Staff Council

General Meeting Agenda

Wednesday, February 19, 2025
10:00 am – 11:00 am

Staff Council Executive Board:	Adrian Bermudez, Staff Council President ◆ Jr Sears, Staff Council President-Elect ◆ Katalina J. Castillo, Staff Council Secretary ◆ Shiya Rawls, Staff Council Treasurer ◆ Nick Martinez, Staff Council Communication Officer
Special Guests:	Timothy Rychlec, Assistant Vice President, Facilities Management ◆ Erica Morales, Director, Benefits and Compensation ◆ Sandra Jacobson, Associate Director, Annual Giving
Location:	Zoom Webinar

1 Call to Order	10:00 am

Presenter: Adrian Bermudez, Staff Council President

2   Meeting Agenda Review

Presenter: Adrian Bermudez, Staff Council President

4   Approval of December Meeting Minutes

Presenter: Adrian Bermudez, Staff Council President

5   New Employee Announcement

Presenter: Shiya Rawls, Staff Council Treasurer

6   Edge Grant Presentation

Presenter: Katalina Castillo, Staff Council Secretary

7   January Kudos

Presenter: Katalina Castillo, Staff Council Secretary

8   Share the Good News

Presenter: Adrian Bermudez, Staff Council President

This agenda is subject to change at the discretion of the Staff Council Executive Board.

- Weeks of Welcome 2025
- UHD Hosts Texas Canvas Connect 2025
- American Heart Month
- [Honoring Black History Month](#)

9 Guest Panelists

Presenter: Timothy Rychlec, Assistant Vice President, Facilities Management
- Elevator Modernization
- Office Trash Pickup
- 8th South Restrooms

Presenter: Erica Morales, Director, Benefits and Compensation
- [Get Fit Texas Challenge](#) Overview
- [Buena Vida Wellness](#) App
- New application platform for [Fitness Release Time](#) and [Wellness Leave](#)
- Wellness Assessment Partnership BCBS
- Retiree Perks

Presenter: Sandra Jacobson, Associate Director, Annual Giving
- #ILoveUHD Initiative

10 Staff Council Business

Presenter: Adrian Bermudez, Staff Council President
- Staff Council Old Business
  - o DBA Staff Concern (to be archived)
  - o Dining Services Focus Groups/Survey
  - o Upcoming Bylaw Review
  - o Staff Climate Survey 2025
  - o Performance Evaluations 2024
  - o Shared Governance Townhall Recap
- Staff Council New Business
  - o Update on AWA Policy & Remote Work
  - o New Comments/Suggestions Received
- Staff Engagement Opportunities
- REMINDER: Gator Blue Fridays UHD garments (shirts, hats, etc.)

11 [Staff Engagement Opportunities](#)

Presenter: Adrian Bermudez, Staff Council President
- Ongoing: [Get Fit Challenge](#)
- February 19: [Mammogram Bus on Campus](#); 9:00 am – 3:30 pm by appointment only

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- February 20: [TTLC Presents: Unlock the Power of Data: Mastering Qualtrics Basics](#); 10 – 11 am in ACAD 700 & Zoom
- February 20: [200,000 African Americans – The Great Migration to Houston](#); 11:30 am – 1 pm in C100 (Center for Community Engagement and Service Learning)
- February 24: [Demystifying Texas](#); 11:30 am – 12:30 pm in OMB N600 & Zoom
- February 25: [Leveraging Your Emotions to Fuel Drive and Purpose](#); 3:45 – 5:15 pm (Center for Community Engagement and Service Learning)
- February 26: [UHD Day at the Capitol](#); 8 am – 5 pm
- February 27 – March 8: [Dominique Morisseau's "Pipeline"](#), O'Kane Theatre
- February 28: Go Texan Day (Rodeo Season is here!)
- March 2: [JCPenny Suit Up Event](#)
- March 17: [Performance Evaluations to Begin](#)
- March 19: [Next Staff Council General Meeting](#)
- March 22: [Open House](#); 10 am – 2 pm

12	Closing Comments	

Presenter: Adrian Bermudez, Staff Council President
- uhdstaffcouncil@uhd.edu
- [Past meeting agendas and minutes](#)
- [Register to attend the monthly general meetings](#)
- [Comments/Suggestions](#)
- [Submit events to be recognized and promoted](#)
- [Share Your Good News](#)

13	Meeting Adjourn	11:00 am

Presenter: Adrian Bermudez, Staff Council President

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