

Sports and Fitness
Baseline Standards
FY 2022

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE			
1	Ensuring the Departmental Policy and Procedures manual is current.	Richard Sebastiani, Director	Dr. Rhonda Scherer, Associate Director
2	Updating the Baseline Standards Form.	Tasha Jones, Department Business Administrator III	
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Tasha Jones, Department Business Administrator III	
2	Reviewing cost center verifications.	Tasha Jones, Department Business Administrator III	
3	Approving cost center verifications.	Richard Sebastiani, Director	
4	Ensuring all cost centers are verified/approved on a timely basis. no later than 60 days after the accounting period is closed.	Tasha Jones, Department Business Administrator III	
5	Identifies non-active non-project/grant cost centers and notify the appropriate department to deactivate the cost center.	Tasha Jones, Department Business Administrator III	
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Adrian Calagon, Financial Assistant II	Tasha Jones, Department Business Administrator III
2	Ensuring the validity of travel and expense reimbursements.	Leeanna Santos, Administrative Assistant II	Tasha Jones, Department Business Administrator III
3	Ensuring that goods and services are received and that timely payment is made.	Adrian Calagon, Financial Assistant II	Tasha Jones, Department Business Administrator III
4	Ensuring correct account coding on purchases documents.	Adrian Calagon, Financial Assistant II	Tasha Jones, Department Business Administrator III
5	Primary contact for inquiries to expenditure transactions.	Adrian Calagon, Financial Assistant II	Tasha Jones, Department Business Administrator III
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Tasha Jones, Department Business Administrator III	
2	Ensuring all monthly leave is recorded and approved before the deadlines set by Payroll.	Tasha Jones, Department Business Administrator III	
3	Reconciling approved reported time and leave (bi-weekly employees) and ePARs (monthly employees) to the trial and final payroll verification reports.	Tasha Jones, Department Business Administrator III	
4	Completing termination clearance procedures.	Tasha Jones, Department Business Administrator III	
5	Ensuring terminated employees are no longer charged to departmental cost centers.	Tasha Jones, Department Business Administrator III	
6	Maintaining departmental Personnel files.	Tasha Jones, Department Business Administrator III	
7	Ensuring valid authorization of new hires.	Tasha Jones, Department Business Administrator III	
8	Ensuring valid authorization of changes in compensation rates.	Tasha Jones, Department Business Administrator III	
9	Ensuring the accurate input of changes to the HR System.	Tasha Jones, Department Business Administrator III	Cecelia Booty, Customer Service Coordinator & Melissa Crews, Fitness Coordinator
10	Consistent and efficient responses to inquiries.	Tasha Jones, Department Business Administrator III	

Sports and Fitness
Baseline Standards
FY 2022

	Description of Responsibility	Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
CASH HANDLING			
1	Collecting cash, checks, etc.	Sports & Fitness Student Staff	Cecelia Booty, Customer Service Coordinator
2	Prepares Departmental Deposit Form.	Cecelia Booty, Customer Service Coordinator	
3	Approves Departmental Deposit Form.	Richard Sebastiani, Director	Tasha Jones, Department Business Administrator III
4	Transports deposit to the Cashiers Office.	Sports & Fitness Student Staff	Cecelia Booty, Customer Service Coordinator
5	Preparing Journal Entries.	N/A	
6	Verifying deposits posted correctly in the Finance System.	Tasha Jones, Department Business Administrator III	
7	Adequacy of physical safeguards of cash receipts and equivalent.	Cecelia Booty, Customer Service Coordinator	
8	Ensuring deposits are made timely.	Cecelia Booty, Customer Service Coordinator	
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Richard Sebastiani, Director	Tasha Jones, Department Business Administrator III
10	Updating Cash Handling Procedures as needed.	N/A	
11	Consistent and efficient responses to inquiries.	Cecelia Booty, Customer Service Coordinator	
PETTY CASH			
1	Preparing petty cash disbursements.	N/A	
2	Ensuring petty cash disbursements are not for more than \$100.	N/A	
3	Ensuring petty cash disbursements are made for only authorized purposes.	N/A	
4	Approving petty cash disbursements.	N/A	
5	Replenishing the petty cash fund timely.	N/A	
6	Ensuring the petty cash fund is balanced after each disbursement.	N/A	
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Tasha Jones, Department Business Administrator III	
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	Cecelia Booty, Customer Service Coordinator	
2	Ensuring the annual inventory was completed correctly.	Cecelia Booty, Customer Service Coordinator	
3	Tagging equipment.	N/A	
4	Approving requests for removal of equipment from campus.	Richard Sebastiani, Director	
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Richard Sebastiani, Director	Tasha Jones, Department Business Administrator III
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Richard Sebastiani, Director	Tasha Jones, Department Business Administrator III
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Office of Research and Sponsored Programs	Richard Sebastiani, Director	Tasha Jones, Department Business Administrator III
RESEARCH ADMINISTRATION			
1	Verifies that all grant cost centers contain positive budgetary balances.	N/A	
2	Ensuring that research expenditures are covered by funds from sponsors.	N/A	
3	Notifies the appropriate department to deactivate expired grant cost centers.	N/A	
4	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	N/A	
5	Verifies that effort reporting is accurately calculated (verifies actual time) and timely reported (quarterly).	N/A	

Sports and Fitness
Baseline Standards
FY 2022

Description of Responsibility	Responsible Person(s) (Name/Title)		
	Primary (Required)	Secondary (Optional)	
6	Verifies that a Conflict of Interest Form is completed annually for all applicable employees; and submitted timely to the Division of Research.	N/A	
SCHOLARSHIPS			
1	Prepares written department scholarship procedures (awarding, criteria, eligibility guidelines, etc...).	Richard Sebastiani, Director	Dr. Rhonda Scherer, Associate Director
2	Verifies that all available department scholarships are publicized (web site, in department, etc...).	Richard Sebastiani, Director	Dr. Rhonda Scherer, Associate Director
3	Verifies that the scholarship award recipient was eligible for the award and met all required criteria (<i>GPA, major, requisite hours, letters of recommendation, etc...</i>).	Tasha Jones, Department Business Administrator III	
4	Verifies that the scholarship award recipient was eligible for the award and met all required criteria (<i>GPA, major, requisite hours, letters of recommendation, etc...</i>).	Tasha Jones, Department Business Administrator III	
5	Reviews scholarship cost centers annually to help ensure that available scholarship funds are being awarded; and to identify excessive equity balances in scholarship cost centers.	Richard Sebastiani, Director	Dr. Rhonda Scherer, Associate Director
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Tasha Jones, Department Business Administrator III	
2	Ensuring that research expenditures are covered by funds from sponsors.	N/A	
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	N/A	
2	Ensuring that critical data back up occurs.	N/A	
3	Ensuring that procedures such as password controls are followed.	N/A	
4	Reporting of suspected security violations.	All Staff	