

UHD Faculty Senate Meeting
09/06/22
Hybrid meeting (f-f and via Zoom)
Minutes recorded by: Dr. Candace TenBrink

Guest and senator roster are at the end.

Meeting opened at 2:31 p.m.

Guest updates / presentations

President Blanchard: updates

Enrollment. 14,500 unofficial fall count of students as of now. Typically, we are at 15,000. Funding in Texas is tied to student credit hours. Thus, a drop in SCH is correlated to funding decrease. We are the most diverse in Texas per country of origin. We have students from 64 countries. 14 to 60 years old. Median age 28. We have had a drop in transfer students. We have an increase in FTIC applications. The majority of our students come from communities that are 95% Hispanic or African American.

Strategic Plan (SP). We are focusing on 3 major areas derived from our SP

- 1) Funding
 - a. Enrollment and state funding (which is tied to SCH). We are also able to give a pitch to gain extra funding (programmatic or capex).
 - b. This year he is seeking funding in 4 areas: A) enhancing student success (ask \$12m for mental health, financial literacy, course redesign, advising, tutoring, peer mentoring, ESL institute, and support for the Gator leadership academy. B) dynamic academic environment and impact for knowledge creation. Between students and external entities. UG research and entrepreneurial studies (\$5 mil). C) move campus police (\$20mil). D) growth of centers and institutes. \$13 for property as it comes available. (This is approximately a \$50 million ask for programmatic needs).
 - c. Grants, sponsored research, and advancement. \$3.8 million for advancement this year. Raised \$250k at investiture dinner. The number they have negotiated with the UH system is \$6-7million. Sponsored research goal is ~\$7-10 million.
- 2) Student success. We are reorganizing student success and life. Looking at advising as a case mgt, needs-based perspective (versus program based).
- 3) Inspecting ways to elevate our position in the community.

Follow up question/comments:

Will there be more support of grants? Yes, the Provost is looking into pre- and post-award process improvements.

Will there be time allocated to help faculty with grant proposals? (i.e. course release as an example). They are thinking about various solutions.

Why were advisors walked off campus? It is typical to walk employees out if they are dismissed or the result of a reduction in workforce. All were told about other opportunities on campus.

Provost Bordelon: updates

BAAS. BAAS is being moved to a new home. Now it is in College of Public Service, but it may move in the next academic year.

Salary. Merit: All scores based on scores in an individual's department. Market study: Rank and discipline for market study (now we are at 25%). Hoping to move forward.

LMS. We are moving from Blackboard to Canvas. We will start in spring '24, but will begin piloting sooner.

Modality. Need to think about having some more in-person classes (beginning spring '23) to retain and help students.

Post tenure review policy. From the UH Board of Regents. All campuses need to work on it and it needs to be approved by Jan. '23. FAC will work on this.

Outside work (professional service/consulting) forms. They are working on getting this automated. Employees are able to teach one course only per semester outside of UHD in the fall and spring. (This is not for the summer). It can only be 8 hours per week.

Follow up question/comments:

Plans for FTIC for student success? Looking into specific plans now such as seminars.

Cutoff for modality (some faculty were blindsided with how they were teaching) and cutting a course. It needs to be revisited.

Compression, did we do anything re compression? We looked at discipline and rank. We plan to look at this in the future, such as perhaps ranges. The data we have does not drill down to that level.

Dr. Moosally: Learning mgt. system (LMS) transition.

We are moving to Canvas with full implementation by spring '24. Our BB learn system is not accessible (not the content) but the system. A transition website is coming shortly. They will select a pilot group soon.

--Senators voted at 4:01 to extend the meeting 30 minutes.

The team will need to think about how the transition will work for those with heavy teaching loads. TTLC will help with the transition.

Other senate business /open floor:

Faculty Senate FOIA request for administration remuneration and benefits. From the preliminary data, based on CUPA the faculty were at 7.8% and administration were at 25%. Also, over the last 10 years, administrators received increases while faculty often did not.

Vote for new FSEC members (year 2022-23): all that voted, voted yes. Luke Fedell, Kevin Buckler, and Katherine Shoemaker volunteered and were unanimously approved.

Arpita Shroff and Luke Fedell volunteered to serve on the commencement speaker panel.

Minutes from May 2022 approved with many abstaining due to a large number of new senators.

More discussion on how employees should exit the University when they leave due to a RIF or other job loss.

4:30 p.m. Bernardo motioned to close and Travis Crone seconded.

Guests:

Sal Saad, Akif Uzman, Pres. Blanchard, Provost Bordelon , Michele Moosally, John Lane, Sandra Dahlberg, Judith Quander, Ivonne Montalbano, Said Fattouh, Catherine Howard, Dennis Sloan, Crystal Burnett Sanchez, Kevin Dorsey, Tim Redl, Lea Campbell, Anne Zwicky, Hossein Shahrokhi, Liza Alonso, Jerry Johnson, Matt Berg, Rachna Sadana, Steve Bonario, Ashley Archipoli, Darlene Hodge, David Epstein, Julie Wilson.

Senate members	Pos/ Dept.	orientation 8/30/2022	6-Sep
Krista Gehring	President	x	x
Bernardo Pohl	President-elect	x	x
Edmund Cueva	Past President	x	x
Candace TenBrink	Secretary	x	x
College of Humanities and Social Sciences (CHSS)			
Ayden Adler	A&C	x	x
Carolyn Gascoigne	HHL	x	x
Katrina Rufino	SOS	x	x
Natalia Matveeva	A&C	x	x
Nell Sullivan	ENG	x	x
Paul Fortunato	ENG	x	x
Raquel Chicquillo	HHL	x	x
Stephanie Babb	SOS	x	x
Travis Crone	SOS	x	x
Luke Fedell	CHSS		x
College of Public Service (CPS)			
Diane Miller	UE	x	x
Franklin Allaire	UE	x	x
Heather Goltz	CJSW		
Kevin Buckler	CJSW	x	x

College of Sciences and Technology (CST)			
Adriana Visbal	NS	x	x
Gabriella Bowden	NS	x	x
Katherine Shoemaker	M&S	x	x
Ling Xu	CSET		x
Kulwant Singh	CST	x	x
Marilyn Davies College of Business (MDCOB)			
Arpita Shroff	ACCI	x	x
Austin DeJan	FNIS		x
Paul Fulbright	GMSC	x	x
Prakash Deo	FNIS	x	x
Scott Davis	GMSC		x
Don Holmes	MDCOB		x