

UHD

Faculty Senate

Minutes recorded by: Trevor S. Hale

Date and Time: October 21, 2014 2:30 PM

Room Number: A300

Attendance: Susan Henney (President), Ryan Pepper (President-Elect) Trevor Hale (Past-President/Secretary), Kirk Hagen, Susan Baker, Hsiao-Ming Wang, Kendra Mhoon, Katharine Jager, Sam Penkar, Beverly Rowe, Steve Zhou, Steven Coy, Jonathan Davis, Utpal Bose, Bernardo Pohl, Plamen Simeonov, Jillian Hill, Claude Rubinson, Ruth Johnson, Angela Lopez Pedrana, Cindy Stewart, Judith Quander

Guests: Vida Robertson, Akif Uzman, Jerry Johnson, David Bradley, Pat Williams, Kip Dillard, Johanna Schmertz, Lucy Bowen, Gene Preuss, Lisa Berry, Chris Birchak, Ed Hugetz, Faiza Khoja, Hossein Sharokhi

Regrets: N/A

Absent: Maria Benavides, Rachna Sadana, Jane Creighton, Mary Portillo, Dvijesh Shastri

Call to Order: 2:36 PM

Review and adopt previous meeting minutes: Motion to approve September 30 and October 7 meeting minutes unanimously accepted with one abstention (K. Hagen Motion / C. Stewart Second)

Review of previous action items: N/A

Meeting Proceedings:

Announcements from Chair:

1. QEP website: All of the first four topics are there

www.uhd.edu/academic/qep

40th Year Celebration:

1. UHD Retrospect in O’Kane Gallery

Walk to Vote:

1. Walk to Vote October 23rd

QEP Presentation: Dr. Vida Robertson “Community – University Partners” as a possible QEP topic. A link to the presentation is below:

<http://uhdmediasite.uhd.edu/Mediasite/Play/82088be91acb40e7b02b7e33eedecec1d>

Senate Question: The “How” is the issue here, isn’t it?

Answer: Correct...asking for enhancements is not an “add” ,per se.

Net Promoter Score Presentation: Dr. Kip Dillard made a presentation on Net Promoter score and UHD’s Net Promoter Score.

Net Promoter score = Percent Promoters minus percent detractors.

UHD’s Net Promoter Score = 15.4. Good organizations are generally in the 30s and 40s NPS.

Faculty Workload: Senate President, Dr. Susan Henney, presented some history of the 50-25-25 faculty workload policy: Seven or eight years ago, it used to be simply a 50% teaching and a 50% service/scholarship and faculty would decide the split of the latter. Conversation to continue November 4 Faculty senate meeting.

Dr. Jerry Johnson, Chair of the Faculty Affairs Committee, charged with updating the Faculty Workload Policy presented the philosophical questions of intended consequences and unintended consequences of changing the (any) workload policy. Still need to think of the 50-25-25 workload split as both the overall median simultaneously across departments as well as longitudinally across individual faculty.

Next meeting: The next meeting of the Faculty Senate will be November 4.

Action / Pending Items for next meeting:

	Activity	Responsibility	Date of Completion
1	Senators were assigned to give feedback on the QEP presentations.	Faculty Senators	Ongoing
2	Senators tasked with thinking of policy that would allow flexibility in 50-25-25 workload split, especially in light of new rubrics.	Faculty Senators	November 4
3			
4			

Adjourn: By acclamation at 4:06 PM.