

Salary Table 2024-HOU
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 34.72%
For the Locality Pay Area of Houston-The Woodlands, TX
Total Increase: 4.89%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,620	\$ 30,614	\$ 31,597	\$ 32,579	\$ 33,561	\$ 34,137	\$ 35,112	\$ 36,094	\$ 36,133	\$ 37,051
2	33,305	34,098	35,201	36,133	36,541	37,617	38,692	39,767	40,842	41,917
3	36,341	37,552	38,763	39,974	41,185	42,396	43,608	44,819	46,030	47,241
4	40,793	42,153	43,512	44,871	46,231	47,590	48,949	50,308	51,668	53,027
5	45,640	47,161	48,682	50,203	51,724	53,245	54,766	56,287	57,808	59,329
6	50,877	52,573	54,269	55,965	57,662	59,358	61,054	62,750	64,446	66,142
7	56,537	58,421	60,306	62,191	64,076	65,960	67,845	69,730	71,614	73,499
8	62,611	64,698	66,785	68,872	70,958	73,045	75,132	77,219	79,306	81,392
9	69,154	71,460	73,765	76,070	78,375	80,680	82,985	85,290	87,595	89,900
10	76,155	78,693	81,231	83,769	86,307	88,845	91,383	93,921	96,460	98,998
11	83,671	86,459	89,248	92,037	94,825	97,614	100,403	103,191	105,980	108,769
12	100,287	103,629	106,972	110,314	113,657	116,999	120,341	123,684	127,026	130,369
13	119,254	123,230	127,205	131,181	135,156	139,132	143,108	147,083	151,059	155,034
14	140,923	145,620	150,318	155,016	159,713	164,411	169,109	173,806	178,504	183,202
15	165,761	171,286	176,811	182,335	187,860	191,900 *	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>