

POLITICAL ACTIVITY AND CONTRIBUTIONS

POLITICAL ACTIVITIES

An employee may participate in political activities only if such activities:

- Are not conducted during work hours or do not interfere with faculty workload*,
- Are in compliance with the Constitution and laws of the State of Texas,
- Do not interfere with the discharge and performance of UHD duties and responsibilities,
- Do not involve the use of equipment, supplies, or services of UHD,
- Do not involve the attempt to coerce students, faculty, or staff to participate in or support the political activity; and
- Do not involve UHD in partisan politics.

*Faculty workload during each semester for the contracted/agreed to number of semester credit hours includes classroom instruction or the equivalent, scheduled office hours, performance of other course-related activities and responsibilities, involvement in shared governance activities, service to the profession and the community within the faculty's areas of expertise, and engagement in research and other creative activities.

Question: I work for the committee to re-elect a state political candidate. Can I distribute campaign brochures to other UHD employees on campus?

Answer: No. You may not distribute campaign material on UHD property or campaign for a candidate while on duty at UHD. However, you are free to distribute these materials after hours and off-campus.

Question: I noticed that a flyer is posted on a UHD door advertising a party for a political candidate. Is it ok for this ad to be posted on UHD property?

Answer: No. No one should ever post any type of advertisement for any political candidate on any UHD property.

Question: My supervisor is a city council member. May I use the UHD copier in my office to copy items for the City Council?

Answer: No. Politely remind your boss that items for the City Council must be copied elsewhere. UHD equipment or employees may not be utilized to prepare items or communications for a local government organization.

POLITICAL CONTRIBUTIONS

Political contributions from any source of UHD funds are prohibited.

Reference:

UH System Administrative Memorandum
02.A.39 – [Political Aid and Legislative Influence](#)