

UHD

Faculty Senate

Minutes recorded by: Trevor S. Hale

Date and Time: December 1, 2:30 PM

Room Number: A300

Attendance: Ryan Pepper (President), Susan Henney (Past-President), Carolyn Ashe (President-elect), Trevor Hale (Secretary), Pat Williams, Claude Rubinson, Steven Coy, Robin Jose, Maria Benavides, Zhenyu Zhang, Katharine Jager, Keith Wright, Kendra Mhoon, Susan Baker, Bernardo Pohl, Michael Connell, Hsiao-Ming Wang, Karen Kaser, Pamela Hurley, Steve London, Charles Smith, Jane Creighton, Jillian Hill

Guests: Ed Hugetz, Heather Goltz, Pat Ensor, Kristin Anderson, Kirk Hagen, Jose Alvarez, Michelle Moosally, David Bradley

Regrets: N/A

Absent: Dvijesh Shastri, Azar Rejaie, Anne Kane

Call to Order: 2:35 PM

Meeting Proceedings

Presentation by Keith Wright: FAC Co-chair

1. Presented draft of PS 10.A.15 Contingent Faculty

Questions and discussion:

Senator Henney: Should lecturers and adjuncts evaluation processes be delineated separately?

Answer: FAC is open to suggestions.

Senator Jose: Should it say "non-tenure" instead of "non-tenured"?

Answer: Yes.

Senator Jager: Is this too much for contingent faculty to handle?

Answer: Document is intended for "continuing" contingent faculty only.

Senator Smith: We don't pay adjuncts/lecturers enough to do this. Why burden them more?

Answer: Agreed.

Senator Kaser: Is this too much for the departments?

Answer: Intent was to leave it up the individual departments as to how to implement.

Senator Ashe: Is the implementation of this to be left up to the individual colleges and/or departments?

Answer: Correct. That is what FAC intended.

Senator Hale: Can May be specified in the PS as the month to evaluate the adjuncts and lecturers?

Answer: FAC is open to suggestions.

Presentation by Kirk Hagen: FAC Co-Chair:

1. Presented proposed changes to PS 10.A.01: Pause for cause clause

Questions and discussion:

Senator Coy: Just to be clear, we may have two revisions to 10.A.01 in the current AY?

Answer: Yes.

Senator Coy: I bring this up because I am working on the COB Rank and Tenure Policy Revisions.

Answer: We will work as fast as the President signs our changes.

Faculty Senate President Pepper: Point of order: FAC has agreed to make other changes.

Senator Hill: If I am out for two weeks will that be counted as official leave?

Answer: Yes.

Professor Moosally: Do sick leaves count as official leave after four days?

Answer: Yes.

Senator London: FMLA is unpaid leave, correct?

Answer: Yes.

Senator Henney: Is four weeks too short? We are on semesters at UHD.

Answer: Point taken.

Professor Goetz: Paragraph 3.4.4.1.d disincentives two married employees to work for insurance.

Answer: That is how the law works in this situation (Hale).

Professor Moosally: Perhaps four weeks is too short. Perhaps more than 8 weeks:

Faculty Senate President Pepper conducts straw poll that indicated the Senate was strongly in favor of more than weeks.

Senator Henney: Motion to ask FAC to replace 4 weeks with 9 weeks. (Benavides second)

Faculty Senate President asks for any discussion.

Senator Henney: Withdraws motion.

Senator Jager: Does it have to specify X number of weeks?

Answer: No.

Senator Coy: Someone will have something not on the approved list.

Answer: Agreed.

Professor Goetz: Wouldn't it make more sense to get out of the medical business?

Answer: The department chair cannot know what the reason for the leave is.

Presentation by Pamela Hurley: Campus Carry Syllabi Language for UHD

1. Presented language for UHD syllabi pertaining to SB 11.

Questions and discussion:

Faculty Senate President Pepper: Can I be sent the language electronically?

Answer: Yes.

Presentation by Doug te Duits: Campus Safety Task Force Report on ID Badges for Faculty at UHD

1. Dr. te Duits polled the departments on faculty wearing ID badges:

English: 11-2 against
SOS: Almost entirely against
CJ: Almost all against
MS: Split even 4-4
A&H: Some against
FAEIS: No response
MMBA: No response
UE: No response
CSET: No response
NS: Majority in favor

Questions and discussion:

Vice President Bradley: The badges have been well received by the staff.

Next meeting:

The next meeting of the Faculty Senate is January 19th.

Adjourn:

Adjournment at 4:03 PM.