

JANICE AHMAD, Ph.D.

Department of Criminal Justice
University of Houston – Downtown
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Education

Ph.D. Sam Houston State University, College of Criminal Justice
2001

Dissertation: *Congruence between Police Officers' Acceptance of Community Policing Concepts and Their Attitudes toward Women Police Officers and Women in the Workplace.*

Chair: Dr. Larry Hoover

M.S. Michigan State University, Criminal Justice
1993

Thesis: *The Michigan Emergency Response Study: Parameters of Police Pursuits in Different Population Density Areas.*

Chair: Dr. Dennis Payne

B.S. Northern Michigan University, Criminal Justice
1978

A.S. District One Technical Institute (now Chippewa Valley Technical College), Police Science, 1976

Teaching Experience

Associate Professor. September 1, 2010 to present. Department of Criminal Justice, University of Houston-Downtown. **Assistant Professor** - August 2006 to August 2010. Duties include teaching, conducting research and serving on committees. Teach a variety of undergraduate and graduate classes in face-to-face, hybrid, and online formats. Supervise graduate independent studies, theses and criminal justice projects and undergraduate independent studies. Incorporate community engagement activities in courses and oversee the undergraduate internship program.

Undergraduate courses:

- Crime, Law and Society
- Police Systems
- Research Methods in Criminal Justice
- Victimology
- Ethics of Social Control
- Community Oriented Policing
- Women & the Criminal Justice System
- Criminal Justice Administration
- Special Topics – Comparative CJ
- Research Topics
- Senior Seminar in Criminal Justice
- Field Experience in Criminal Justice

Graduate courses:

- Issues in Criminal Justice
- Policy Analysis & Program Evaluation

- Administration in Criminal Justice
- Issues in Law Enforcement
- Women and the CJ System

Graduate student oversight:

- Thesis chair
- Criminal Justice Project chair
- Independent study
- Thesis committee member
- Criminal Justice Project committee
- MSM Capstone Project committee

Graduate Program Coordinator. Department of Criminal Justice, University of Houston-Downtown. January 2014 to December 2014. Duties included assisting with student recruitment and application process, oversee student progress in program and take appropriate action, course scheduling, program development, student advising and graduation application approval.

Assistant Chair, Undergraduate program. Department of Criminal Justice, University of Houston-Downtown. May 2007 to July 2010. Duties included course scheduling, graduation application approval and adjunct faculty management.

Assistant Professor. Department of Criminology and Criminal Justice, The University of Texas at Arlington. August 2003 to August 2006. Graduate Faculty status granted December 2003. Duties included teaching, conducting research, serving on committees and advising students. Taught undergraduate and graduate classes in face-to-face format.

Undergraduate courses:

- Introduction to Criminal Justice
- Police Management & Administration
- Victimology

Graduate courses:

- Proseminar in Criminology & CJ
- Women in Criminal Justice
- Conference course – Police Issues
- Thesis chair
- Non-thesis option chair

Lecturer. School of Criminal Justice and Criminalistics, California State University, Los Angeles. 2001 to 2003. Full-time position. Duties included teaching undergraduate courses, student advising and serving on department committees.

Undergraduate courses taught:

- Written Communication in CJ
- Criminal Justice Research
- Victimology
- Police Organization and Administration
- Case Studies in Community Policing
- Contemporary Police Practices & Problems
- Theories and Perspectives in CJ
- Correctional Systems
- Interface Between CJ and the Community

Graduate Assistant. School of Criminal Justice, Michigan State University. 1992 to 1993. Assisted professors in undergraduate courses by lecturing, assisting with computer instruction, and grading tests and written assignments. Courses: Introduction to Criminal Justice, Police Administration and Management, Police Process, and Research Methods.

Instructor. Police Science Program, Blackhawk Technical College, Janesville, WI. 1984 to 1986. Full-time position. Taught three or four classes each semester in the Associate of Science degree program.

Undergraduate courses taught:

- Introduction to Criminal Justice
- Criminology
- Juvenile Justice
- Introduction to Private Security
- Police Community Relations
- Interviewing and Interrogation
- Report Writing
- Internship Program

Publications – Peer Reviewed Journal Articles

Cavanaugh, Michael R., Pfeffer, Rebecca, & Ahmad, Janice. (2016). Undergraduate student participation in an evaluation of a police program: A high impact practice. *Journal of Criminal Justice Education*, 27(3), 324-339.

Heffner, Kari, Ahmad, Janice, and del Carmen, Alejandro. (2005). Probation officers and sex offenders: An examination of personality traits. *Criminal Justice Studies: A Critical Journal of Crime, Law and Society*, 18(2), 197-210.

Ikner, Michael A., Ahmad, Janice, and del Carmen, Alejandro. (2005). Vehicle cues and racial profiling: Police officers' perceptions of vehicles and drivers. *Southwest Journal of Criminal Justice*, 2(2), 3-21.

Sims, Barbara, Scarborough, Kathryn E., and Ahmad, Janice. (2003). The relationship between police officers' attitudes toward women and perceptions of police models. *Police Quarterly*, 6(3), 278-297.

Publications – Book

Jurkanin, Thomas J., Hoover, Larry T., Dowling, Jerry L., and Ahmad, Janice (Eds.). (2001). *Enduring, surviving, and thriving as a law enforcement executive*. Springfield, IL: Charles C. Thomas.

Publications – Invited Book Chapters

Ahmad, Janice. (Forthcoming). Public policy. In M. Maguire & D. Okada (Eds.), *Critical issues of crime and justice: Thought, policy and practice* (3rd ed.). Thousand Oaks, CA: Sage.

Williams, Frank. P., III, and Ahmad, Janice. (2011). Public policy. In M. Maguire & D. Okada (Eds.), *Critical issues of crime and justice: Thought, policy and practice* (pp. 245-259). Thousand Oaks, CA: Sage. Reprinted in second edition (2015).

Ahmad, Janice, Bennett, Katherine, and Ruiz, James. (2006). Juvenile curfews. In C. Hemmens (Ed.), *Current legal issues in criminal justice: Readings*, (pp. 223-236). Los Angeles: Roxbury.

Ahmad, Janice, and Ruiz, James. (2006). Juvenile curfews: The recent increase in their use. In B. Sims & P. Preston (Eds.), *The handbook of juvenile justice: Theory and practice* (pp. 275-293). New York: Taylor & Francis.

Publications – Encyclopedia Entries

Ahmad, Janice, and Emeka, Traqina. (2014). Rational choice theory. In Jay S. Albanese (Ed.), *The encyclopedia of criminology and criminal justice*. Hoboken, NJ: Blackwell-Wiley.

Ahmad, Janice. (2014). Therapeutic communities. In Jay S. Albanese (Ed.), *The encyclopedia of criminology and criminal justice*. Hoboken, NJ: Blackwell-Wiley.

Publications – Non-Peer Reviewed

Ahmad, Janice, and Mullings, Janet L. (1999, August/September). Family violence units. *Texas law enforcement management and administrative statistics program bulletin*. Law Enforcement Management Institute of Texas 6(5).

Hilson, Janice. (1994, July). Fort Worth's Citizens on Patrol program. *Texas law enforcement management and administrative statistics program bulletin*. Law Enforcement Management Institute of Texas 1(4).

Hilson, Janice. (1994, May). Citizen police academies. *Texas law enforcement management and administrative statistics program bulletin*. Law Enforcement Management Institute of Texas 1(2).

Academic Presentations

Ahmad, Janice, and Pfeffer, Rebecca. (2015, March 4). *Police agency oversight of police officer use of social media*. Paper presentation Academy of Criminal Justice Sciences Annual Meeting, Orlando, FL.

Ahmad, Janice, Cavanaugh, Michael, Pfeffer, Rebecca, Carreno, Yaneli, Green, David, Lamberton, Renee, and Nelson, Joseph. (2014, September 18). *Evaluating Houston Police Department's Gang Resistance Education and Training Program: Preliminary Findings*. Presentation to Houston Police Department Gang Unit, University of Houston-Downtown.

Pfeffer, Rebecca, Cavanaugh, Michael, Ahmad, Janice, Green, David, Lamberton, Renee, and Nelson, Joseph. (2014, October 3). *Engaging undergraduates in research-based service learning projects: A student and faculty discussion of an evaluation of the Houston Police Department's G.R.E.A.T. program*. Roundtable discussion Southwest Association of Criminal Justice Annual Conference, South Padre Island, TX.

- Beckwith, Charles and Ahmad, Janice. (2014, February 19). *Developing a succession program for first line supervisor positions*. Paper presentation Academy of Criminal Justice Sciences Annual Meeting, Philadelphia, PA.
- Ahmad, Janice. (2013, March 21). *Evaluating the contribution of volunteers to police agencies*. Paper presentation Academy of Criminal Justice Sciences Annual Meeting, Dallas, TX.
- Ahmad, Janice. (2012, March 16). *Volunteers in policing: Changes over the past 10 years*. Poster presentation Academy of Criminal Justice Sciences Annual Meeting, New York City, NY.
- McConnell, Elizabeth, and Ahmad, Janice. (2011, March). *International trends in policing: What police administrators say*. Academy of Criminal Justice Sciences Annual Meeting, Toronto, Canada.
- Ahmad, Janice, Nolasco, Claire, Mullings, Janet, and Marquart, James. (2010, February). *Process evaluation of the Harris County, Texas, DWI Court Program*. Academy of Criminal Justice Sciences Annual Meeting, San Diego, CA.
- Karson, Larry, and Ahmad, Janice. (2009, March). *Crossing the bridge between theory and practice: Practitioners' assessment of a university's knowledge-based competencies*. Academy of Criminal Justice Sciences Annual Meeting, Boston, MA.
- Ahmad, Janice. (2009, March). *Recognizing the efforts of those who promote equal opportunity: Discussing a proposal to "certify" diversity-friendly law enforcement agencies*. Roundtable discussant. Academy of Criminal Justice Sciences Annual Meeting, Boston, MA.
- Ahmad, Janice. (2009, March). *Innovative strategies for classroom and web-based criminal justice instruction*. Roundtable discussant. Academy of Criminal Justice Sciences Annual Meeting, Boston, MA.
- Ahmad, Janice. (2008, March). *Recruitment and diversity in law enforcement: The role of college and university departments of criminal justice*. Roundtable discussant. Academy of Criminal Justice Sciences Annual Meeting, Cincinnati, OH.
- Ahmad, Janice, Scarborough, Kathryn E., and Sims, Barbara. (2006, March). *Gender and police interagency collaboration: Results of an international survey*. Academy of Criminal Justice Sciences Annual Meeting, Baltimore, MD.
- Scarborough, Kathryn E., Ahmad, Janice, and Sims, Barbara. (2005, September). *Women in policing: A research action agenda*. International Association of Women Police Conference, Leeds, England.
- Ahmad, Janice. (2005, March). *Officers' attitudes toward women police officers: Are they still viewed as ineffective?* Academy of Criminal Justice Sciences Annual Meeting, Chicago, IL.

- Ahmad, Janice. (2004, October). *Congruence between police officers' acceptance of community policing concepts and their attitudes toward women police officers*. Southwestern Association of Criminal Justice Annual Meeting, Houston, TX.
- del Carmen, Alejandro, Ahmad, Janice, and Bing, Robert L. (2004, March). *The Texas racial profiling law: Lessons learned*. Academy of Criminal Justice Sciences Annual Meeting, Las Vegas, NV.
- Ahmad, Janice. (2002, March). *Comparison of female and male police officers' attitudes toward community policing and female officer effectiveness*. Academy of Criminal Justice Sciences Annual Meeting, Anaheim, CA.
- Ahmad, Janice. (2001, April). *Community policing officers: Are they more egalitarian?* Academy of Criminal Justice Sciences Annual Meeting, Washington, DC.
- Scarborough, Kathryn, Sims, Barbara, and Ahmad, Janice. (2000, March). *Perceptions of the competency of women in policing*. Academy of Criminal Justice Sciences Annual Meeting, New Orleans, LA.
- Ahmad, Janice, and Hoover, Larry T. (1999, March). *Implications for training security level specific job tasks at a state department of corrections*. Academy of Criminal Justice Sciences Annual Meeting, Orlando, FL.
- Scarborough, Kathryn, and Hilson, Janice. (1996, March). *Revisiting Harris v. Forklift Systems, Inc.: Psychological injury in the hostile work environment*. Academy of Criminal Justice Sciences Annual Meeting, Las Vegas, NV.
- Hilson, Janice. (1995, November). *The effect of acquaintance between crime victim and offender on the victims' satisfaction with the criminal court system*. American Society of Criminology Annual Meeting, Boston, MA.
- Eigenberg, Helen, Scarborough, Kathryn, Sims, Barbara, and Hilson, Janice. (1995, March). *An examination of perceptions of competency of women in policing*. Academy of Criminal Justice Sciences Annual Meeting, Boston, MA.
- Hilson, Janice. (1995, March). *The Criminal Research Information Management and Evaluation System: Development and programming of an information system for law enforcement*. Academy of Criminal Justice Sciences Annual Meeting, Boston, MA. (Roundtable)
- Hilson, Janice. (1994, September). *Television cameras in the courtroom: Current rules in state courts*. Southwestern Association of Criminal Justice Educators Annual Conference, Hot Springs, AR.
- Hilson, Janice. (1994, March). *The use of citizen police academies by Texas police departments*. Academy of Criminal Justice Sciences Annual Meeting, Chicago, IL.

Invited Presentations

Guest Speaker. (2016, February 9). *An overview: How is technology impacting the law enforcement profession?* 2016 Texas Law Enforcement Council Summit, Houston, TX.

Guest Speaker and Panel Discussion Member. (2005, May 30). *Women in law enforcement: Issues for standards and training.* International Association of Directors of Law Enforcement Standards and Training Conference, Annapolis, MD.

Grants and Research

Submitted Grant Proposal. Ahmad, Janice, and Pfeffer, Rebecca. (2014, April 11). *Understanding and improving the public and personal safety of individuals in Houston's east end neighborhood.* Grant proposal made to Houston's Greater East End Management District for Research Partner for Byrne Criminal Justice Grant (requested \$94,135). Proposal not funded.

Researcher. *Evaluation of the Houston Police Department's Gang Resistance Education and Training Program.* Fall 2013 to present. Co-researcher with Michael Cavanaugh and Rebecca Pfeffer in collaboration with Houston Police Department's G.R.E.A.T. officers to evaluate program effectiveness. Research includes four undergraduate students.

Sylvester Turner Service Learning Initiatives. University of Houston-Downtown. November 2013. *Criminal Justice Service Learning Project: Evaluating the Houston Police Department's Gang Resistance Education and Training Program.* Lead author of grant proposal. Proposal was not funded.

High Impact / Sylvester Turner Grant. University of Houston-Downtown. January 2013 to July 2013. *UHD Criminal Justice Students Mentoring Marshall Middle School Students through the Big Brothers Big Sisters School-based Mentoring Program.* Funds to provide experiences for students involved in this community high impact / service learning project. Award amount: \$11,500.

Faculty Development Grant. University of Houston-Downtown. January 2010 to present. Complete the Master of Online Teaching Certificate offered by Illinois Online Network of the University of Illinois. Award amount: \$1,640.

Researcher. Harris County Driving While Intoxicated (DWI) Court Program Evaluation. November 2008 to March 2010. Researcher to conduct process evaluation and assist in the outcome evaluation. Report written and submitted to contractors. Co-principal investigators: Dr. Janet Mullings, Sam Houston State University and Dr. James Marquart, University of Texas at Dallas.

Research Associate. Project Safe Neighborhood Grant, University of Texas at Arlington. October 1, 2005 to May 2006. Department of Justice, Bureau of Justice Assistance, Grant # 2004-GP-CX-0606. Assisted in program development and expansion to Tarrant County, Texas. Duties also included coordinating data collection from previously existing Project Safe Neighborhood partners as well as the newly joined Tarrant County Parole and Probation

Departments. Assisted with semiannual evaluation reports of program effectiveness. One year grant award of \$49,940. Principal investigators: Dr. Sherman Wyman and Dr. O. Elmer Polk.

Research Associate. Project Safe Neighborhood Grant, University of Texas at Arlington. June 2005 to September 30, 2005. Department of Justice, Bureau of Justice Assistance, Grant # 2002-GP-CX-0226. Assisted in data collection and analysis resulting in formal evaluation reports for January 2005 through June 2005 and July 2005 through termination of initial grant period, September 30, 2005. Three year grant award was \$148,272. Principal investigator: Dr. Sherman Wyman, School of Urban and Public Affairs.

Principle Writer. January through July 2005. Grant application to National Institute of Justice “Outcomes of Police Use of Force” (2005-91650-TX-IJ). Initially wrote concept paper in response to NIJ solicitation. After NIJ review, we were invited to submit full proposal. Full proposal submitted but not funded. Requested amount for three-year grant was \$173,139. Principal investigators would have been Dr. Sherman Wyman and Dr. O. Elmer Polk.

Research Project Manager. Justice and Safety Center, Eastern Kentucky University. December 1999 to June 2000. National Institute of Justice grant to evaluate the effectiveness of a firearms simulation-training program for police officers and conduct a national needs assessment of the technological capabilities of small/rural police agencies. Duties included meeting with firearms training subject matter experts, developing the evaluation instrument, interacting with training personnel, conducting the pilot test, developing evaluation protocol, literature review of rural/small police agencies’ use of technology, and developing a preliminary survey on technological capabilities. Principal investigator: Dr. Pam Collins.

Other Work Experience

Consultant. Justex Systems, Inc., Huntsville, TX. August 1999 to January 2000. Reviewed written questions for the Profile™ Promotion Testing System.

Senior Research Analyst. Justex Systems, Inc., Huntsville, TX. January 1996 to July 1999. Justex Systems is a labor relations consulting firm specializing in public safety issues. Most projects resulted in technical reports as listed on pages 9 and 10. Work undertaken:

Co-author of *Enduring, Surviving, and Thriving as a Law Enforcement Executive.* The book is an extension of writings submitted by Illinois police chiefs and sheriffs based on their experiences as chief executives.

Profile™ Promotion Testing System. Project director for automating the testing system. Determined questions needed from 20 textbooks, recruited and supervised question writers, and reviewed questions. Wrote questions based on police agency policy and procedure manuals. Assisted in the development and management of a police promotion assessment center.

Project Director for Illinois Intern Training Program. Worked with the Illinois Law Enforcement Training and Standards Board staff to develop program guidelines, participant qualifications, and testing requirements for pre-employment attendance at Basic Police

Recruit training. Wrote requests for proposals for cognitive, psychological, and physical testing; developed brochures, application forms and oral interview protocol and questions; met with advisory committee; and wrote technical report.

Curriculum Development for Illinois Law Enforcement Training and Standards Board. Developed course curriculum based on statutory and administrative guidelines. The courses were the County Corrections Staff Training, Court Security Officer Training, and the 80 Hour Transition Course for Basic Recruit Academy. Wrote technical report for each project.

Project Director of the Juvenile Jail Training Course. This was an Illinois Law Enforcement Training and Standards Board computer-based training course. Supervised contract staff; reviewed workbook and test items to ensure compliance with student performance objectives; developed classroom curriculum; interacted with media personnel from Illinois State University; communicated with Board staff; and wrote technical report.

Project Manager of the Corrections Officer Job Task Analysis for the Michigan Department of Corrections. Developed task statements, conducted subject matter expert forum, selected stratified sample, conducted pilot test, trained survey administration personnel, analyzed data to identify critical tasks, conducted required worker behavior conference, developed curriculum recommendations based on conference results, and wrote technical report. Maintained contact with Department of Corrections personnel.

Project Director of the Community Oriented Part-time P.O.L.I.C.E. Training Program. An Illinois Law Enforcement Training and Standards Board computer-based basic police recruit training course for part-time police officers. Supervised contract staff; edited workbook and test items to ensure compliance with student performance objectives; developed classroom curriculum; worked with Law Enforcement Television Network personnel to develop appropriate film segments; maintained communication with Board staff; and compiled technical report.

Consultant. Justex Systems, Inc., Huntsville, TX. December 1995. Prepared test questions and workbook items for computer-based training course for part-time officers in Illinois based on student performance objectives.

Research Assistant. Sam Houston State University. April 1995 to August 1995. National Institute of Justice research grant *Compatibility of Community Policing and Accreditation*. Conducted site visits at a municipal police agency and a county sheriff's office examining the compatibility of community policing and accreditation, as well as the implementation of community policing at each agency. Principal investigators: Dr. Gary Cordner and Dr. Gerald Williams.

Research Fellow. Police Research Center, Sam Houston State University. May 1994 to December 1995. Main duties were 1) Technical consultant for the development of a management information system for law enforcement agencies (Criminal Research Information Management and Evaluation System / CRIMES); and 2) Editorial assistant for the Texas Law Enforcement Management and Administrative Statistics Program.

Consultant. Bill Blackwood Law Enforcement Management Institute of Texas, Sam Houston State University. January 1994 and October 1995. Tutored police executives in the completion of policy research papers.

Victim/Witness Assistance Program Coordinator. Rock County District Attorney's Office, Janesville, WI. 1986 to 1991. Responsible for the development and operation of the prosecutor-based program, including assisting victims with the court process, monitoring case progress, program budget, employee supervision, program evaluation, and presentations to community groups, high school classes and in-service police training.

Police Officer. Police Department, Menomonie, WI. 1979 to 1983. Performed general police patrol duties as required of a sworn police officer.

Service

University of Houston-Downtown

2010 to present	Member, CJ Dept. Rank and Tenure Committee (Chair, 2015 to 2016)
May 2017	Presenter, College of Public Service Student Awards Ceremony
2016 to 2017	Faculty Mentor, First Time in College Mentor Program
2016 to 2017	Chair, Criminal Justice Student Awards Committee
2016 to 2017	Member, Department MSCJ Review Committee
2016 to 2017	Member, University Academic Policy Committee
2016	Member, University Ad Hoc Committee to Review Chair's Annual Evaluation
2010 to 2017	Faculty Advisor, Professional Society of Criminal Justice Students
August 2016	Faculty Leader, Freshman Convocation
May 2016	Presenter, College of Public Service Student Awards Ceremony
May 2016	Participant SACSCOC Onsite Visit
2015 to 2016	Member, University Rank and Tenure Committee
2014 to 2016	Member, Academic Affairs Council
April 2016	Faculty Sponsor, Student Research Conference, Criminal Justice student oral presenter and poster session participant
2014 to 2015	Member, College of Public Service Strategic Plan – CJ Unit Committee
December 2015	Faculty representative, UHD December 2015 Commencement
Fall 2014	Member, CJ Unit Programmatic Advancement Taskforce
Spring 2014	Participant, UHD Spring Commencement Hooding of MSCJ Graduates
Spring 2014	Member, CJ Faculty Subcommittee on Service for Faculty Evaluation Process
2013 to 2014	Chair, CJ Dept. Search Committee
2013 to 2014	Member, CJ Dept. Awards and Scholarship Committee
2013 to 2014	Member, Faculty Senate Committee on Committees
2012 to 2013	Member CJ Dept. Search Committee
2011 to 2013	Member, University Faculty Senate
2011 to 2013	Chair 2012 to 2013, University Faculty Affairs Committee
2010 to 2013	Member, University Grievance Committee
2008 to 2013	Member, University Student Discipline Committee
December 2012	Faculty representative, UHD December 2012 Commencement
May 2012	Faculty representative, UHD May 2012 Commencement

2011 to 2012 Chair, CJ Dept. Curriculum Committee
Spring 2011 Member, University Online Education Committee
August 2010 Discussion Leader, Freshman Convocation Book Discussion
May 2010 College Banner carrier, UHD Commencement
May 2010 Presenter, Outstanding Undergraduate Criminal Justice Student Award
January 2010 Volunteer, Welcome Week Information Booth, Commerce Building
2009 to 2010 Chair, Department Adjunct Review Committee
2008 to 2010 Member, Department Graduate Admissions Committee
2009 to 2010 Member, University Academic Assessment Committee
2009 to 2010 Member, University, 249 Faculty Advisory Group
2008 to 2010 Coordinator, Department Assessment
May 2009 Faculty representative, UHD May 2009 Commencement
May 2009 Presenter, Outstanding Undergraduate Criminal Justice Student Award,
January 2009 Volunteer, Welcome Week Information Booth, Commerce Building
2008 to 2009 Chair, Department Faculty Search Committee
2008 to 2009 Member, College of Public Service Yung-Fa Chang Scholarship Committee
2008 to 2009 Member, College of Public Service Recruiting and Advising Committee
2008 to 2009 Chair, College of Public Service Faculty Development Committee
2008 to 2009 Convener and member, University Organized Research Committee
2008 to 2009 Member, University International Education Committee
2008 to 2009 Member, University Faculty Awards Committee
May 2008 Faculty representative, UHD May 2008 Commencement
Spring 2008 Lead Faculty, Department Undergraduate Assessment Plan and Review
Spring 2008 Member, University Academic Assessment Committee
2007 to 2008 Member, Department Faculty Search Committee
2007 to 2008 Member, Department Globalization Committee
2007 to 2008 Chair, Department Adjunct Review Committee
2007 to 2008 Member, Department Graduate Admissions Committee
2007 to 2008 Member, Department Community College Committee
2006 to 2008 Member, Department Curriculum Committee
2006 to 2008 Co-chair, University Faculty Development Committee
2007 to 2008 Member, University Organized Research Committee
2006 to 2008 Member, University Scholarship Committee for Future Students
August 2007 Department representative and speaker, UHD Criminal Justice Training
Center, Basic Police Office Academy Graduation
August 2007 Discussant, UHD New Faculty Orientation Panel
May 2007 Faculty representative, UHD May 2007 Commencement
2006 to 2007 Member, University Faculty Awards Committee

Academy of Criminal Justice Sciences

2017 to present Member, Donal MacNamara Paper Award Committee
2013 to 2016 Immediate Past Chair, Police Section
2014 to 2016 Member, ACJS National Criminal Justice Month Committee
2014 to 2015 Member, ACJS Program Committee
2013 to 2014 Member, ACJS Student Affairs Committee

- March 2013 Moderator, *Feature Roundtable: O.W. Wilson Award recipients: The past, present, and future of police research*. Academy of Criminal Justice Sciences Annual Meeting, Dallas, TX.
- 2011 to 2013 Chair, Police Section
- 2012 to 2013 Chair, ACJS Student Affairs Committee
- 2012 to 2013 Member, ACJS Program Committee
- 2011 to 2012 Member, ACJS Student Affairs Committee
- 2010 to 2011 Member, ACJS Membership Committee
- 2010 to 2011 Chair, Research Showcase, 2011 Annual Meeting, Toronto, Canada
- 2009 to 2011 Vice-Chair, Police Section
- 2009 to 2011 Chair, Police Section Awards Committee
- 2009 to 2010 Member, MacNamara Award Committee
- March 2009 Chair, Research Showcase, Annual Meeting, Boston, MA
- 2006 to 2009 Executive Counselor, Police Section
- 2008 to 2009 Member, Student Affairs Committee
- 2008 to 2009 Member, 2009 Annual Meeting Program Committee
- March, 2008 Volunteer, Employment Exchange, Annual Meeting, Cincinnati, OH.
- March 2006 Session Chair, *Community Policing Internationally*. Annual Meeting, Baltimore, MD.
- March 2005 Session Chair, *Race and Gender in Policing*. Annual Meeting, Chicago, IL.
- 2003 to 2004 Member, ACJS Student Affairs Committee
- March 2003 Session Chair, *Partner Violence: Life Course*. Annual Meeting, Boston, MA.
- April 2002 Session Chair, *Female Professionals: Agents of Change or Changed by the Profession?* Annual Meeting, Anaheim, CA.

Criminal Justice Professional Organizations

- 2006 to 2017 Member, Police Administration Committee, International Association of Chiefs of Police
- 2007 to 2017 Reviewer, IACP Outstanding Achievement in Volunteers in Policing Award

Community Service

- Fall 2017 Consultant, Criminal Justice Issues, State Representative District 104
Candidate Jessica Gonzalez
- February 2017 Attendee and Student Sponsor, TCADP Annual Conference
- December 2016 Attendee, Taiwanese Police College and Corrections Department Lunch
- October 2016 Attendee, Networking Dinner for Taiwanese Young Scholars, Professionals, and Taiwan Alumni Association in the Southern United States
- May 2016 Attendee, Missouri City, Texas, Police Department Annual Banquet
- April 2016 Attendee, Islamic Da'wah Center Library Grand Opening
- October 2015 Attendee, Houston Police Department's Hispanic Officer of the Year Luncheon
- 2013 to 2014 Big Sister with Big Brothers/Big Sisters Marshall Middle School mentoring program
- September 2013 Attendee, Pasadena, TX, Police Department Leadership Training
- Fall 2012 Liaison with Big Brothers/Big Sisters for Criminal Justice Department and Marshall Middle School mentoring program

- October 2012 Attendee, Big Brothers/Big Sisters *Big Picture Luncheon*
May 2012 Presenter, SOAR Alternative High School Career Spotlight Series; Alief Independent School District
January 2012 Liaison with Houston Police Department Recruiting Office for on-campus recruiting event
2010, 2011 Attendee, TCADP Annual Conference
May 2010 Attendee, TCADP East Texas Regional Training
Spring 2009 Volunteer, Islamic Da'wah Center
October 2008 Attendee, Fort Bend County Crime Victim's Response Team Training

Manuscript and Paper Reviewer

- June 2016 Reviewer, textbook proposal, *Ends and Means in Policing*, for Taylor and Frances Publishing
October 2015 Reviewer, *Journal of Family Strengths*
2014 to 2015 Reviewer, *Police Quarterly*
2013 to 2014 Reviewer, *Journal of Qualitative Criminal Justice & Criminology*
June 2013 Reviewer, textbook proposal, *Policing the new community problem-solving strategy*, for Carolina Academic Press.
March 2013 Reviewer, textbook proposal, *Introduction to policing*, for Carolina Academic Press.
May 2012 Reviewer, textbook, *Policing America: Challenges and best practices*, for Prentice Hall.
March 2012 Participant, Sage's Advisory Board Meeting, New York City, NY
2005 to 2011 Reviewer, *Southwest Journal of Criminal Justice*
May 2011 Reviewer, textbook proposal, *Criminal Justice Policy*, for Sage Publisher
April 2010 Reviewer, Textbook, *Demystifying Crime and Criminal Justice* by Bob Bohm and Jeff Walker, for Oxford University Press
2008 to 2009 Reviewer, *Women and Criminal Justice*
2007 Turkish National Police Conference, Paper Awards Committee, reviewed five papers
2005 Reviewer, *Criminal Justice Review*
2002 to 2004 Reviewer, *Journal of Criminal Justice Education*
1998 to 2002 Reviewer, *Police Quarterly*

University of Texas at Arlington

- 2005 to 2006 Department representative, College of Liberal Arts Curriculum Committee
2005 to 2006 Member, University Benefits Committee
2004 to 2006 Member, Department Research Committee
2003 to 2006 Faculty Advisor, Lambda Sigma Chi Chapter of Alpha Phi Sigma
Spring 2005 Nominee, UTA Outstanding Student Organization Advisor Award
2003 to 2006 Member, Department Curriculum Committee (2005-2006 – Chair)
2003 to 2006 Member, Department Committee on Graduate Studies
2003 to 2006 Department Representative, College of Liberal Arts Development Committee
2004 to 2005 Mentee, University Faculty Mentoring Program
2004 to 2005 Faculty Advisor, Pre-law Freshman Interest Group

Summer 2004 Faculty Mentor, McNair Scholars Program
2003 to 2005 Member, Department Faculty Search Committees

California State University, Los Angeles

2001 to 2002 Member, Department of Criminal Justice and Criminalistics Faculty Grievance Committee

Graduate School Service

1995 to 1996 Graduate Representative to the College of Criminal Justice Committee to Review the Master of Science Program, Sam Houston State University.
1994 to 1995 Coordinator, Criminal Justice Graduate Student Group, Sam Houston State University.
1993 to 1994 Secretary, Criminal Justice Graduate Student Group, Sam Houston State University.
1992 to 1993 School of Criminal Justice Graduate Representative to the College of Social Science Hearing Board, Michigan State University.

Technical Reports

Ahmad, Janice, Cavanaugh, Michael, Pfeffer, Rebecca, Carreno, Yaneli, Green, David, Lamberton, Renee, and Nelson, Joseph. (2014, September 18). *Evaluating Houston Police Department's Gang Resistance Education and Training Program: Preliminary Findings*. Report to Houston Police Department Gang Unit.

Ahmad, Janice, Mullings, Janet, Nolasco, Claire, and Rivolta, Pierre M. (2010, March). *Harris County, Texas, DWI Court Program: Process evaluation report*. Submitted to Harris County Office of Court Management, Houston, Texas.

Ahmad, Janice, Mullings, Janet, Nolasco, Claire, and Rivolta Pierre M. (2010, March). *Harris County, Texas, DWI Court Program: Process evaluation report: Executive summary*. Submitted to Harris County Office of Court Management, Houston, Texas.

Hoover, Larry T., Dowling, Jerry L., and Ahmad, Janice. (1998). *Illinois Intern Training Program*. Illinois Law Enforcement Training and Standards Board, Springfield, IL. Report to Executive Director Thomas Jurkanin.

Hoover, Larry T., Dowling, Jerry L., and Ahmad, Janice. (1998). *Court Security Officer Training*. Illinois Law Enforcement Training and Standards Board, Springfield, IL. Report to Executive Director Thomas Jurkanin.

Hoover, Larry T., Dowling, Jerry L., and Ahmad, Janice. (1997). *County Corrections Staff Training Course*. Illinois Law Enforcement Training and Standards Board, Springfield, IL. Report to Executive Director Thomas Jurkanin.

Hoover, Larry T., Dowling, Jerry L., and Ahmad, Janice. (1997). *80 Hour Transition Course for Basic Recruit Academy*. Illinois Law Enforcement Training and Standards Board, Springfield, IL. Report to Executive Director Thomas Jurkanin.

Hoover, Larry T., Dowling, Jerry L., and Ahmad, Janice. (1997). *Juvenile Jail Training Course*. Illinois Law Enforcement Training and Standards Board, Springfield, IL. Report to Executive Director Thomas Jurkanin.

Hoover, Larry T., Dowling, Jerry L., and Ahmad, Janice. (1997). *Corrections Officer Job Task Analysis for the Michigan Department of Corrections*. Michigan Department of Corrections, Lansing, MI. Report to Training Director John Sura.

Hoover, Larry T., Dowling, Jerry L., and Ahmad, Janice. (1997). *Community Oriented Part-time P.O.L.I.C.E. Training Program*. Illinois Law Enforcement Training and Standards Board, Springfield, IL. Report to Executive Director Thomas Jurkanin.

Hilson, Janice, Mullings, Janet L., and Scarborough, Kathryn E. (1994, July). *Evaluation of the First Annual Women in Policing Conference*. Houston Police Department, Houston, Texas. Report to Chief Sam Nuchia.

Awards and Honors

National President's Scholarship, American Business Women's Association, 1994.

Doctoral Fellowship, Jesse H. Gibbs Houston Endowment, Sam Houston State University, 1993-1994.

Outstanding Student Leadership Award, Sam Houston State University, 1994 and 1995.

Membership in Academic and Professional Organizations

Academy of Criminal Justice Sciences

Academy of Criminal Justice Sciences, Police Section

Texas Coalition to Abolish the Death Penalty

International Association of Chiefs of Police