UHD

Faculty Senate

Minutes recorded by: Trevor S. Hale

Date and Time: March 22, 2016 2:30 PM

Room Number: A300

Attendance: Ryan Pepper (President), Carolyn Ashe (President-elect), Trevor Hale (Secretary), Claude Rubinson, Steven Coy, Dvijesh Shastri, Azar Rejaie, Katharine Jager, Keith Wright, Kendra Mhoon, Jane Creighton, Bernardo Pohl, Hsiao-Ming Wang, Pamela Hurley, Karen Kaser, Zhenyu Zhang, Anne Kane, Maria Benavides, Robin Jose, Susan Baker, Jillian Hill

Guests: Ed Hugetz, Lisa Berry, Lucy Bowen, Pat Ensor, Melissa Torres, Bill Gilbert

Regrets: N/A

On leave: Steve London

Absent: Michael Connell, Susan Henney (Past-President), Pat Williams, Charles Smith, Erin Hodgess

(proxy for Steve London from MS Department),

Call to Order: 2:35 PM

Meeting Proceedings

Announcements:

- 1. SACSCOC on campus visit will be April 4-7.
- 2. There exists a strong possibility that the President Search will bring candidates to campus in June with anticipated hiring date of August 1 or September 1.
- 3. The annual Faculty Awards ceremony is April 19th in the WCR Auditorium.

Minutes

The minutes from the March 1st meeting of the Faculty Senate meeting were electronically distributed for review last week.

A correction was suggested from Senator Rejaie that the minutes incorrectly noted Senator Rejaie as wanting to pass the costs of online testing onto the students when it fact it was the reverse and typo ("stopping" versus "stooping") was pointed out.

Motion to accept the minutes as amended above came from Senator Wright. Senator Creighton seconded. Motion carried unanimously with two abstentions.

Presentation by Melissa Torres, University Archivist:

Melissa Torres asked the faculty senate to have the faculty send her copies of books they've published. Books by faculty will be on reserves of the Rockwell Room of the library.

Questions and discussion:

Senator Hale: Major textbooks included?

Answer: All textbooks. Indeed, anything with and ISBN number.

Senator Jose: Articles as well?

Answer: No, not articles.

Senator Kane: Edited books.

Answer: Not sure. Look it up and get back to you.

Presentation by Bill Gilbert, Faculty Ombuds:

Bill Gilbert encouraged the faculty to familiarize themselves with the Faculty Ombuds policy, PS 10.A.18. Bill stated that his third two year term as Faculty Ombuds expires at the end of the summer and encouraged the Faculty Senate to help find a replacement.

Bill noted three character traits of a good a good faculty ombuds: Independency, impartiality, and informality. On a more personal level, Bill continued as to good qualities:

- 1. The ability to sit and listen is key.
- 2. A strength of will to keep inquiries confidential at all times.
- 3. The ability to stay on task (e.g., if there is an issue with payroll to actually go and ask people in the payroll department).
- 4. An acute organizational ability.
- 5. The ability to "anonymize" information.
- 6. And a "poor memory" can be helpful as well.

Questions and discussion:

Senator Hale: The policy states a minimum of 10 years as a tenured faculty member at UHD so you may only be talking to two or three of us here in this room.

Answer: That is correct. Hope to have Faculty Senate encourage others to apply.

Senator Kane: What are the terms of office Faculty Ombuds?

Answer: Two year terms with one course release per long semester and $1/12^{th}$ stipend in the summer.

Faculty Senate President Pepper: What type of obligation is there on the part of the administration to help you [William Gilbert] get the information that you may need.

Provost Hugetz: When Bill has asked, I have followed up and we have answered. The Faculty Ombuds policy is designed in such a way to be a partnership between the Faculty Senate and the Provost's Office.

Faculty Senate Online Integrity Task Force: Online Integrity Resolution for 2nd read and vote

Senator Hill: Faculty in my department expressed a concern in terms of workload increase (workload creep).

Senator Coy: Removing online course caps is bad idea and was not intended.

Senator Hill: May need some institutional research that may or may not materialize.

Senator Wright: The literature on online teaching points to online courses taking more work than face to face.

A motion to approve the resolution made by Senator Coy (Senator Rubinson second). A vote ensues and the motion carries unanimously with 3 abstentions.

Faculty Senate Campus Carry Resolution for 1st read and discussion

Faculty Senate President Pepper shared the March 2015 resolution. Then he shared the current draft of the new resolution.

Questions and discussion:

Senator Wang: Among CJ & SW faculty there exists a 50-50 split in support of this proposed resolution. Among the arguments:

- 1. There are legal considerations.
- 2. The research supports that this does increase safety on campuses.
- 3. There are political considerations.

Senator Hale: Actually, the research doesn't support that contention. According to FBI statistics, campuses are already three orders of magnitude safer than the general population. Four, if you take out Virginia Tech.

Senator Wright: There is no way to enforce this resolution.

Senator Kaser: Support Senator Wright's statement.

Senator Hale: The TCFS had a poll of what campus carry work groups were submitting to their presidents and chancellors. About half included dorms in carve out zones and about a fourth were including faculty offices. None were going to pay for on-campus lockers.

Senator Jager: We need some control over our campus workspaces. We need to re-state our opposition to this.

Senator Ashe: Support Senators Hale and Jager.

Senator Pohl: Would like to see actual law and hear different stories. Why aren't the privates involved?

Provost Hugetz: There is some confusion because the privates were given the "option" to enforce campus carry. None opted in.

A motion was made by Senator Hale to suspend the rules and vote on this resolution today. The motion was seconded by Senator Coy. The vote was

unanimous in favor with one abstention. Motion carries.

A motion was made to pass the resolution by Senator Coy. Senator Wright seconded the motion. The vote was unanimous in favor with one abstention.

Motion carries and the resolution passes.

Answer: That is correct. Hope to have Faculty Senate encourage others

to apply.

New Buisness

Faculty Senate President Pepper: Is there any interest in a, or a set of, topic specific list

servs for the full time faculty?

Senator Rubinson: The technology is trivial. We could set it up in an hour. The real

question is, "Is this something we really want?"

Senator Rejaie: Most list servs have a set of "house" rules. Perhaps a faculty list serv on

the Faculty Senate website with sign ups (opt ins)?

Senator Rubinson: Some of the issues include

1. Is it to be independent of the university?

2. Who can post?

3. Who moderates (if anybody)?

Senator Rejaie: Thinks the more issues might be served if there is a place to express the

current issues.

Faculty Senate President Pepper: I think the idea was DT_Faculty_Assembly. In other

words, just full time faculty (T/TT and lecturers).

Senator Rubinson: Thinks there was once an issue with doing this sort of thing.

Provost Hugetz: It was the lobbying issue.

Senator Rejaie: Vision is more ideas will evolve instead of less.

Faculty Senate President Pepper: Perhaps DT_Faculty_Assembly could redirect to a separate list serv?

Senator Rubinson: That isn't going to work.

Senator Wright: Preference towards a pull model rather than a push model for list serv implementation.

Senator Rubinson: We need a way for faculty to communicate.

Seantor Rejaie: Ask the administration to create a communication "device" for full time faculty only.

Provost Hugetz: ...with a "disclaimer type" statement of purpose.

Senator Rejaie: ...and a list of rules.

Faculty Senate President Pepper: Like a sentence or three preamble on the list serv page?

Provost Hugetz nods in agreement.

Senator Creighton: We would need a way to advertise this.

Faculty Senate President Pepper appoints Senators Rubinson, Rejaie and himself to an ad hoc committee to look into this further and report back to the Faculty Senate.

Old Business:

N/A

Next meeting:

The next meeting of the Faculty Senate is April 5th in room A300.

Adjourn:

Adjournment at 3:51 PM.