects for the oil and gas industry are better for the state. Additionally, while SCHs are one part of the funding formula, other funding metrics would apply to UHD, like graduating at risk students, which could increase our funding.

Reports

Dr. Faiza Khoja thanks everyone for allowing her to come and speak and hands out the presentation which she is about to go over (presentation is attached). Dr. Khoja proceeds to go through the procedure of the UHD Shared Governance Policy Process. A Q&A followed with a bit of discussion.

Q - What flaws have been found in the procedure, what should change?

A- Dr. Khoja indicated that overall the procedure was sound, but there was some miscommunication about timing, specifically the 3-week period. This was problematic during holidays, breaks, midterms, finals, etc.

Dr. Henney stated that this was not a policy, but a procedure. It was agreed upon, not passed through formal channels.

Q - When draft is made for comment, are senators supposed to be communicating with constituents?

A - Dr. Khoja - Yes

Discussion about proper feedback loop -> Referred back to document.

Dr. Henney indicated that the 3 week period should include a Senate meeting.

Dr. Khoja then made an announcement about the 2018 Binational Conference starting on September 5th and concluding on September 7th (see handout). It involves multiple disciplines and has a blind review process. Mr. Efen Ordonez will serve as the Keynote speaker. It has a plenary session, in addition to sessions involving teaching pedagogy and more traditional academic research.

Provost Hugetz gives report on enrollment. Numbers this morning are 14,596. Two days are important 12th class day and 20th class day. 12th day is important because adds after that do not count toward our numbers, 20th day more important because that is payment deadline. The comparison is always the year before, i.e. 2017 v 2018. The target of 14,500 probably won't be met, we are probably looking at 14,300-14,400 when all of the drops are totaled. Good news is that we are up in enrollment as opposed to last year when we were down 2% and we instituted 2% cuts across the board along with no raises.

Provost Hugetz explained that we are improving retention at historic rates for FTICs and that is showing up in graduation rates. We have exceeded a 20% graduation rate for the 1st time and could see 28% in 2019 with a continued rise thereafter. Transfer numbers had been trending down, but with embedded advisors at JUCOS, those numbers have exceeded the targets. A concern is the continuing

undergraduate students, but this decrease may be in part due to the suspension policy, which is really a good thing, and the limit of course repeats.

Provost Hugetz also touched on the decrease in face to face students and increase of online students. Online SCHs have increased dramatically while there has been a corresponding decrease in face to face SCHs. Also seen in other areas of university - less traffic in the library and cafeteria. We have seen a higher quantity of online classes but there is a question of quality and there will be an increased focus on quality. Online classes are likely to increase, especially when the I-45/I-10 merger takes place in a couple of years and our campus is more difficult to access. We have also seen an increase in graduate SCHs. We are finally seeing the MBA level off, but other programs are still growing (Data Analytics and Non-Profit), other programs (MAT and CJ) are still strong, and the certificates are growing.

Q&A ensued with some discussion.

Q- What is the success of online?

A - Provost Hugetz said that the success is mixed and it really varies by discipline. Some course faculty aren't given enough support or training and this needs to change. Really evident in the mini-semester with a high failure rate for students. However, the increased numbers (5% overall in summer 2018 and 15% for summer III 2018) was primarily due to online classes.

Dr. Sadana stated that more student support for online classes is needed.

Dr. Pavelich stated that the College Scorecard was not accurate with UHD's numbers. The provost indicated that the website tends to lag behind.

Q - Is there interest in partnering with Metro/ City of Houston to help students/faculty/staff get to campus?

A - VP David Bradley answered that this was the second year of a partnership between UHD and Metro offering a subsidy to help with transportation.

Q - Other schools have a centralized system for online, should we utilize this?

A - Provost Hugetz said that UH system tried to create a model like this in the past but didn't. Our students tend to be a mixed lot, taking both online and face to face classes, so it is difficult to create a separate online college/unit. Better left to the department.

Q - How do we control quality?

A - Provost Hugetz indicated that each department has their own policies/practices about quality. Additionally, more audits should be done to make sure of quality.

Provost Hugetz mentioned the 3-3-0 proposal (see attached). He explained that this was presented to him last year by Dr. Travis Crone. He likes the idea as does the president. It will be on the agenda moving forward and the 1/11 summer salary will also be placed on the agenda.

Q - If majority of departments are already following 3-3-0, how do we make it universal at UHD?

A - Provost Hugetz indicated that we will acquire data on all new hires, along with getting data on all of the faculty. There is a great deal of variation among the faculty with teaching loads. So many faculty have course releases, some for research, some for service. This imbalance could indicate a need to

move from a fixed workload of 50-25-25 to a ranged workload. However, this discussion on faculty workload should coincide with the discussion on Rank and Tenure changes.

Dr. Jerry Johnson gives an update on provost search as he is the chair of the search committee. The search convened in the spring and an outside search firm, Wheless Partners presented an initial group of candidates. The committee conducted Skype interviews and further narrowed down the list of candidates to 6. Airport interviews are scheduled for September 7th. The top 3 or 4 should be brought to campus in early October.

Q&A commenced with some discussion.

Q - How many candidates for the airport interview?

A - Dr. Johnson said 6 candidates would be interviewed from 8 am to 5 pm.

Q - Why was budget reduced? Are you worried about qualified candidates?

A - Dr. Johnson said that the candidates are really good, better than last time. The budget was structured in a way that limited us to whom we would invite for these interviews but also allows for a quicker decision.

Q - Is there a worry that money is an issue? What is different from last time?

A - Dr. Johnson said that we have better candidates than last time and a better search firm.

Dr. Robertson, who is also on the search committee, commented on the quality of the candidates saying that it was very difficult just to cut down the list. The pace was also moving very quickly. Dr. Johnson also indicated that all of the candidates were given the salary up front, so that should not be an issue.

Q - What qualities are we looking for?

A - Dr. Johnson said to look at the points in our strategic plan. Diversity, enrollment, shared governance, online, etc.

Announcements

Senate President Wang goes through the announcements.

2018- 2019 Senate has 12 returning senators, 17 newly elected senators and 3 officers - Dr. Hsiao-Ming Wang, President; Dr. Michael Duncan, President-Elect; Dr. Michael Cavanaugh, Secretary.

2018-2019 FSEC at large members: Dr. Susan Henney, Dr. Rachna Sadana, and Dr. Cynthia Lloyd.

Due to Dr. Michael Duncan receiving Faculty Funded leave for the Fall 2018 semester, an acting President-Elect needed to be chosen from the FSEC at large members. Dr. Henney was elected at the FSEC meeting on August 31st and is the Acting President-Elect for the Fall 2018 semester while Dr. Duncan is on his faculty funded leave.

Because Senate President-Elect usually heads the Committee on Elections and Credentials, Senate President Wang will help temporary Senate President-Elect Henney with this during the Fall 2018 semester. However, Dr. Duncan will take over duties in the Spring.

Senate President Wang also talks about his views on the Senate process. He believes that the Senate should continue advocating faculty viewpoints on all issues in which faculty perceive themselves a stakeholder, promoting communication between faculty and other constituents on campus, and assuring appropriate faculty participation at all levels of university governance. He also encouraged the senators to stay in communication with the members of their home departments, so that we have a productive year.

There will be emails made about elections that need to occur because of changes in departments. Updates are also being made on the website for committee assignments. Please let President Wang know if other changes need to be made for elected committees. Senate President Wang also recognized Ms. Hodge for great work that she does as the Faculty Senate Administrator.

New Business

Senate President Wang explains that we are soliciting ideas for what the senate should focus on for the 2018-2019 year. We will brainstorm for the remaining time of the meeting and then the list will be sent out through qualtrics for ranking.

Q - Were there any past issues from last year that have not been resolved yet?

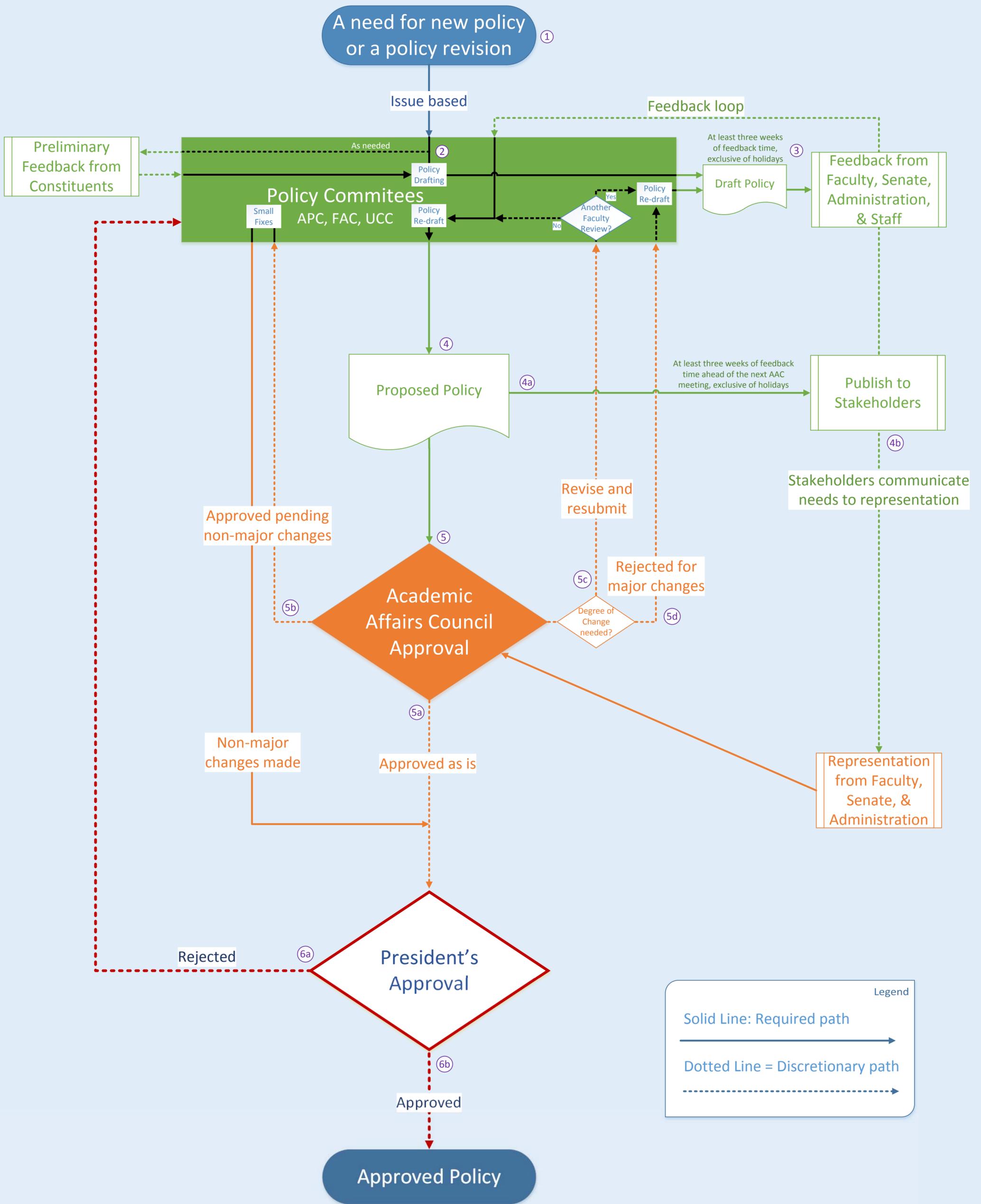
A - Parking

The floor was turned over for brainstorming of ideas (see attached list).

Dr. Pavelich made a motion to adjourn the meeting and Dr. Henney seconded the motion.

Meeting adjourned at 4:00 pm.

UHD Shared Governance Policy Process ①



0:

The shared governance process must result in effective policies that are reviewed and updated regularly to meet the needs of a changing university while supporting and protecting students, staff, faculty, and academic freedom. This policy process is intended as a broad guideline for how this process can be established and executed, but care must be taken to notice when a particular policy needs to deviate from this guideline.

1:

Policy charges may come from administration, or from charges left undone by a previous committee. New policy or policy change ideas may also come from faculty, staff, or even students. Whenever possible, the suggestion is to take up the *issue* driving the change, and address that issue within the relevant policy or policies.

2:

Some complex or contentious issues may call for preliminary information gathering from constituents and stakeholders before the drafting of policy. More straightforward issues can move directly to drafting, at the discretion of the policy committee.

3:

Draft policy should be made available to faculty, the faculty senate, administration, and other stakeholders for comment for *at least* three weeks before the policy committee moves forward with that policy. This gives all stakeholders the opportunity to read, consider, confer, and express themselves both to their representative on the policy committee, as well as their representatives on senate, and for a senate meeting to take place. During this time, representatives on the policy committees should be communicating with their constituents and soliciting feedback through the preferred feedback capture mechanism.

4:

With due consideration to stakeholder feedback, the policy committee creates a proposed policy and forwards it onto the Academic Affairs Council. In extraordinary cases, a proposed policy might circle through the stakeholder feedback loop a second time before being forwarded to the AAC.

4a:

As the proposed policy is moved forward to AAC, it is also made available to stakeholders through the relevant communication channels at least three weeks prior to the AAC meeting that will take up the policy for consideration.

4b:

Stakeholders should review the proposed policy and communicate ideas and concerns to their AAC representative. Stakeholder feedback received by the policy committee during this time should be forwarded to AAC for consideration.

5:

The Academic Affairs Council should consider proposed policy only after it has been widely available for at least three weeks. However, the AAC should consider the proposed policy promptly thereafter. The AAC should NOT make changes to policy or policy language, but should either forward approved policy or kick policy requiring changes back to the policy committee.

5a:

Should proposed policy require no changes whatsoever, the AAC may approve the policy outright and forward it to the president.

5b:

If proposed policy is approved, but required non-major changes before forwarding to the president, the AAC may declare the policy "Approved pending non-major changes" and send it back to the policy committee to implement these changes. The policy committee will then forward the approved policy directly to the president.

5c:

Policy that the AAC deems correct, in principle, but requiring revision before approval, may be declared "Revise and resubmit" and returned to the policy committee. In this declaration, AAC does not require that the revised policy be reviewed by stakeholders a second time. The policy committee, however, can decide that the recommended changes need to be discussed by the stakeholders, and may initiate such a feedback process. In making this choice, the policy committee might consider whether the requested changes substantively change the intent of the proposed policy in a way that most stakeholders would wish to weigh in on.

5d:

Policy that is deemed unacceptable to AAC may be declared "Rejected for major changes" and returned to the policy committee. The policy committee may re-draft the policy, but must send that policy through the stakeholder feedback process at least once before re-submitting to AAC, as the re-drafted policy would be substantially changed.

6a:

The president may reject proposed policy. In such cases, it is for the policy committee to determine whether to modify the proposed policy for new consideration, or to move on to other business.

6b:

Policies approved by the president are immediately considered "in force," and will remain so until formally rescinded or updated by this process.



2018 Binational Conference

Wifi Username: tam
Wifi Password:
G@tor2018

Wednesday, September 5th

		Room
6:00 pm – 8:00 pm	Networking Dinner	Milam/Travis

Thursday, September 6th

8:00 am – 8:30 am	Registration	Milam/Travis
8:30 am – 9:30 am	Breakfast and Keynote Speaker	Milam/Travis

Efrén Ordóñez – Mexican writer/translator and publisher.

Session 1

9:30 am – 10:45 am	Paper Presentations: Applications of Data Science and Computer Science	Milam/Travis
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Session Chair:
Dr. Julio Canedo

Novel Context Aware and Indoor Position System Applications for University Campus
Presenters: Joaquin Guillen Rodriguez, Jose Felipe Perez Sandoval, Hector A. Velazquez Gonzalez, and Jaime A. Mariano Torres - Universidad del Noreste A.C.

Productivity Analysis Focused In Slack Time Of Truck And Trailer's Movements Inside A Terminal Port Company

Presenters: L. A. Herrera Becerril, A. M. Hernández Hernández, F. E. Saldivar Salem, J.A. Mariano Torres, J. Guillén Rodríguez - Universidad del Noreste A.C.

Trends in Data Science Education and Training a Partnership between Academia and Industry

Presenters: Jennifer Calandra and Syed Ali - University of Houston Downtown

Substance Abuse in the United States

Presenters: Shikha Mehto and Swetha Shankar - University of Houston Downtown

Session 2

11:00 am to 12:30 pm	Data Science Workshop:	A300 Buffalo Bayou
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Effective Ways to Visualize Information
Presenter: Dvijesh Shastri - University of Houston Downtown

Or

Pedagogy Workshop:

**A300
White Oak**

Peer Led Team Learning Spells Success in STEM Disciplines

Presenters: Mitsue Nakamura, Pedro Brito, Jose Gonzalez, Diana Rodarte, Pilar Rodriguez and Nancy Uroza - University of Houston Downtown

Session 3

12:30 pm	Lunch	Milam/Travis
12:45 pm – 1:00 pm	UHD President – Dr. Juan Sánchez Muñoz and Tamaulipas Representative	Milam/Travis
1:00 pm – 1:30 pm	Dr. Daniel Pena Reading	Milam/Travis
1:30 pm – 1:40 pm	Q&A	Milam/Travis
1:40 pm – 1:45 pm	Closing Remarks	Milam/Travis

Session 4

2:00 pm – 3:00 pm	Paper Presentations: Applications of Information Technology	A300 Buffalo Bayou
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**Session Chair:
Ing. Cristina Padrón**

Information Technologies on Digital Marketing and MSMEs. Case Study: MSMEs from the Nuevo Laredo region.

Presenters: Iván Lorenzo De Jesus López Uvalle and Juan de Dios Ibarra Ayma - Universidad Tecnológica Nuevo Laredo

Blockchain as an Opportunity

Presenter: Jennifer M. Calandra - University of Houston Downtown

Teaching Robot Dynamics and Control by Augmented Reality on a Smartphone

Presenters: Carlos A Calles-Arriaga, Marco Aurelio Nuño-Maganda, Martín Hernández-Ordoñez, Omar Montañó-Rivas, and Karla Elizabeth Bautista-Hernández - Universidad Politecnica de Victoria

Or

Session Chair: LCC Jesús Aguilar	Paper Presentations: Applications of Logistics and Supply Chain Management	A300 White Oak
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Truck Drivers: Key factor in carriers' companies

Presenters: Alejandra Lopez, Gema Rodriguez and Leticia Pazaran - Universidad Tecnologica de Nuevo Laredo

Security in supply chain landing on Mexican border with USA; Nuevo Laredo Situation

Presenters: Jose Fernando Diaz Zamora, Jonhatan Alexis Ayala, Paul Garcia Palomo, Alejandro Ponce Flores, Heriberto Mascorro - Universidad Tecnologica de Nuevo Laredo

Design of an optimal distribution network for the supply of tractors to dealer centers.

Presenters: Gilberto Anuar Garcia Garcia - Universidad Politecnica de la Region Ribereña

Or

Session Chair:
Dr. Maria Benavides

Presentations: Logistics Processes

**A300
Center**

Optimization of the container logistics process through simulation with PROMODEL in a transport company

Presenters: Ángel de Jesús Gutiérrez Salazar, M.I.I. Juan Yared Wong Gallegos, M.G.A. Juana, Elizabeth Medina Alvarez, M.G.C.H. Gustavo Hernandez Martinez - Universidad Politécnica de Altamira

Radio frequency identification (RFID): As a powerful tool to been used in logistics processes

Presenters David De León Flores and Abraham Medina García - Universidad Tecnológica de Nuevo Laredo

Session 5

3:15 pm – 4:15 pm

Paper Presentations: Successful Teaching and Innovative Research

**A300
Buffalo
Bayou**

Session Chair:
Ing. Cristina Padrón

Analysis and Perspective of high school education: Strategies to improve the generation of young researchers at Universidad Politecnicas de Altamira (success case)

Presenters: M.G.A. Juana Elizabeth Medina Alvarez, M.I.I. Juan Yared Wong Gallegos, Dra. Ana Socorro Del Sagrario Vázquez Zavala and M.G.C.H. Gustavo Hernandez Martinez - Universidad Politécnica de Altamira

Research Valorization from R+D+I through sustainability in Public Universities in Mexico

Presenters: María Teresa Maldonado Sada (first author), Frida Carmina Caballero Rico - Universidad Autónoma de Tamaulipas

The importance of facilitating Communication in every field for academic excellence

Presenter: Zeenat Mitha - University of Houston Downtown

Or

Session Chair:
Dr. Dvijesh Shastri

Paper Presentations: Digital World and Computational Science

**A300
White Oak**

Computational Chemistry Research Experiences at UHD

Presenter: Maria Benavides and Aaron Torres - University of Houston Downtown

Integrating Digital Citizenship Education in Teacher Training

Presenters: Irene Chen, Maria Bhattacharjee, Bernado Pohl and UHD Urban Ed students - University of Houston Downtown

Translate my hands

Presenters: Patricia Vargas Cruz, Leoncio Daniel Cruz Gomez - ICEST

Or

Session Chairs:
**Dr. Julio Canedo &
LCC Jesús Aguilar**

Presentations: Research Experiences and App Development

**A300
Center**

International Research Experience Twelve years of success of UHD – European Universities cooperation

Presenter: Janusz Grebowicz - University of Houston Downtown

Learning can be fun

Presenter: Nestor Gonzalez - ESC. PREP. FDZA. Marte R. Gomez

Detecting Fake News

Presenter: Ameer Stevenson - University of Houston Downtown

4:15 pm – 5:15 pm

Poster Presentations

Milam/Travis

(Optional)

6:00 pm – 8:00 pm

ART Gallery Exhibit – Raheleh Filsoofi On Transcending the Inhibited Space

[More Details](#)

8:00 pm

Dinner at La Fisheria

213 Milam St.
Houston, TX 77002

Friday, September 7th

8:30 am – 10:00 am

Breakfast and Plenary - Immigration

Milam/Travis

Dr. Bill Flores – Professor of Social Sciences

Dr. Salvador Salinas – Assistant Professor of History, Humanities, and Languages

Moderator: Dr. Gene Preuss – Professor of History, Humanities, and Languages

Session 1 - Long

10:15 am – 12:15 pm

Pedagogy Workshop:

A300
Buffalo
Bayou

Peer Education technique for engineer's workshop

Presenters: Maria-Guadalupe Burgos and Jose Adalberto Castillo Robles - Universidad Politécnica de Victoria

Or

Session 1 - Short

10:15 am – 11:15 pm

Logistics and Transportation Workshop:

A300
White Oak

Active Learning Strategies for Technical Vocabulary about Logistics and Transportation

Presenters: Ana Aleindra Orozco Carillo and Xalli Ibeth Garcia Herrera - Universidad Tecnológica de Nuevo Laredo

Session 2

11:15 pm – 12:15 pm

Computational Logistics Workshop:

A300
White Oak

Computational simulation of logistic processes in PROMODEL

Presenter: Juan Yared Wong Gallegos - Universidad Politecnica de Altamira

12:15 pm – 1:00 pm

University Tour

Milam/Travis

1:00 pm – 2:00 pm

Lunch and Round Table Focus Group

Milam/Travis

Poster Presentations

All posters will be set up in the Welcome Center.

The Benefits of Hybrid Cars for the Smog Problem

Presenters: Ranjani Ramamurthy, Vaishnavi Krishnan, Dvijesh Shastri - University of Houston Downtown

A new quantification method for calcium content in water by wet chemistry assay and data screening

Presenters: M. Tadesse, M. Al-Maliki, E. Mvoula, O. Tran, F. Omoregbee, L. Conde-Puello, C. Lazo, M. Jiang, M. Jo Parker - University of Houston Downtown

The Development of An Art Game

Presenters: Dr. Ling Xu, Shawn Brautigam, Luis Sierra, Cristian Patino - University of Houston Downtown

Machine Learning for Customer Loyalty

Presenter: Sami Shahrokhi - University of Houston Downtown

Supply Chain Technologies and How to Implement Them

Presenters: Alberto Imanol Vazquez Gamboa, Arlene Yaxmara Garza Colin - Universidad Tecnológica de Nuevo Laredo

Information technology, digital divide and its nexus among language structure and reading comprehension in English and Spanish

Presenter: Hiram Herrera-Rivas - Universidad Politécnica de Victoria - Universidad Autónoma de Tamaulipas

Teaching Mobile Computing through Developing Educational Applications

Presenters: Marco Aurelio Nuño-Maganda - Universidad Politécnica de Victoria

Promoting computer science to young minority students

Presenters: Ameer Stevenson, Eva Ruiz - University of Houston Downtown

Applying Brain Computer Interface to Expand Hybrid Reality Implementations

Presenter: Daniel Nguyen - University of Houston Downtown

Dynamically Adapting EEG Data Stream with Online Machine Learning Algorithms

Presenters: Nina Lalonde, Yuchou Chang - University of Houston Downtown

Case study: accompaniment needs for the professional training of new school principal

Presenter: Torres Lopez Raul - Universidad Pedagógica Nacional Reynosa

Logistics without borders "A new era in the trade between Mexico and the United States"

Presenter: Jose Luis Porras Cavazos - UT Nuevo Laredo

Learning through the development of educational video games

Presenters: Lic. Maira Selene Rios Gomez, Jesus Alejandro Vázquez Resendez - Universidad Tecnológica de Matamoros

Automation access systems via RFID radiofrequency

Presenters: Noe Toledo Gonzalez, Luis Daniel Garza Chavez - Universidad Tecnológica de Matamoros

UHD Faculty Senate general resolution 050118

Whereas newly hired faculty need time to establish their teaching and research enterprise:

Be it resolved that by a vote of yeas and nays and abstention the UHD Faculty Senate affirms the practice of hiring all new tenure-track faculty with a strict maximum of 18 contact hours, a recommended maximum of 3 unique course preps, and no shared governance committee (APC, FAC, UCC, and Faculty Senate) service during their first year at UHD.

Foci for 2018-2019 Senate

(In the order of being proposed by Senators, not priority)

- Online rigor
- 3-3-0 Resolution
- Summer salary
- Parking
- Day care
- Start-up funds for new faculty
- Graduation ceremony
- Online courses as intellectual property
- 3-3 workload for ongoing faculty
- Scholarship support for ongoing faculty
- Lecturer workload
- The paperwork required by administration adds too much workload to faculty
- Standardized evaluation of adjunct teaching
- Evaluation of FT faculty teaching—too much reliance on student evaluations?
- Full-on-Full in rank and tenure