

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.8
FY2018**

Institution Code: 784 **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/17)	Percentage Salary Increase over FY 2017	Non-Salary Benefits FY 2018					Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Juan Muñoz	President	General Revenue	\$ 60,000				\$ 1,920	\$ 1,152		\$ 63,072	
		Designated Tuition	\$ 240,000				\$ 7,680	\$ 288		\$ 247,968	Other: Longevity (\$1,440)
			\$ 300,000	0.00%			\$ 9,600	\$ 1,440		\$ 311,040	
Johanna Wolfe	VP Advancement & External Relations	General Revenue	\$ 168,742	7.78%			\$ 8,400	\$ 2,640		\$ 179,782	Other: Longevity (\$2,640)
Elisa Crossland	Exec. Dir Univ. Relations	General Revenue	\$ 109,897	3.68%				\$ 960		\$ 110,857	Other: Longevity (\$960)
Edward Hugetz	Interim Provost, UHD	General Revenue	\$ 227,685	11.87%			\$ 9,600	\$ 4,560		\$ 241,845	Other: Longevity (\$4,560)
Faiza Khoja	Assoc. VP Academic Affairs	Designated Tuition	\$ 162,737	4.62%				\$ 2,160		\$ 164,897	Other: Longevity (\$2,160)
Jerry Johnson	Asst. VP Research & Spon. Prog.	Designated Tuition	\$ 116,202	16.30%				\$ 2,111		\$ 121,007	Other: Longevity (\$2,160)
		General Revenue	\$ 2,694				\$ 49			\$ 2,743	
			\$ 118,896				\$ 2,160			\$ 123,750	
Elaine Pearson	Exec. Dir., Academic Admin & Operations	Designated Tuition	\$ 116,371	3.60%				\$ 3,840		\$ 120,211	Other: Longevity (\$3,840)
Patricia Ensor	Executive Director, Library	Desig - Library Use Fee	\$ 119,177	2.22%				\$ 2,880		\$ 122,057	Other: Longevity (\$2,880)
Louis Evans	Executive Director, Off Campus & OL Coor	Designated Tuition	\$ 86,593	2.51%				\$ 1,920		\$ 88,513	Other: Longevity (\$1,920)
			\$ 86,593	2.51%			\$ 360			\$ 360	Other: Comm Allowance
						\$ 2,280			\$ 88,873		
Michael Fields	Dean Coll of Business	General Revenue	\$ 215,129	3.45%				\$ 480		\$ 215,609	Other: Longevity (\$480)
William Barksdale	Assoc. Dean Coll of Business	General Revenue	\$ 158,837	4.50%						\$ 158,837	
Justo Manrique	Assoc. Dean Coll of Business	General Revenue	\$ 143,731	4.72%						\$ 143,731	
Carmen Cuevas	Asst. Dean Coll of Business	General Revenue	\$ 89,950	3.97%				\$ 2,640		\$ 92,590	Other: Longevity (\$2,640)
Charles Rockwell	Exec Dir. Process Improvement	Designated Tuition	\$ 80,000	0.00%				\$ -		\$ 80,000	
Sedef Smith	Exec Dir. Instruction & Faculty	Designated Tuition	\$ 90,000	0.00%				\$ -		\$ 90,000	
DoVeanna Fulton	Dean Coll of Hum & Soc Sci	General Revenue	\$ 158,041	4.76%				\$ 480		\$ 158,521	Other: Longevity (\$480)
David Ryden	Assoc. Dean Coll of Hum & Soc Sci	General Revenue	\$ 20,024							\$ 20,024	
		Designated Tuition	\$ 91,221							\$ 91,221	
			\$ 111,245	4.08%						\$ 111,245	

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Crystal Guillory	Asst. Dean Coll of Hum & Soc Sci	General Revenue Designated Tuition	\$ 35,746	4.40%					\$ 600		\$ 36,346	Other: Longevity (\$1,200)
			\$ 35,732					\$ 600		\$ 36,332		
			\$ 71,478					\$ 1,200		\$ 72,678		
Leigh Van Horn	Interim Dean Coll of Public Serv	General Revenue	\$ 151,988	4.96%					\$ 2,160		\$ 154,148	Other: Longevity (\$2,160)
Kevin Buckler	Assoc. Dean Coll of Public Serv	General Revenue	\$ 108,496	18.90%							\$ 108,496	
James Uzman	Dean Coll of Science & Tech	General Revenue	\$ 162,433	4.63%					\$ 3,360		\$ 165,793	Other: Longevity (\$3,360)
Ermalinda Delavina	Assoc. Dean Coll of Science & Tech	General Revenue	\$ 127,650	5.04%							\$ 127,650	
RaShonda Flint	Asst. Dean Coll of Science & Tech	General Revenue	\$ 79,191	13.13%					\$ 240		\$ 79,431	Other: Longevity (\$240)
Mary Parker	Exec. Dir. Scholar's Academy	Designated Tuition	\$ 99,849	3.81%					\$ 960		\$ 100,809	Other: Longevity (\$960)
Beatrice Birchak	Dean University College	General Revenue	\$ 145,519	5.19%					\$ 3,840		\$ 149,359	Other: Longevity (\$3,840)
William Waller	Assoc. Dean University College	General Revenue	\$ 134,709	4.89%							\$ 134,709	
Charlie Finch	Asst. Dean University College	General Revenue	\$ 79,869	3.28%					\$ 2,400 \$ 360		\$ 82,269	Other: Longevity (\$2,400) Other: Comm Allowance
David Bradley	VP for Administration and Finance	General Revenue	\$ 204,298	7.36%			\$ 8,400		\$ 4,080		\$ 216,778	Other: Longevity (\$4,080)
Hossein Shahrokhi	Assoc. VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Oth	\$ 112,638	5.82%					\$ 2,765		\$ 115,403	Other: Longevity (\$4,320)
			\$ 63,359					\$ 1,555		\$ 64,914		
			\$ 175,997					\$ 4,320		\$ 180,317		
Christopher McCall	Asst. VP Facilities Mgmt	General Revenue	\$ 143,725	3.36%					\$ 3,360		\$ 147,085	Other: Longevity (\$3,360)
George Anderson	Asst. VP Business Affairs	General Revenue Designated Tuition	\$ 82,929	2.19%					\$ 2,640		\$ 127,033	Other: Longevity (\$2,640)
			\$ 41,464									
			\$ 124,393									
Michael Benford	Chief of Police	General Revenue	\$ 121,000	0.00%							\$ 121,000	
Theresa Meneley	Exec Dir. Budget, Proc. and Contracts	General Revenue	\$ 120,132	14.46%					\$ 2,640		\$ 122,772	Other: Longevity (\$2,640)
Ivonne Montalbano	VP for ESO	Designated Tuition	\$ 165,344	7.96%			\$ 8,400		\$ 3,840		\$ 177,584	Other: Longevity (\$3,840)

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Tomikie LeGrande	VP for Strategic Enrollment Mgt	Student Service Fee University Center Fee	\$ 118,123				\$ 5,600	\$ 320		\$ 124,043	
			\$ 59,060			\$ 2,800	\$ 160		\$ 62,020	Other: Longevity (\$480)	
			\$ 177,183	13.48%		\$ 8,400	\$ 480		\$ 186,063		
Samuel Santos	Asst VP Student Affairs	Student Service Fee University Center Fee	\$ 72,500							\$ 72,500	
			\$ 72,500						\$ 72,500		
			\$ 145,000	0.00%					\$ 145,000		
Christopher Cheatham	Asst Dean Enrollment Management	Designated Tuition	\$ 95,839	3.87%				\$ 1,920		\$ 97,759	Other: Longevity (\$1,920)
Tommy Thomason	Asst Dean Student Affairs/Title IX	Student Service Fee	\$ 87,990	0.00%				\$ 2,640		\$ 90,630	Other: Longevity (\$2,640)
						\$ 360		\$ 360	Other: Comm Allowance		
						\$ 3,000		\$ 90,990			