

Political Activity and Contributions

POLITICAL ACTIVITIES

An employee may participate in political activities only if such activities:

- Are not conducted during work hours or do not interfere with faculty workload;*
- **Are in compliance with the Constitution and laws of the State of Texas;**
- Do not interfere with the discharge and performance of UHD duties and responsibilities;
- Do not involve the use of equipment, supplies or services of UHD;
- Do not involve the attempt to coerce students, faculty or staff to participate in or support the political activity; and
- Do not involve UHD in partisan politics.

**Faculty workload during each semester for the contracted/agreed to number of semester credit hours includes classroom instruction or the equivalent, scheduled office hours, performance of other course-related activities and responsibilities, involvement in shared governance activities, service to the profession and the community within the faculty's areas of expertise, and engagement in research and other creative activities.*

Question: I work for the committee to re-elect a state political candidate. Can I distribute campaign brochures to other UHD employees on campus?

Answer: No. You may not distribute campaign material on UHD property or campaign for a candidate while on duty at UHD. However, you are free to distribute these materials after hours and off-campus.

Question: I noticed that a flier is posted on a UHD door advertising a party for a political candidate. Is it ok for this ad to be posted on UHD property?

Answer: No. No one should ever post any type of advertisement for any political candidate on any UHD property.

Question: My supervisor is a city council member. May I use the UHD copier in my office to copy items for the City Council?

Answer: No. Politely remind your boss that items for the City Council must be copied elsewhere. UHD equipment or employees may not be utilized to prepare items or communications for a local government organization.

POLITICAL CONTRIBUTIONS

Political contributions from any source of UHD funds are prohibited.

Reference:

UH System Administrative Memorandum

02.A.39 - [Political Aid and Legislative Influence](#) (PDF)

Reporting of information may be actionable and subject to criminal investigation.