# UHD

### **Faculty Senate**

Minutes recorded by: Trevor S. Hale

#### Date and Time: September 2, 2014 2:30 PM

#### Room Number: A300

**Attendance:** Susan Henney (President), Ryan Pepper (President-Elect), Trevor Hale (Secretary), Maria Benavides, Rachna Sadana, Steven Coy, Jonathan Davis, Hsiao-Ming Wang, Steve Zhou, Utpal Bose, Bernardo Pohl, Angela Lopez Pedrana, Plamen Simeonov, Jillian Hill, Katharine Jager, Susan Baker, Mary Portillo, Claude Rubinson, Ruth Johnson, Cindy Stewart, Judith Quander, Beverly Rowe

**Guests:** Ed Hugetz, Doug te Duits, Pat Williams, Lucy Bowen, Faiza Khoja, Bill Flores, Johanna Wolfe, Phillipa Strelitz, Ivonne Montalbano, David Bradley

Regrets: N/A

Absent: Kendra Mhoon, Jane Creighton, Kirk Hagen, Sam Penkar

Call to Order: 2:34 PM

**Review and adopt previous meeting minutes:** Meeting minutes of April 1, 2014 unanimously accepted with 4 abstentions

Review of previous action items: N/A

#### **Meeting Proceedings:**

*Change in Faculty Senate Leadership:* With last year's Faculty Senate President-Elect, Dr. Ron Beebe, accepting the position of Department Chair for Urban Education over the summer, the 2014-2015 Faculty Senate President-Elect, Dr. Susan Henney, became Faculty Senate President per the Senate Constitution.

Additionally, with the duly elected 2014-2015 Faculty Senate Secretary, Dr. Faiza Khoja, accepting a position in the Academic Affairs Office over the summer, this created a void in both Faculty Senate President-Elect position and the Faculty Senate Secretary position. Special elections were held for each office with the winners being Dr. Ryan Pepper and Dr. Trevor Hale, respectively.

*Election of the At-large FSEC Representatives:* Nominations were taken from the floor and for the three At-large FSEC representatives. Senators Rubinson, Sadana, Simeonov, Rowe, and Benavides all volunteered. The official election result was for Rubinson, Sadana<sup>1</sup>, and Simeonov.

*Dr. Phillipa Strelitz:* Dr. Phillipa Strelitz, a consultant hired by the President's Office, made a presentation to the Faculty Senate about the effort combine the biennial UHD Faculty Climate Survey with some of

<sup>&</sup>lt;sup>1</sup> Directly after the Faculty Senate meeting Dr. Rachna Sadana resigned from FSEC

the survey work she will be performing for the university in the spring. After some discussion about timing, length, and ownership of the Faculty Climate Survey data (which would then stay with faculty) motion was put to the floor by Senator Pedrana: *To allow Strelitz Consulting to conduct the 2015 UHD Faculty Climate Survey as part of larger survey effort*. The motion was seconded by Senator Stewart. The motion carried with one nay vote and zero abstentions from the floor.

*APC/FAC/UCC:* Reports were invited from the three standing committees at UHD. FAC had elected Jerry Johnson as chair and were beginning work on the Faculty Annual Evaluation Policy. APC and UCC had yet to meet.

*Small ad-hoc committee to review questions:* Senators Stewart, Quander, and Hill agreed to form a small committee to review the entire questionnaire and work with Dr. Strelitz going forward with the eventual goal of reporting back to the Faculty Senate. Dr. Strelitz agreed to forward the questionnaire to Faculty Senate President Henney.

*Report on Faculty Leadership Retreat:* President Flores discussed the exercises that several members of the university leadership team went through. He also noted that the current four QEP topics: Barrier courses; Writing and Critical Thinking; Online education, and High impact practices were presented by Drs. Waller, Moosally, Henney, and Preuss, respectively. The product of these machinations is to choose a QEP topic.

*Report on the QEP Selection Process:* Provost Hugetz updated the Senate on the status of the QEP Selection Process. He noted that although the selection is not due until September 15, 2015, the process that the university goes through to select the topic is critical to SACS. It was noted that Google Plus could provide a good platform for recording and documenting the QEP Selection Process. It was further noted that the topic that includes buy-in from faculty, that we "really" need to do all four but select only one as the topic for SACS, and that "moves the needle" on the university scorecard.

*Note about emergency policy change to admit students into meta-majors:* Provost Hugetz commented that PS 03.A.35 will be amended on an emergency basis to allow students to select a major their first semester on campus and that meta-majors (aka pre-majors) will be added to the curriculum to assist in that process.

*Report on Faculty Annual Evaluation Rubrics:* Provost Hugetz noted that the second round of drafts of the rubrics are back at the departments now with a deadline of November 14<sup>th</sup> for responses. Provost Hugetz espoused on the NS framework for engagement on the rubrics, especially for teaching. It was noted that these 2<sup>nd</sup> round of drafts could be modified before being returned to the Provost's Office. Prompted by question from a guest in the audience, Provost Hugetz explained that the rubrics will be an iterative process going forward and hoped that everyone would contribute going forward.

*Convocation and next meeting:* Faculty Senate President Henney reminded the Senators that Convocation would take the place of the usual meeting on the third Tuesday of the month.

## Action / Pending Items for next meeting:

	Activity	Responsibility	Date of Completion
1	Senators were given homework to think about items that the Senate should address this academic year.	Faculty Senators	Ongoing
2			
3			
4			
5			
6			
7			
8			

Adjourn: 3:58 PM