# Resolution of the UHD Faculty Senate Approved November 4, 2008

## WHEREAS

The Faculty of the University of Houston Downtown recognizes the University to be at a turning point in the educational and academic environment in which it operates

## **BE IT RESOLVED THAT**

The UHD Faculty requests that the UHD Faculty participate fully in the search for the new President of the University as articulated in the February 2008 UFEC Resolution on Searches (attached) and via

- faculty representation on the Search Committee
- faculty forums/interviews with the Presidential Candidates brought to campus for interviews
- faculty feedback through anonymous comments after the Faculty Forums that will be granted full consideration in the choice of UHD's new President

The UHD Faculty supports the pursuit of, in future presidents and provosts, persons who

- have experience in leading universities that value both teaching and scholarship
- recognize the importance of shared governance in an academic community
- are willing to review and redesign management operations within the academic subunit of the University.

#### Resolution on Searches Passed by University Faculties Executive Council, University of Houston System February 8, 2008

#### Whereas:

- 1. The academic officers of a university play a key role in ensuring the quality and well-being of the institution by making decisions that directly affect research, teaching, and promotion and tenure, and
- 2. Faculty are key stakeholders in these areas,

The members of UFEC and the faculty senates of the UH system institutions resolve that:

- 1. Academic positions at the level of dean or higher should be filled through national searches,
- 2. Faculty representatives should play a strong leadership role and be well/broadly-represented at every stage of the search process, and
- 3. Faculty input should be given significant weight in the final decision.

Ratified by Faculty Senates of University of Houston, University of Houston-Clear Lake, University of Houston-Downtown, University of Houston-Victoria.