

Shirley Laneaut is a dedicated education professional with a passion for student success, academic initiatives, and community empowerment. Originally from Florida, she earned a Bachelor of Arts in Sociology from Florida State University and a Master's in Public Administration from Texas Southern University. With extensive experience in higher education and K -12 leadership, Shirley has worked in academic advising, financial aid, and instructional coaching, ensuring students have the support and resources needed to achieve their educational and career goals. Her mission is to empower students—particularly first-generation and underrepresented populations—by providing guidance, mentorship, and access to opportunities that foster academic and personal growth. Beyond education, she is deeply committed to community service and serves as the committee chair of Houston Haitians United, where she leads initiatives that uplift and strengthen the community in the Greater Houston area.

Shirley Laneaut

## **Objective**

Dedicated and adept at providing guidance and support to students, fostering academic achievement, and enhancing overall student involvement and success. Able to use years of experience to work with students, understand their individual needs, and develop customized learning strategies that promote academic growth. Experienced in bringing teams together to find ways to reach shared goals in helping students achieve success. Strong interpersonal communication skills are integral in providing effective counseling to students.

## **Professional Experience**

### *Academic Advisor*

#### *Freshman Seminar Instructor*

Texas Southern University, Houston, Texas

January 2024-Present

- Guided first-year students through the enrollment process, providing personalized academic advising to ensure a smooth transition to college life and successful course registration.
- Monitored student progress, offering support and resources to improve retention and completion rates, with a focus on academic success and persistence toward graduation.
- Developed and taught Freshman Seminar courses designed to equip students with essential academic and life skills, fostering a strong foundation for their college careers.
- Hosted workshops to engage students in discussions and activities focused on critical thinking, time management, and campus resources, contributing to a supportive and inclusive environment.
- Developed and trained staff on educational pedagogy to enhance freshman seminar academic performance and intrusive advising.

### *Dean of Academic Progress*

#### *Advanced Placement Instructional Coach*

KIPP Texas Public Schools, Houston, TX

August 2022 - January 2024

- Developed a team of support staff to ensure students' academic progress.
- Developed and implemented strategies to improve student retention and graduation rates.
- Conducted one-on-one advising sessions with students to address academic challenges and provide guidance on course selection and degree planning.
- Created and managed academic schedules for students, ensuring alignment with diploma requirements and optimizing course sequencing for timely graduation.
- Collaborated with faculty and staff to design academic support programs and initiatives.
- Managed and monitored academic warning and probation systems to identify at-risk students and implement intervention plans.
- Oversee academic policies and procedures to ensure compliance with university standards.
- Developed AP teachers and recognized as top-rated student results in the district in social studies.
- Supported and maintained campus-wide attendance of 95% for high school, meeting a state-wide goal of 95%.
- Maintained an 85% academic passing rate among high school students, meeting a state-wide goal of 85%.

*Middle School Teacher/Grade Level Chair*

KIPP Texas Public Schools, Houston, TX

July 2019 - August 2022

- Instructed diverse groups of middle school students in subjects including social studies and writing.
- Created engaging lesson plans and incorporated technology to enhance learning.
- Implemented formative and summative assessments to track student progress.
- Established a supportive classroom environment to promote active participation and student involvement.
- Served on the Texas English Language Proficiency Assessment System (TELPAS) committee.
- Recognized as an Exemplary Teacher via Teacher Career Pathway.

*Financial Aid Advisor*

University of Houston, Houston, TX

January 2019 - June 2019

- Advised students on various financial aid options, scholarships, and grants.
- Conducted financial aid workshops and individual counseling sessions.
- Assisted students in completing the Free Application for Federal Student Aid (FAFSA) and other financial aid forms.
- Collaborated with other departments to address financial barriers to student success.

*Loan Counselor*

Texas Southern University, Houston, TX

February 2018 - December 2018

- Provided expert guidance to students and their families on various loan options, including federal and private loans, loan consolidation, and repayment plans.
- Conducted individual counseling sessions to explain loan terms, interest rates, and the importance of responsible borrowing.
- Advised students on budgeting and financial literacy, empowering them to make informed decisions about their education financing.
- Conducted group presentations and workshops on financial aid processes and resources.

*Student Financial Aid Advisor*

Florida State University, Tallahassee, FL

May 2014 - December 2016

- Assisted in the administration of federal and state financial aid programs.
- Reviewed and verified financial aid applications, making award determinations.
- Collaborated with other university departments to streamline financial aid processes.
- Responded to student and parent inquiries about financial aid options, requirements, and application status.

**Education**

- *Masters in Public Administration* Texas Southern University, Texas 2019

- *Bachelor of Arts in Sociology* Florida State University, Florida 2015

**Skills**

- |                                   |                            |                                   |
|-----------------------------------|----------------------------|-----------------------------------|
| ● Student Advising                | ● Financial Aid Counseling | ● Regulatory Compliance           |
| ● Academic Support                | ● Community Outreach       | ● Academic instructional coaching |
| ● Educational Program Development | ● Curriculum Development   | ● Customer Service                |
| ● Student Engagement              | ● Event Coordination       | ● Data Management and Analysis    |
|                                   | ● Technology Integration   |                                   |
|                                   | ● FAFSA Assistance         |                                   |