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# Total Student Headcount Enrollment 

## (Includes Undergraduate and Masters Studies

Table

| Fall 99 | Fall 00 | Fall 01 | Fall 02 | Fall 03 |
| :---: | :---: | :---: | :---: | :---: |
| 8,712 | 8,951 | 9,704 | 10,528 | 10,974 |

# Total Student Headcount Enrollment 

(Includes Undergraduate and Masters Studies

## Bar Graph



Fall 99 Fall 00 Fall 01 Fall 02 Fall 03

## Total Student Headcount Enrollment

## (Includes Undergraduate and Masters Studies

## Percent Difference of Total Student Headcount Enrollment

| $99-00$ | $2.7 \%$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $99-01$ | $11.4 \%$ | $00-01$ | $8.4 \%$ |  |  |  |  |
| $99-02$ | $20.8 \%$ | $00-02$ | $17.6 \%$ | $01-02$ | $8.5 \%$ |  |  |
| $99-03$ | $26.0 \%$ | $00-03$ | $22.6 \%$ | $01-03$ | $13.1 \%$ | $02-03$ | $4.2 \%$ |

## Total Student Headcount Enrollment by Gender \& Ethnicity

|  | Fall 99 | \% of Total | Fall 00 | \% of Total | Fall 01 | \% of Total | Fall 02 | \% of Total | Fall 03 | \% of Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female |  |  |  |  |  |  |  |  |  |  |
| White | 1,137 | 22.55\% | 1,186 | 22.51\% | 1,311 | 22.90\% | 1,426 | 22.62\% | 1,433 | 21.93\% |
| Black | 1,721 | 34.13\% | 1,759 | 33.39\% | 1,789 | 31.25\% | 1,999 | 31.71\% | 2,031 | 31.09\% |
| Hispanic | 1,598 | 31.69\% | 1,737 | 32.97\% | 2,017 | 35.24\% | 2,248 | 35.66\% | 2,415 | 36.97\% |
| Asian | 425 | 8.43\% | 448 | 8.50\% | 453 | 7.91\% | 466 | 7.39\% | 515 | 7.88\% |
| American Indian | 7 | 0.14\% | 9 | 0.17\% | 11 | 0.19\% | 16 | 0.25\% | 16 | 0.24\% |
| International | 148 | 2.93\% | 123 | 2.33\% | 143 | 2.50\% | 148 | 2.35\% | 122 | 1.87\% |
| Unknown | 7 | 0.14\% | 6 | 0.11\% | 0 | 0.00\% | 1 | 0.02\% | 1 | 0.02\% |
|  |  |  |  |  |  |  |  |  |  |  |
| Subtotal Female | 5,043 | 100.00\% | 5,268 | 100.00\% | 5,724 | 100.00\% | 6,304 | 100.00\% | 6,533 | 100.00\% |
|  |  |  |  |  |  |  |  |  |  |  |
|  | Fall 99 | \% of Total | Fall 00 | \% of Total | Fall 01 | \% of Total | Fall 02 | \% of Total | Fall 03 | \% of Total |
| Male |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| White | 976 | 26.60\% | 1,047 | 28.43\% | 1,102 | 27.69\% | 1,140 | 26.99\% | 1,223 | 27.54\% |
| Black | 795 | 21.67\% | 822 | 22.32\% | 864 | 21.71\% | 876 | 20.74\% | 877 | 19.75\% |
| Hispanic | 1,180 | 32.16\% | 1,134 | 30.79\% | 1,305 | 32.79\% | 1,426 | 33.76\% | 1,534 | 34.54\% |
| Asian | 510 | 13.90\% | 495 | 13.44\% | 500 | 12.56\% | 584 | 13.83\% | 616 | 13.87\% |
| American Indian | 5 | 0.14\% | 14 | 0.38\% | 7 | 0.18\% | 10 | 0.24\% | 14 | 0.32\% |
| International | 11 | 0.30\% | 167 | 4.53\% | 202 | 5.08\% | 188 | 4.45\% | 176 | 3.96\% |
| Unknown | 192 | 5.23\% | 4 | 0.11\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.02\% |
|  |  |  |  |  |  |  |  |  |  |  |
| Subtotal Male | 3,669 | 100\% | 3,683 | 100\% | 3,980 | 100\% | 4,224 | 100\% | 4,441 | 100\% |
|  |  |  |  |  |  |  |  |  |  |  |
|  | Fall 99 | \% of Total | Fall 00 | \% of Total | Fall 01 | \% of Total | Fall 02 | \% of Total | Fall 03 | \% of Total |
| Overall |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| White | 2,113 | 24.25\% | 2,233 | 24.95\% | 2,413 | 24.87\% | 2,566 | 24.37\% | 2,656 | 24.20\% |
| Black | 2,516 | 28.88\% | 2,581 | 28.83\% | 2,653 | 27.34\% | 2,875 | 27.31\% | 2,908 | 26.50\% |
| Hispanic | 2,778 | 31.89\% | 2,871 | 32.07\% | 3,322 | 34.23\% | 3,674 | 34.90\% | 3,949 | 35.99\% |
| Asian | 935 | 10.73\% | 943 | 10.54\% | 953 | 9.82\% | 1,050 | 9.97\% | 1,131 | 10.31\% |
| American Indian | 12 | 0.14\% | 23 | 0.26\% | 18 | 0.19\% | 26 | 0.25\% | 30 | 0.27\% |
| International | 159 | 1.83\% | 290 | 3.24\% | 345 | 3.56\% | 336 | 3.19\% | 298 | 2.72\% |
| Unknown | 199 | 2.28\% | 10 | 0.11\% | 0 | 0.00\% | 1 | 0.01\% | 2 | 0.02\% |
|  |  |  |  |  |  |  |  |  |  |  |
| Grand Total | 8,712 | 100.00\% | 8,951 | 100.00\% | 9,704 | 100.00\% | 10,528 | 100.00\% | 10,974 | 100.00\% |

*See Fact Book Footnotes Section A.a.

## Undergraduate Student Headcount Enrollment by Gender \& Ethnicity



## Graduate Student Headcount Enrollment by Gender \& Ethnicity



# Total Student Enrollment by Age Range 

(Includes Undergraduate and Masters Students)

|  | Fall 99 | \% of Total | Fall 00 | \% of Total | Fall 01 | \% of Total | Fall 02 | \% of Total | Fall 03 | \% of Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Under 17 | 9 | $0.1 \%$ | 2 | $0.0 \%$ | 7 | $0.1 \%$ | 7 | $0.1 \%$ | 10 | $0.1 \%$ |
| 17 | 80 | $0.9 \%$ | 76 | $0.8 \%$ | 78 | $0.8 \%$ | 80 | $0.8 \%$ | 93 | $0.8 \%$ |
| 18 | 658 | $7.6 \%$ | 660 | $7.4 \%$ | 731 | $7.5 \%$ | 798 | $7.6 \%$ | 877 | $8.0 \%$ |
| $19-21$ | 2,005 | $23.0 \%$ | 2,071 | $23.1 \%$ | 2,378 | $24.5 \%$ | 2,588 | $24.6 \%$ | 2,689 | $24.5 \%$ |
| $22-24$ | 1,876 | $21.5 \%$ | 1,949 | $21.8 \%$ | 2,068 | $21.3 \%$ | 2,271 | $21.6 \%$ | 2,483 | $22.6 \%$ |
| $25-30$ | 2,159 | $24.8 \%$ | 2,211 | $24.7 \%$ | 2,326 | $24.0 \%$ | 2,520 | $23.9 \%$ | 2,521 | $23.0 \%$ |
| $31-35$ | 731 | $8.4 \%$ | 777 | $8.7 \%$ | 831 | $8.6 \%$ | 975 | $9.3 \%$ | 1,009 | $9.2 \%$ |
| $36-50$ | 1,096 | $12.6 \%$ | 1,094 | $12.2 \%$ | 1,139 | $11.7 \%$ | 1,117 | $10.6 \%$ | 1,087 | $9.9 \%$ |
| $51-64$ | 95 | $1.1 \%$ | 108 | $1.2 \%$ | 142 | $1.5 \%$ | 168 | $1.6 \%$ | 197 | $1.8 \%$ |
| $65+$ | 3 | $0.0 \%$ | 3 | $0.0 \%$ | 4 | $0.0 \%$ | 4 | $0.0 \%$ | 8 | $0.1 \%$ |
| Total | 8,712 | $100.0 \%$ | 8,951 | $100.0 \%$ | 9,704 | $100.0 \%$ | 10,528 | $100.0 \%$ | 10,974 | $100.0 \%$ |

## Total Student Headcount Enrollment by Age Range

## (Includes Undergraduate and Masters Students)



# Total Student Headcount Enrollment by Age Range 

## (Includes Undergraduate and Masters Students)

Percent Difference of Total Student Headcount Enrollment by Age Range

|  | Fall 99-00 | Fall 99-01 | Fall 99-02 | Fall 99-03 |
| :---: | :---: | :---: | :---: | :---: |
| Under 17 | $-77.8 \%$ | $-22.2 \%$ | $-22.2 \%$ | $11.1 \%$ |
| $\mathbf{1 7}$ | $-5.0 \%$ | $-2.5 \%$ | $0.0 \%$ | $16.3 \%$ |
| $\mathbf{1 8}$ | $0.3 \%$ | $11.1 \%$ | $21.3 \%$ | $33.3 \%$ |
| $\mathbf{1 9 - 2 1}$ | $3.3 \%$ | $18.6 \%$ | $29.1 \%$ | $34.1 \%$ |
| $\mathbf{2 2 - 2 4}$ | $3.9 \%$ | $10.2 \%$ | $21.1 \%$ | $32.4 \%$ |
| $\mathbf{2 5 - 3 0}$ | $2.4 \%$ | $7.7 \%$ | $16.7 \%$ | $16.8 \%$ |
| $\mathbf{3 1 - 3 5}$ | $6.3 \%$ | $13.7 \%$ | $33.4 \%$ | $38.0 \%$ |
| $\mathbf{3 6 - 5 0}$ | $-0.2 \%$ | $3.9 \%$ | $1.9 \%$ | $-0.8 \%$ |
| $\mathbf{5 1 - 6 4}$ | $13.7 \%$ | $49.5 \%$ | $76.8 \%$ | $107.4 \%$ |
| $65+$ | $0.0 \%$ | $33.3 \%$ | $33.3 \%$ | $166.7 \%$ |

# Total Student Headcount Enrollment by Age Range 

## (Includes Undergraduate and Masters Students)

Percent Difference of Total Student Headcount Enrollment by age Range

|  | Fall 00-01 | Fall 00-02 | Fall 00-03 | Fall 01-02 | Fall 01-03 | Fall 02-03 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Under $\mathbf{1 7}$ | $250.0 \%$ | $250.0 \%$ | $400.0 \%$ | $0.0 \%$ | $42.9 \%$ | $42.9 \%$ |
| $\mathbf{1 7}$ | $2.6 \%$ | $5.3 \%$ | $22.4 \%$ | $2.6 \%$ | $19.2 \%$ | $16.3 \%$ |
| $\mathbf{1 8}$ | $10.8 \%$ | $20.9 \%$ | $32.9 \%$ | $9.2 \%$ | $20.0 \%$ | $9.9 \%$ |
| $\mathbf{1 9 - 2 1}$ | $14.8 \%$ | $25.0 \%$ | $29.8 \%$ | $8.8 \%$ | $13.1 \%$ | $3.9 \%$ |
| $\mathbf{2 2 - 2 4}$ | $6.1 \%$ | $16.5 \%$ | $27.4 \%$ | $9.8 \%$ | $20.1 \%$ | $9.3 \%$ |
| $\mathbf{2 5 - 3 0}$ | $5.2 \%$ | $14.0 \%$ | $14.0 \%$ | $8.3 \%$ | $8.4 \%$ | $0.0 \%$ |
| $\mathbf{3 1 - 3 5}$ | $6.9 \%$ | $25.5 \%$ | $29.9 \%$ | $17.3 \%$ | $21.4 \%$ | $3.5 \%$ |
| $\mathbf{3 6 - 5 0}$ | $4.1 \%$ | $2.1 \%$ | $-0.6 \%$ | $-1.9 \%$ | $-4.6 \%$ | $-2.7 \%$ |
| $51-64$ | $31.5 \%$ | $55.6 \%$ | $82.4 \%$ | $18.3 \%$ | $38.7 \%$ | $17.3 \%$ |
| $65+$ | $33.3 \%$ | $33.3 \%$ | $166.7 \%$ | $0.0 \%$ | $100.0 \%$ | $100.0 \%$ |

## Total Student Headcount Enrollment by Classification

|  | Fall 99 | \% of Total | Fall 00 | \% of Total | Fall 01 | \% of Total | Fall 02 | \% of Total | Fall 03 | \% of Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Freshman | 3,552 | $40.8 \%$ | 4,014 | $44.8 \%$ | 4,063 | $41.9 \%$ | 4,544 | $43.2 \%$ | 3,739 | $34.1 \%$ |
| Sophomore | 1,355 | $15.6 \%$ | 1,393 | $15.6 \%$ | 1,503 | $15.5 \%$ | 1,410 | $13.4 \%$ | 1,678 | $15.3 \%$ |
| Junior | 1,336 | $15.3 \%$ | 1,265 | $14.1 \%$ | 1,387 | $14.3 \%$ | 1,377 | $13.1 \%$ | 1,766 | $16.1 \%$ |
| Senior | 2,101 | $24.1 \%$ | 1,823 | $20.4 \%$ | 2,143 | $22.1 \%$ | 2,520 | $23.9 \%$ | 3,055 | $27.8 \%$ |
| Post Bac | 368 | $4.2 \%$ | 437 | $4.9 \%$ | 547 | $5.6 \%$ | 572 | $5.4 \%$ | 624 | $5.7 \%$ |
| Masters | - | - | 19 | $0.2 \%$ | 61 | $0.6 \%$ | 105 | $1.0 \%$ | 112 | $1.0 \%$ |
| Total | 8,712 | $100.0 \%$ | 8,951 | $100.0 \%$ | 9,704 | $100.0 \%$ | 10,528 | $100.0 \%$ | 10,974 | $100.0 \%$ |

Total Student Headcount Enrollment by Classification
(Includes Undergraduate and Masters Students)


## Total Student Headcount Enrollment by Classification

(Includes Undergraduate and Masters Students)

## Percent Difference of Total Students Headcount Enrollment by Classification

|  | Fall 99-00 | Fall 99-01 | Fall 99-02 | Fall 99-03 | Fall 00-01 | Fall 00-02 | Fall 00-03 | Fall 01-02 | Fall 01-03 | Fall 02-03 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Freshman | 13.0\% | 14.4\% | 27.9\% | 5.3\% | 1.2\% | 13.2\% | -6.9\% | 11.8\% | -8.0\% | -17.7\% |
| Sophomore | 2.8\% | 10.9\% | 4.1\% | 23.8\% | 7.9\% | 1.2\% | 20.5\% | -6.2\% | 11.6\% | 19.0\% |
| Junior | -5.3\% | 3.8\% | 3.1\% | 32.2\% | 9.6\% | 8.9\% | 39.6\% | -0.7\% | 27.3\% | 28.2\% |
| Senior | -13.2\% | 2.0\% | 19.9\% | 45.4\% | 17.6\% | 38.2\% | 67.6\% | 17.6\% | 42.6\% | 21.2\% |
| Post Bac | 18.8\% | 48.6\% | 55.4\% | 69.6\% | 25.2\% | 30.9\% | 42.8\% | 4.6\% | 14.1\% | 9.1\% |
| Masters | - | - | - | - | - | 452.6\% | 489.5\% | 72.1\% | 83.6\% | 6.7\% |

## Undergraduate Full-Time \& Part-Time Enrollment Based on 12 \& 15 Hour Equivalents

## Percent Difference of Undergraduate Full-Time \& Part-Time Enrollment b 12 \& 15 Hour Equivalents

| Federal |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{1 2 ~ H r s ~}$ |  |  |  |  |  |  |  |  |  |  |
|  | Fall 99 | \% of Total | Fall 00 | \% of Total | Fall 01 | \% of Total | $\underline{\text { Fall 02 }}$ | \% of Total | $\underline{\text { Fall 03 }}$ | \% of Total |
| Full-Time | 4,208 | $48.3 \%$ | 4,398 | $49.2 \%$ | 4,753 | $49.3 \%$ | 5,255 | $\underline{50.4 \%}$ | 5,658 | $52.1 \%$ |
| Part-Time | 4,504 | $51.7 \%$ | 4,534 | $50.8 \%$ | 4,890 | $50.7 \%$ | 5,168 | $49.6 \%$ | 5,204 | $47.9 \%$ |
| Total Headcount | 8,712 | $100.0 \%$ | 8,932 | $100.0 \%$ | 9,643 | $100.0 \%$ | 10,423 | $100.0 \%$ | 10,862 | $100.0 \%$ |


| State |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15 Hrs |  |  |  |  |  |  |  |  |  |  |
|  | Fall 99 | \% of Total | Fall 00 | \% of Total | Fall 01 | \% of Total | Fall 02 | \% of Total | Fall 03 | \% of Total |
| Full-Time | 1,156 | 13.3\% | 1,167 | 13.1\% | 1,270 | 13.2\% | 1,345 | 12.9\% | 1,509 | 13.9\% |
| Part-Time | 7,556 | 86.7\% | 7,765 | 86.9\% | 8,373 | 86.8\% | 9,078 | 87.1\% | 9,353 | 86.1\% |
| Total Headcount | 8,712 | 100.0\% | 8,932 | 100.0\% | 9,643 | 100.0\% | 10,423 | 100.0\% | 10,862 | 100.0\% |

# Undergraduate Full - Time \& Part - Time Enrollment Based on 12 \& 15 Hour Equivalents 

Percent Difference of Undergraduate Full - Time \& Part - Time Enrollment by 12 \& 15 Equivalents

| Federal |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fall 99-00 | Fall 99-01 | Fall 99-02 | Fall 99-03 | Fall 00-01 | Fall 00-02 | Fall 00-03 | Fall 01-02 | Fall 01-03 | Fall 02-03 |
| 12 Hrs |  |  |  |  |  |  |  |  |  |  |
| Full-Time | 4.5\% | 13.0\% | 24.9\% | 34.5\% | 8.1\% | 19.5\% | 28.6\% | 10.6\% | 19.0\% | 7.7\% |
| Part-Time | 0.7\% | 8.6\% | 14.7\% | 15.5\% | 7.9\% | 14.0\% | 14.8\% | 5.7\% | 6.4\% | 0.7\% |
| State |  |  |  |  |  |  |  |  |  |  |
| 15 Hrs |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Full-Time | 1.0\% | 9.9\% | 16.3\% | 30.5\% | 8.8\% | 15.3\% | 29.3\% | 5.9\% | 18.8\% | 12.2\% |
| Part-Time | 2.8\% | 10.8\% | 20.1\% | 23.8\% | 7.8\% | 16.9\% | 20.5\% | 8.4\% | 11.7\% | 3.0\% |

## Graduate Full-Time \& Part-Time Enrollment Based on 9 \& 12 Hour Equivalents

| 9 Hrs | Fall 00 | $\underline{\text { \% of Total }}$ | Fall 01 | $\underline{\text { \% of Total }}$ | $\underline{\text { Fall 02 }}$ | $\underline{\text { \% of Total }}$ | $\underline{\text { Fall 03 }}$ | $\underline{\text { \% of Total }}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Full-Time | 3 | $15.8 \%$ | 1 | $1.6 \%$ | 5 | $4.8 \%$ | 4 | $3.6 \%$ |
| Part-Time | 16 | $84.2 \%$ | 60 | $98.4 \%$ | 100 | $95.2 \%$ | 108 | $96.4 \%$ |
| Total Headcount | 19 | $100.0 \%$ | 61 | $100.0 \%$ | 105 | $100.0 \%$ | 112 | $100.0 \%$ |


| 12 Hrs | $\underline{\text { Fall 00 }}$ | $\underline{\text { \% of Total }}$ | $\underline{\text { Fall 01 }}$ | $\underline{\text { \% of Total }}$ | $\underline{\text { Fall 02 }}$ | $\underline{\text { \% of Total }}$ | $\underline{\text { Fall 03 }}$ | $\underline{\text { \% of Total }}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Full-Time | 0 | $0.0 \%$ | 0 | $0.0 \%$ | 1 | $1.0 \%$ | 0 | $0.0 \%$ |
| Part-Time | 19 | $100.0 \%$ | 61 | $100.0 \%$ | 104 | $99.0 \%$ | 112 | $100.0 \%$ |
| Total Headcount | 19 | $100.0 \%$ | 61 | $100.0 \%$ | 105 | $100.0 \%$ | 112 | $100.0 \%$ |

## Graduate Full-Time \& Part-Time Enrollment Based on 9 \& 12 Hour Equivalents

Percent Difference of Full-Time \& Part-Time Enrollment Based on 9 \& 12 Hour Equivalents

| $\mathbf{9}$ Hrs | Fall 00-01 | Fall 00-02 | Fall 00-03 | Fall 01-02 | Fall 01-03 | Fall 02-03 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $-66.7 \%$ | $66.7 \%$ | $33.3 \%$ | $400.0 \%$ | $300.0 \%$ | $-20.0 \%$ |
| Full-Time | $-35.0 \%$ | $66.7 \%$ | $80.0 \%$ | $8.0 \%$ |  |  |
| Part-Time | $275.0 \%$ | $525.0 \%$ | $575.0 \%$ | $72.1 \%$ | $83.6 \%$ | $6.7 \%$ |
| Total | $221.1 \%$ | $452.6 \%$ | $489.5 \%$ | 72.1 |  |  |


| $\mathbf{1 2 ~ H r s ~}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fall 00-01 | Fall 00-02 | Fall 00-03 | Fall 01-02 | Fall 01-03 | Fall 02-03 |
| Full-Time | - | - | - | - | - | - |
| Part-Time | $221.1 \%$ | $447.4 \%$ | $489.5 \%$ | $70.5 \%$ | $83.6 \%$ | $7.7 \%$ |
| Total | $221.1 \%$ | $452.6 \%$ | $489.5 \%$ | $72.1 \%$ | $83.6 \%$ | $6.7 \%$ |

## Total Student Headcount Enrollment by Day, Night \& Weekend Status

|  | Fall 99 | \% of Total | Fall 00 | \% of Total | Fall 01 | \% of Total | Fall 02 | \% of Total | Fall 03 | \% of Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Day Only | 3,610 | $41.44 \%$ | 3,580 | $40.00 \%$ | 3,752 | $38.66 \%$ | 4,108 | $39.02 \%$ | 4,263 | $38.85 \%$ |
| Night Only | 1,839 | $21.11 \%$ | 2,120 | $23.68 \%$ | 2,325 | $23.96 \%$ | 2,714 | $25.78 \%$ | 2,775 | $25.29 \%$ |
| Weekend Only | 212 | $2.43 \%$ | 184 | $2.06 \%$ | 158 | $1.63 \%$ | 171 | $1.62 \%$ | 143 | $1.30 \%$ |
| Day/Night | 1,492 | $17.13 \%$ | 1,489 | $16.64 \%$ | 1,693 | $17.45 \%$ | 2,039 | $19.37 \%$ | 2,403 | $21.90 \%$ |
| Other | 1,559 | $17.89 \%$ | 1,578 | $17.63 \%$ | 1,776 | $18.30 \%$ | 1,496 | $14.21 \%$ | 1,390 | $12.67 \%$ |
| Total Headcount | 8,712 | $100.00 \%$ | 8,951 | $100.00 \%$ | 9,704 | $100.00 \%$ | 10,528 | $100.00 \%$ | 10,974 | $100.00 \%$ |

# Total Student Headcount Enrollment by Day, Night \& Weekend Status 

Percent Difference of Total Student Headcount Enrollment by Day, Night \& Weekend Status

|  | Fall 99-00 | Fall 99-01 | Fall 99-02 | Fall 99-03 | Fall 00-01 | Fall 00-02 | Fall 00-03 | Fall 01-02 | Fall 01-03 | Fall 02-03 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Day Only | $-0.8 \%$ | $3.9 \%$ | $13.8 \%$ | $18.1 \%$ | $4.8 \%$ | $14.7 \%$ | $19.1 \%$ | $9.5 \%$ | $13.6 \%$ | $3.8 \%$ |
| Night Only | $15.3 \%$ | $26.4 \%$ | $47.6 \%$ | $50.9 \%$ | $9.7 \%$ | $28.0 \%$ | $30.9 \%$ | $16.7 \%$ | $19.4 \%$ | $2.2 \%$ |
| Weekend Only | $-13.2 \%$ | $-25.5 \%$ | $-19.3 \%$ | $-32.5 \%$ | $-14.1 \%$ | $-7.1 \%$ | $-22.3 \%$ | $8.2 \%$ | $-9.5 \%$ | $-16.4 \%$ |
| Day/Night | $-0.2 \%$ | $13.5 \%$ | $36.7 \%$ | $61.1 \%$ | $13.7 \%$ | $36.9 \%$ | $61.4 \%$ | $20.4 \%$ | $41.9 \%$ | $17.9 \%$ |
| Other | $1.2 \%$ | $13.9 \%$ | $-4.0 \%$ | $-10.8 \%$ | $12.5 \%$ | $-5.2 \%$ | $-11.9 \%$ | $-15.8 \%$ | $-21.7 \%$ | $-7.1 \%$ |

## New FTIC \& New Undergraduate Transfer Applications Received, Accepted \& Enrolled

|  | Fall 99 | Fall 00 | Fall 01 | Fall 02 | Fall 03 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| New FTIC |  |  |  |  |  |
| \# of Applications Received | 1,593 | 1,655 | 1,901 | 1,761 | 2,044 |
| \# of Applications (Accepted) | 1,593 | 1,655 | 1,901 | 1,761 | 2,036 |
| \% Completed (Accepted) | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ | $99.61 \%$ |
|  |  |  |  |  |  |
| \# Accepted who enrolled as of 12th Day | 850 | 833 | 931 | 987 | 1224 |
| \% Enrolled who completed applications | $53.36 \%$ | $50.33 \%$ | $48.97 \%$ | $56.05 \%$ | $59.88 \%$ |
|  |  |  |  |  |  |
| New UG Transfers |  |  |  |  |  |
| \# of New Transfer Applications Received | 2,092 | 2,111 | 2,320 | 2,491 | 2,741 |
| \# of Applications Completed (Accepted) | 2,092 | 2,111 | 2,320 | 2,491 | 2,741 |
| \% Completed (Accepted) | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |
| \# Accepted who enrolled as of 12th Day | 1,353 | 1,286 | 1,479 | 1,672 | 1,739 |
| \% Enrolled who completed applications | $64.67 \%$ | $60.92 \%$ | $63.75 \%$ | $67.12 \%$ | $63.44 \%$ |

## Total Minority Student Enrollment

|  | Fall 99 | \% of Total | Fall 00 | \% of Total | Fall 01 | \% of Total | Fall 02 | \% of Total | Fall 03 | \% of Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Minority Student |  |  |  |  |  |  |  |  |  |  |
| Headcount | 5,312 | $61.0 \%$ | 5,475 | $61.2 \%$ | 5,982 | $61.6 \%$ | 6,575 | $62.5 \%$ | 6,887 | $62.8 \%$ |
| Total Student <br> Headcount | 8,712 |  | 8,951 |  | 9,704 |  | 10,528 |  |  | 10,974 |

Total Minority Student Enrollment

Bar Graph


## Total Minority Student Enrollment

Total Minority Enrollment Percent Differences

| $99-00$ | $99-01$ | $99-02$ | $99-03$ | $00-01$ | $00-02$ | $00-03$ | $01-02$ | $01-03$ | $02-03$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| $3.1 \%$ | $12.6 \%$ | $23.8 \%$ | $29.6 \%$ | $9.3 \%$ | $20.1 \%$ | $25.8 \%$ | $9.9 \%$ | $15.1 \%$ | $4.7 \%$ |

## Total Majors by College


*See Fact Book Footnotes Section A.4.a. - A.4.b.
Last updated 04/26/04
By Source: CBM001 Internal Report
Email: irp@uhd.edu

## Total Majors by College

|  | FALL 99 | FALL 00 | FALL 01 | FALL 02 | FALL 03 | \% CHANGE PREVIOUS <br> YR |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| GRADUATE |  |  |  |  |  |  |
| HUMANITIES AND SOCIAL SCIENCES |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| CRIMINAL JUSTICE |  |  |  |  |  |  |
| MAT: BILINGUAL EDUCATION | - | 19 | 33 | 42 | 37 | $-11.90 \%$ |
| MAT: CURRICULUM INSTRUCTION | - | - | 7 | 10 | 1 | $-90.00 \%$ |
| MAT: ELEMENTARY EDUCATION | - | - | 11 | 40 | 69 | $72.50 \%$ |
| MAT: SECONDARY EDUCATION | - | - | 6 | 5 | 0 | $-100.00 \%$ |
|  | - | - | 4 | 8 | 5 | $-37.50 \%$ |
| TOTAL |  |  |  |  | 105 | 112 |
|  | - | 19 | 61 |  | $6.67 \%$ |  |
|  |  |  |  |  |  |  |
| GRADUATE TOTAL |  |  |  |  |  |  |
|  |  |  |  |  | 105 | 112 |
| GRAND TOTAL |  |  |  |  |  | $6.67 \%$ |

Fall 2003 Total Student Headcount Enrollment by Residence


## First Time In College Students by Ethnicity

| FTIC |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Fall 99 | Fall 00 | Fall 01 | Fall 02 | Fall 03 |
| White | 86 | 115 | 130 | 100 | 126 |
| Black | 339 | 264 | 279 | 292 | 296 |
| Hispanic | 427 | 436 | 530 | 591 | 634 |
| Asian | 75 | 86 | 103 | 87 | 115 |
| AmIndian | 4 | 3 | 1 | 1 | 2 |
| International | 31 | 28 | 34 | 27 | 27 |
| Unknown | 5 | 5 | 0 | 1 | 1 |
| Total | 967 | 937 | 1077 | 1099 | $\mathbf{1 2 0 1}$ |

## First Time In College Students by Ethnicity



## First Time In College Students by Ethnicity

## Percent Difference of FTIC by Ethnicity

|  | Fall 99-00 | Fall 99-01 | Fall 99-02 | Fall 99-03 | Fall 00-01 | Fall 00-02 | Fall 00-03 | Fall 01-02 | Fall 01-03 | Fall 02-03 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | $33.7 \%$ | $51.2 \%$ | $16.3 \%$ | $46.5 \%$ | $13.0 \%$ | $-13.0 \%$ | $9.6 \%$ | $-23.1 \%$ | $-3.1 \%$ | $26.0 \%$ |
| Black | $-22.1 \%$ | $-17.7 \%$ | $-13.9 \%$ | $-12.7 \%$ | $5.7 \%$ | $10.6 \%$ | $12.1 \%$ | $4.7 \%$ | $6.1 \%$ | $1.4 \%$ |
| Hispanic | $2.1 \%$ | $24.1 \%$ | $38.4 \%$ | $48.5 \%$ | $21.6 \%$ | $35.6 \%$ | $45.4 \%$ | $11.5 \%$ | $19.6 \%$ | $7.3 \%$ |
| Asian | $14.7 \%$ | $37.3 \%$ | $16.0 \%$ | $53.3 \%$ | $19.8 \%$ | $1.2 \%$ | $33.7 \%$ | $-15.5 \%$ | $11.7 \%$ | $32.2 \%$ |
| AmIndian | $-25.0 \%$ | $-75.0 \%$ | $-75.0 \%$ | $-50.0 \%$ | $-66.7 \%$ | $-66.7 \%$ | $-33.3 \%$ | $0.0 \%$ | $100.0 \%$ | $100.0 \%$ |
| International | $-9.7 \%$ | $9.7 \%$ | $-12.9 \%$ | $-12.9 \%$ | $21.4 \%$ | $-3.6 \%$ | $-3.6 \%$ | $-20.6 \%$ | $-20.6 \%$ | $0.0 \%$ |
| Unknown | - | - | - | $-80.0 \%$ | - | - | - | - | - | - |

Full Time \& Part Time First Time In College Students by Gender \& Ethnicity

| Full Time is Based on 12 Hrs |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Full Time Females |  |  |  |  |  |
|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| White | 24 | 41 | 39 | 35 | 43 |
| Black | 168 | 131 | 132 | 135 | 140 |
| Hispanic | 176 | 196 | 240 | 277 | 315 |
| Asian | 21 | 34 | 41 | 30 | 39 |
| American Indian | 1 | 1 | 0 | 1 | 1 |
| International | 13 | 5 | 13 | 2 | 10 |
| Unknown | 2 | 3 | 0 | 1 | 0 |
|  |  |  |  |  |  |
| Part Time Females |  |  |  |  |  |
|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| White | 15 | 12 | 14 | 14 | 9 |
| Black | 53 | 24 | 32 | 31 | 26 |
| Hispanic | 69 | 62 | 67 | 68 | 59 |
| Asian | 10 | 4 | 5 | 8 | 8 |
| American Indian | 1 | 0 | 1 | 0 | 0 |
| International | 2 | 1 | 0 | 7 | 2 |
| Unknown | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |
| Full Time Males |  |  |  |  |  |
|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| White | 32 | 48 | 55 | 38 | 70 |
| Black | 86 | 84 | 88 | 101 | 109 |
| Hispanic | 133 | 142 | 165 | 200 | 186 |
| Asian | 32 | 41 | 49 | 42 | 63 |
| American Indian | 2 | 1 | 0 | 0 | 1 |
| International | 12 | 21 | 19 | 13 | 13 |
| Unknown | 0 | 2 | 0 | 0 | 1 |

## Full Time \& Part Time First Time In College Students by Gender \& Ethnicity

| Part Time Males | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | 15 | 14 | 22 | 13 | 4 |
| White | 32 | 25 | 27 | 25 | 21 |
| Black | 49 | 36 | 58 | 46 | 74 |
| Hispanic | 12 | 7 | 8 | 7 | 5 |
| Asian | 0 | 1 | 0 | 0 | 0 |
| American Indian | 4 | 1 | 2 | 5 | 2 |
| International | 2 | 0 | 0 | 0 | 0 |
| Unknown | 967 | 937 | 1077 | 1099 | 1201 |
| Total FTIC |  |  |  |  |  |

New Undergraduate Transfer Students by Ethnicity

| Transfer | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | 449 | 492 | 530 | 557 | 619 |
| White | 351 | 415 | 403 | 425 | 434 |
| Black | 261 | 286 | 339 | 377 | 402 |
| Hispanic | 126 | 126 | 160 | 171 | 221 |
| Asian | 2 | 7 | 6 | 6 | 10 |
| AmIndian | 39 | 31 | 50 | 59 | 61 |
| International | 1 | 2 | 0 | 0 | 1 |
| Unknown | 1 | 1359 | 1488 | 1595 | 1748 |
| Total | 1229 | 139 |  |  |  |

## New Undergraduate Transfer Students by Ethnicity



## New Undergraduate Transfer Students by Ethnicity

|  | Fall 99-00 | Fall 99-01 | Fall 99-02 | Fall 99-03 | Fall 00-01 | Fall 00-02 | Fall 00-03 | Fall 01-02 | Fall 01-03 | Fall 02-03 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | $9.6 \%$ | $18.0 \%$ | $24.1 \%$ | $37.9 \%$ | $7.7 \%$ | $13.2 \%$ | $25.8 \%$ | $5.1 \%$ | $16.8 \%$ | $11.1 \%$ |
| Black | $18.2 \%$ | $14.8 \%$ | $21.1 \%$ | $23.6 \%$ | $-2.9 \%$ | $2.4 \%$ | $4.6 \%$ | $5.5 \%$ | $7.7 \%$ | $2.1 \%$ |
| Hispanic | $9.6 \%$ | $29.9 \%$ | $44.4 \%$ | $54.0 \%$ | $18.5 \%$ | $31.8 \%$ | $40.6 \%$ | $11.2 \%$ | $18.6 \%$ | $6.6 \%$ |
| Asian | $0.0 \%$ | $27.0 \%$ | $35.7 \%$ | $75.4 \%$ | $27.0 \%$ | $35.7 \%$ | $75.4 \%$ | $6.9 \%$ | $38.1 \%$ | $29.2 \%$ |
| AmIndian | $250.0 \%$ | $200.0 \%$ | $200.0 \%$ | $400.0 \%$ | $-14.3 \%$ | $-14.3 \%$ | $42.9 \%$ | $0.0 \%$ | $66.7 \%$ | $66.7 \%$ |
| International | $-20.5 \%$ | $28.2 \%$ | $51.3 \%$ | $56.4 \%$ | $61.3 \%$ | $90.3 \%$ | $96.8 \%$ | $18.0 \%$ | $22.0 \%$ | $3.4 \%$ |
| Unknown | $100.0 \%$ | $-100.0 \%$ | $-100.0 \%$ | - | $-100.0 \%$ | $-100.0 \%$ | $-50.0 \%$ | - | - | - |

## Full Time \& Part Time Undergraduate Transfer Students by Gender \& Ethnicity

Full Time Based on 12 Hrs
Full Time Females

|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| White | 90 | 102 | 128 | 124 | 136 |
| Black | 95 | 110 | 110 | 138 | 142 |
| Hispanic | 64 | 82 | 79 | 89 | 102 |
| Asian | 22 | 27 | 42 | 40 | 44 |
| American Indian | 0 | 1 | 2 | 1 | 3 |
| International | 9 | 13 | 9 | 11 | 16 |
| Unknown | 0 | 0 | 0 | 0 | 0 |

Part Time Females

|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| White | 158 | 165 | 169 | 182 | 195 |
| Black | 139 | 179 | 159 | 148 | 160 |
| Hispanic | 79 | 89 | 130 | 137 | 139 |
| Asian | 40 | 42 | 42 | 44 | 64 |
| American Indian | 0 | 2 | 2 | 1 | 3 |
| International | 5 | 9 | 11 | 8 | 3 |
| Unknown | 0 | 2 | 0 | 0 | 1 |

Full Time Males

|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| White | 78 | 90 | 97 | 100 | 127 |
| Black | 46 | 55 | 59 | 71 | 73 |
| Hispanic | 44 | 40 | 55 | 55 | 67 |
| Asian | 34 | 23 | 38 | 42 | 48 |
| American Indian | 2 | 0 | 0 | 2 | 1 |
| International | 10 | 8 | 20 | 30 | 37 |
| Unknown | 1 | 0 | 0 | 0 | 0 |

## Full Time \& Part Time Undergraduate Transfer Students by Gender \& Ethnicity

| Full Time Based on 12 Hrs |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Part Time Males | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
|  | 123 | 135 | 136 | 151 | 161 |
| White | 71 | 71 | 75 | 68 | 59 |
| Black | 74 | 75 | 75 | 96 | 94 |
| Hispanic | 30 | 34 | 38 | 45 | 65 |
| Asian | 0 | 4 | 2 | 2 | 3 |
| American Indian | 15 | 1 | 10 | 10 | 5 |
| International | 0 | 0 | 0 | 0 | 0 |
| Unknown | 1229 | 1359 | 1488 | 1595 | 1748 |
| Total of Transfer Students |  |  |  |  |  |

# Retention Rate of First-Time, Full Time Degree Seeking Freshmen After 1 Yr 

| FY 99 | FY 00 | FY 01 | FY02 | FY03 |
| :---: | :---: | :---: | :---: | :---: |
| $61.36 \%$ | $58.44 \%$ | $61.21 \%$ | $63.18 \%$ | $61.47 \%$ |

## Retention Rate of First-Time, Full Time Degree

 Seeking Freshmen After 1 YrBar Graph


# Retention Rate of First-Time, Full Time Degree Seeking Freshmen After 1 Yr 

Change in Retention Rate of First-Time, Full-Time Degree Seeking Freshmen After One Year

| $\mathbf{9 9 - 0 0}$ | $\mathbf{9 9 - 0 1}$ | $\mathbf{9 9 - 0 2}$ | $\mathbf{9 9 - 0 3}$ | $\mathbf{0 0 - 0 1}$ | $\mathbf{0 0 - 0 2}$ | $\mathbf{0 0 - 0 3}$ | $\mathbf{0 1 - 0 2}$ | $\mathbf{0 1 - 0 3}$ | $\mathbf{0 2 - 0 3}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $-2.9 \%$ | $-0.2 \%$ | $1.8 \%$ | $0.1 \%$ | $2.8 \%$ | $4.7 \%$ | $3.0 \%$ | $2.0 \%$ | $0.3 \%$ | $-1.7 \%$ |

## Percent of Freshmen Who Earn a Baccalaureate Degree Within 6 Years

| FY 99 <br> Fall 93 <br> Cohort | FY 00 <br> Fall 94 <br> Cohort | FY 01 <br> Fall 95 <br> Cohort | FY 02 <br> Fall 96 <br> Cohort | FY 03 <br> Fall 97 <br> Cohort |
| :---: | :---: | :---: | :---: | :---: |
| $13.46 \%$ | $11.20 \%$ | $14.05 \%$ | $14.26 \%$ | $12.68 \%$ |

## Percent of Freshmen Who Earn a Baccalaureate Degree Within 6 Years

 Bar Graph

## Percent of Freshmen Who Earn a Baccalaureate Degree Within 6 Years

| FY 99 Fall 93 <br> Cohort - FY 00 <br> Fall 94 Cohort | FY 99 Fall 93 <br> Cohort - FY 01 | FY 99 Fall 93 <br> Cohort - FY 02 | FY 99 Fall 93 Cohort <br> Cohort - FY 03 <br> Fall 96 Cohort |
| :---: | :---: | :---: | :---: |
| $-2.3 \%$ | $0.6 \%$ | $0.8 \%$ | $-0.8 \%$ |

## Percent of Freshmen Who Earn a Baccalaureate Degree Within 6 Years

| FY 00 Fall 94 <br> Cohort - FY 01 <br> Fall 95 Cohort | FY 00 Fall 94 <br> Cohort - FY 02 <br> Fall 96 Cohort | FY 00 Fall 94 <br> Cohort - FY 03 | FY 01 Fall 94 <br> Cohort - FY 02 | FY 01 Fall 94 <br> Cohort - FY 03 <br> Fohort | FY 02 Fall 94 <br> Cohort - FY 03 Cohort |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fall 96 Cohort | Fall 97 Cohort |  |  |  |  |

# Semester Credit Hours by Lower (LD), Upper (UD), \& Graduate (GR) Division 

|  | Fall 99 |  |  | Fall 00 |  |  | Fall 01 |  |  | Fall 02 |  |  | Fall 03 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | LD | UD | GR | LD | UD | GR | LD | UD | GR | LD | UD | GR | LD | UD | GR |
| Sciences and Technology |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Engineering Technology | 1,179 | 940 | NA | 395 | 862 | NA | 350 | 682 | NA | 600 | 754 | NA | 684 | 876 | NA |
| Computer and Mathematical Sciences | 13,016 | 2,836 | NA | 13,035 | 2,767 | NA | 13,562 | 2,925 | NA | 13572 | 3243 | 0 | 13615 | 3867 | 0 |
| Natural Sciences | 3,314 | 1,180 | NA | 3,358 | 1,366 | NA | 3,766 | 1,343 | NA | 4722 | 1391 | 0 | 5217 | 1974 | 0 |
| Subtotal | 17,509 | 4,956 | NA | 16,788 | 4,995 | NA | 17,678 | 4,950 | NA | 18894 | 5388 | 0 | 19516 | 6717 | 0 |
| Business |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Management, Marketing and Business Administration | 1,164 | 8,082 | NA | 798 | 8,544 | NA | 1,668 | 9,105 | NA | 2610 | 9672 | 0 | 2544 | 10764 | 0 |
| Finance, Accounting and Computer Information Systems | 6,414 | 6,756 | NA | 6,747 | 7,452 | NA | 7,296 | 7,686 | NA | 7260 | 7803 | 0 | 6501 | 7848 | 0 |
| Subtotal | 7,578 | 14,838 | NA | 7,545 | 15,996 | NA | 8,964 | 16,791 | NA | 9870 | 17475 | 0 | 9045 | 18612 | 0 |
| Humanities and Social Sciences |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| English | 10,289 | 3,897 | NA | 9,829 | 4,246 | NA | 11,360 | 4,722 | NA | 11637 | 4697 | 0 | 12451 | 5021 | 0 |
| Arts and Humanities | 4,704 | 2,448 | NA | 4,909 | 2,022 | NA | 5,537 | 2,034 | NA | 5527 | 2454 | 0 | 5842 | 2676 | 0 |
| Criminal Justice | 747 | 1,842 | NA | 753 | 1,866 | 126 | 687 | 1,881 | 198 | 858 | 2034 | 240 | 1245 | 1971 | 195 |
| Social Sciences | 11,070 | 3,783 | NA | 11,247 | 4,602 | NA | 12,080 | 5,181 | NA | 14148 | 6882 | 0 | 14782 | 7524 | 0 |
| Urban Education | 0 | 2,163 | NA | 0 | 3,003 | NA | 246 | 3,099 | 168 | 426 | 3222 | 321 | 507 | 4119 | 429 |
| Subtotal | 26,810 | 14,133 | NA | 26,738 | 15,739 | 126 | 29,910 | 16,917 | 366 | 32596 | 19289 | 561 | 34827 | 21311 | 624 |
| University College |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| College Success Program | 130 | 0 | NA | 318 | 0 | NA | 456 | NA | NA | 367 | 0 | 0 | 304 | 0 | 0 |
| Subtotal | 130 | 0 | NA | 318 | 0 | $N A$ | 456 | $N A$ | NA | 367 | 0 | 0 | 304 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 52,027 | 33,927 | NA | 51,389 | 36,730 | 126 | 57,008 | 38,658 | 366 | 61,727 | 42,152 | 561 | 63,692 | 46,640 | 624 |
| Grand Total |  |  | 85,954 |  |  | 88,245 |  |  | 96,032 |  |  | 104,440 |  |  | 110,956 |

## Percent of Semester Credit Hour Production by College

|  | Fall 99 |  |  | Fall 00 |  |  | Fall 01 |  |  | Fall 02 |  |  | Fall 03 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Including UHD Developmental |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | LD | UD | GR | LD | UD | GR | LD | UD | GR | LD | UD | GR | LD | UD | GR |
| Sciences and Technology | 33.65\% | 14.61\% | NA | 32.67\% | 13.60\% | NA | 31.01\% | 12.80\% | NA | 30.61\% | 12.78\% | NA | 30.64\% | 14.40\% | NA |
| Business | 14.57\% | 43.74\% | NA | 14.68\% | 43.55\% | NA | 15.72\% | 43.43\% | NA | 15.99\% | 41.46\% | NA | 14.20\% | 39.91\% | NA |
| Humanities and Social Sciences | 51.53\% | 41.66\% | NA | 52.03\% | 42.85\% | 100.00\% | 52.47\% | 43.76\% | 100.00\% | 52.81\% | 45.76\% | 100.00\% | 54.68\% | 45.69\% | 100.00\% |
| University College | 0.25\% | NA | NA | 0.62\% | NA | NA | 0.80\% | NA | NA | 0.59\% | NA | NA | 0.48\% | NA | NA |

# Percent of Lower Division Courses Taught by Tenure/ Tenure Track 

 Faculty| FY 99 | FY 00 | FY 01 | FY 02 | FY 03 |
| :---: | :---: | :---: | :---: | :---: |
| $37.93 \%$ | $41.48 \%$ | $38.70 \%$ | $34.74 \%$ | $37.72 \%$ |

## Percent of Lower Division Courses Taught by Tenure/ Tenure Track Faculty

Bar Graph


# Percent of Lower Division Courses Taught by Tenure/ Tenure Track Faculty 

Change in Percent of Lower Division Courses Taught by Tenurel Tenure
Track Faculty

| $\mathbf{9 9 - 0 0}$ | $\mathbf{9 9 - 0 1}$ | $\mathbf{9 9 - 0 2}$ | $\mathbf{9 9 - 0 3}$ | $\mathbf{0 0 - 0 1}$ | $\mathbf{0 0 - 0 2}$ | $\mathbf{0 0}-\mathbf{0 3}$ | $\mathbf{0 1 - 0 2}$ | $\mathbf{0 1 - 0 3}$ | $\mathbf{0 2 - 0 3}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $3.6 \%$ | $0.8 \%$ | $-3.2 \%$ | $-0.2 \%$ | $-2.8 \%$ | $-6.7 \%$ | $-3.8 \%$ | $-4.0 \%$ | $-1.0 \%$ | $3.0 \%$ |

## Undergraduate Course Completers Based on SCH

|  | Fall 99 | Fall 00 | Fall 01 | Fall 02 | Fall 03 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Total SCH on 12th Day | 85,954 | 88,119 | 95,666 | 103,906 | 110,332 |
| Total SCH on Last Day | 76,581 | 78,376 | 86,650 | 93,567 | 99,817 |
| \% UHD Completers | $89 \%$ | $89 \%$ | $91 \%$ | $90 \%$ | $90 \%$ |

## Undergraduate Course Completers Based on SCH



## Undergraduate Course Completers Based on SCH

|  | $\mathbf{9 9 - 0 0}$ | $\mathbf{9 9 - 0 1}$ | $\mathbf{9 9 - 0 2}$ | $\mathbf{9 9 - 0 3}$ | $\mathbf{0 0 - 0 1}$ | $\mathbf{0 0 - 0 2}$ | $\mathbf{0 0 - 0 3}$ | $\mathbf{0 1 - 0 2}$ | $\mathbf{0 1 - 0 3}$ | $\mathbf{0 2 - 0 3}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total SCH on 12th Day <br> Total SCH on Last Day | $2.5 \%$ | $11.3 \%$ | $20.9 \%$ | $28.4 \%$ | $8.6 \%$ | $17.9 \%$ | $25.2 \%$ | $8.6 \%$ | $15.3 \%$ | $6.2 \%$ |
|  | $2.3 \%$ | $13.1 \%$ | $22.2 \%$ | $30.3 \%$ | $10.6 \%$ | $19.4 \%$ | $27.4 \%$ | $8.0 \%$ | $15.2 \%$ | $6.7 \%$ |

# Percent of Undergraduate Course Completers by College 

|  | Fall 99 | Fall 00 | Fall 01 | Fall 022 | Fall 03 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Business | $91 \%$ | $92 \%$ | $92 \%$ | $92 \%$ | $93 \%$ |
| Hum \& Soc Sci | $90 \%$ | $91 \%$ | $92 \%$ | $91 \%$ | $91 \%$ |
| Sci \& Tech | $85 \%$ | $82 \%$ | $87 \%$ | $85 \%$ | $86 \%$ |
| University College | $95 \%$ | $92 \%$ | $93 \%$ | $94 \%$ | $93 \%$ |

# Percent of Undergraduate Course Completers by College 

## Change in Percent of Undergraduate Course Completers by College

|  | $\mathbf{9 9 - 0 0}$ | $\mathbf{9 9 - 0 1}$ | $\mathbf{9 9 - 0 2}$ | $\mathbf{9 9 - 0 3}$ | $\mathbf{0 0 - 0 1}$ | $\mathbf{0 0 - 0 2}$ | $\mathbf{0 0 - 0 3}$ | $\mathbf{0 1 - 0 2}$ | $\mathbf{0 1 - 0 3}$ | $\mathbf{0 2 - 0 3}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Business | $1.0 \%$ | $1.0 \%$ | $1.0 \%$ | $2.0 \%$ | $0.0 \%$ | $0.0 \%$ | $1.0 \%$ | $0.0 \%$ | $1.0 \%$ | $1.0 \%$ |
| Hum \& Soc Sci | $1.0 \%$ | $2.0 \%$ | $1.0 \%$ | $1.0 \%$ | $1.0 \%$ | $0.0 \%$ | $0.0 \%$ | $-1.0 \%$ | $-1.0 \%$ | $0.0 \%$ |
| Sci \& Tech | $-3.0 \%$ | $2.0 \%$ | $0.0 \%$ | $1.0 \%$ | $5.0 \%$ | $3.0 \%$ | $4.0 \%$ | $-2.0 \%$ | $-1.0 \%$ | $1.0 \%$ |
| University College | $-3.0 \%$ | $-2.0 \%$ | $-1.0 \%$ | $-2.0 \%$ | $1.0 \%$ | $2.0 \%$ | $1.0 \%$ | $1.0 \%$ | $0.0 \%$ | $-1.0 \%$ |

## Percent of Undergraduate Course Completers by Department

|  | Fall 99 | $\begin{gathered} \text { Change } \\ \text { in \% } \\ \hline \end{gathered}$ | Fall 00 | $\begin{gathered} \text { Change } \\ \hline \text { in \% } \\ \hline \end{gathered}$ | Fall 01 | $\begin{gathered} \hline \text { Change } \\ \text { in \% } \end{gathered}$ | Fall 02 | $\begin{gathered} \hline \text { Change } \\ \hline \text { in \% } \end{gathered}$ | Fall 03 | $\begin{gathered} \hline \text { Change } \\ \hline \text { in \% } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MMBA | 94\% | -1.00\% | 96\% | 2.00\% | 95\% | -1.00\% | 95\% | 0.00\% | 95\% | 0.00\% |
| FACIS | 89\% | 1.00\% | 90\% | 1.00\% | 90\% | 0.00\% | 90\% | 0.00\% | 91\% | 1.00\% |
| Arts \& Humanitie | 90\% | 0.00\% | 91\% | 1.00\% | 92\% | 1.00\% | 91\% | -1.00\% | 92\% | 1.00\% |
| Criminal Justice | 95\% | - | 95\% | 0.00\% | 94\% | -1.00\% | 96\% | 2.00\% | 94\% | -2.00\% |
| English | 90\% | 1.00\% | 91\% | 1.00\% | 92\% | 1.00\% | 92\% | 0.00\% | 91\% | -1.00\% |
| Social Sciences | 89\% | 0.00\% | 88\% | -1.00\% | 90\% | 2.00\% | 90\% | 0.00\% | 90\% | 0.00\% |
| Urban Education | 98\% | 0.00\% | 97\% | -1.00\% | 97\% | 0.00\% | 97\% | 0.00\% | 97\% | 0.00\% |
| Computer \& Mathematical Sciences | 86\% | 2.00\% | 84\% | -2.00\% | 88\% | 4.00\% | 87\% | -1.00\% | 88\% | 1.00\% |
| Engineering Technology | 93\% | -1.00\% | 94\% | 1.00\% | 96\% | 2.00\% | 94\% | -2.00\% | 93\% | -1.00\% |
| Natural Sciences | 77\% | -2.00\% | 75\% | -2.00\% | 83\% | 8.00\% | 76\% | -7.00\% | 81\% | 5.00\% |

## INVENTORY OF APPROVED MAJORS BY COLLEGE

|  | CIP Code | Degrees Offered |  |
| :---: | :---: | :---: | :---: |
|  |  | Bachelors | Masters |
| College of Humanities and Social Sciences |  |  |  |
| Interdisciplinary Studies | 24.0101 .00 | BS |  |
| Department of Arts and Humanities |  |  |  |
| Communication Studies | 23.1001 .00 | BA |  |
| Humanities | 24.0103 .00 | BA |  |
| Department of English |  |  |  |
| English | 23.0101.00 | BA |  |
| Professional Writing | 23.1101.00 | BS | MS |
| Professional Writing and Technical | 23.1101.00 |  | MS |
| Communication |  |  |  |
|  |  |  |  |
| Department of Social Sciences |  |  |  |
| History | 54.0101 .00 | BA |  |
| Political Science | 45.1001 .00 | BS |  |
| Psychology | 42.0101 .00 | BS |  |
| Sociology | 45.1101 .00 | BS |  |
| Social Sciences | 45.0101 .00 | BA |  |
| Social Sciences | 45.0101.00 | BS |  |
| College of Public Service |  |  |  |
| Department of Criminal Justice |  |  |  |
| Criminal Justice | 43.0104 .00 | BS | MS |
| Security Management | 43.0112 .00 |  | MSM |
| Department of Urban Education |  |  |  |
| Interdisciplinary Studies | 30.9999 .01 | BA |  |


| Masters in Teaching: Bilingual Education | 13.0201 .00 |  | MAT |
| :---: | :---: | :---: | :---: |
| Masters in Teaching: Curriculum \& Instruction | 13.0301 .00 |  | MAT |
| Masters in Teaching: Elementary Education | 13.1202.00 |  | MAT |
| Masters in Teaching: Secondary Education | 13.1205 .00 |  | MAT |
| College of Business |  |  |  |
| Department of Management, Marketing and Business Administration |  |  |  |
| General Business | 52.0101 .00 | BBA |  |
| Purchasing and Supply Management | 52.0202.00 | BBA |  |
| Administrative Management | 52.0204 .00 | BBA |  |
| Management | 52.0201 .00 | BBA |  |
| Marketing | 52.1401 .00 | BBA |  |
| Department of Finance, Accounting and Computer Information Systems |  |  |  |
| Accounting | 52.0301 .00 | BBA |  |
| Finance | 52.0801 .00 | BBA |  |
| Computer Information Systems | 52.1201 .00 | BBA |  |
| International Business | 52.1101 .00 | BBA |  |
| College of Sciences and Technology |  |  |  |
| Department of Natural Sciences |  |  |  |
| Applied Microbiology | 26.0502 .00 | BS |  |
| Biology | 26.0101 .00 | BS |  |
| Biotechnology | 26.0101.10 | BS |  |
| Chemistry | 40.0501 .00 | BS |  |
| Industrial Chemistry | 40.0599 .10 | BS |  |
| Applied Physics | 40.0899.01 | BS |  |
| Biological and Physical Sciences | 30.0101 .00 | BS |  |


|  |  |  |  |
| :--- | :--- | :--- | :--- |
|  |  |  |  |
| Department of Computer and Mathematical <br> Sciences |  |  |  |
|  |  |  |  |
| Applied Mathematics | 27.0301 .00 | BS |  |
|  | 27.0301 .00 | BS |  |
| Quantitative Methods | 11.0101 .00 | BS |  |
|  |  |  |  |
| Computer Science |  |  |  |
|  | 15.1201 .00 | BSET |  |
| Department of Engineering Technology | 15.0201 .00 | BSET |  |
| Control and Instrumentation Networks | 15.0805 .00 | BSET |  |
|  |  |  |  |
| Structural Analysis and Design | 15.0701 .00 | BSET |  |
|  |  |  |  |
| Process and Piping Design |  |  |  |
|  |  |  |  |
| Safety and Fire Engineering Technology |  |  |  |

## Baccalaureate Degrees Awarded by College

|  | 1999 | 2000 | 2001 | 2002 | 2003 | \% CHANGE PREVIOUS YEAR |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BUSINESS |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| ACCOUNTING | 97 | 105 | 109 | 98 | 111 | 13.27\% |
| ADMINISTRATIVE MANAGEMENT | 11 | 24 | 20 | 16 | 29 | 81.25\% |
| COMPUTER INFORMATION SYSTEMS | 109 | 163 | 240 | 215 | 194 | -9.77\% |
| FINANCE | 42 | 58 | 61 | 72 | 90 | 25.00\% |
| GENERAL BUSINESS | 71 | 62 | 71 | 62 | 76 | 22.58\% |
| INTERNATIONAL BUSINESS | - | - | 4 | 13 | 39 | 200.00\% |
| MANAGEMENT | 47 | 48 | 61 | 50 | 52 | 4.00\% |
| MARKETING | 31 | 48 | 42 | 51 | 63 | 23.53\% |
| PURCHASING \& SUPPLY MANAGEMENT | 20 | 23 | 13 | 10 | 11 | 10.00\% |
|  |  |  |  |  |  |  |
| TOTAL | 428 | 531 | 621 | 587 | 665 | 13.29\% |
|  |  |  |  |  |  |  |
|  | 1999 | 2000 | 2001 | 2002 | 2003 | \% CHANGE PREVIOUS YEAR |
| HUMANITIES AND SOCIAL SCIENCES |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| COMMUNICATION STUDIES | - | - | - | 4 | 12 | 200.00\% |
| CRIMINAL JUSTICE | 133 | 127 | 115 | 120 | 112 | -6.67\% |
| ENGLISH | 4 | 9 | 13 | 10 | 24 | 140.00\% |
| HISTORY | - | - | 1 | 1 | 1 | 0.00\% |
| HUMANITIES | 9 | 7 | 5 | 9 | 6 | -33.33\% |
| INTERDISCIPLINARY STUDIES (EDUC) | 81 | 67 | 79 | 93 | 22 | -76.34\% |
| INTERDISCIPLINARY STUDIES | 209 | 171 | 185 | 251 | 298 | 18.73\% |
| POLITICAL SCIENCES | - | - | - | 3 | 5 | 66.67\% |
| PROFESSIONAL WRITING | 25 | 31 | 35 | 24 | 30 | 25.00\% |
| PSYCHOLOGY | 3 | 26 | 34 | 72 | 93 | 29.17\% |
| SOCIAL SCIENCES* | 85 | 73 | 60 | 45 | 42 | -6.67\% |
| SOCIOLOGY | - | - | - | 1 | 4 | 300.00\% |
|  |  |  |  |  |  |  |
| TOTAL | 549 | 511 | 527 | 633 | 649 | 2.53\% |
|  |  |  |  |  |  |  |
|  | 1999 | 2000 | 2001 | 2002 | 2003 | \% CHANGE PREVIOUS YEAR |
| SCIENCES AND TECHNOLOGY |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| APPLIED MATHEMATICS/QUANT METHODS* | 4 | 10 | 12 | 6 | 11 | 83.33\% |
| APPLIED MICROBIOLOGY | 4 | 9 | 4 | 6 | 4 | -33.33\% |
| APPLIED PHYSICS | 2 | 0 | 0 | 0 | 0 | - |
| BIOLOGICAL \& PHYSICAL SCIENCES | 31 | 25 | 23 | 17 | 20 | 17.65\% |
| BIOLOGY | - | 5 | 3 | 2 | 8 | 300.00\% |
| CHEMISTRY | - | 1 | 5 | 3 | 2 | -33.33\% |
| COMPUTER SCIENCE | 18 | 33 | 45 | 41 | 41 | 0.00\% |
| SAFETY \& FIRE ENGINEERING TECHNOLOGY | 0 | 0 | 0 | 0 | 0 | - |
| EDT | 0 | 1 | 0 | 0 | NA | - |
| EET | 20 | 8 | 12 | 8 | 4 | -50.00\% |
| CIED | 0 | 0 | 0 | 3 | 7 | 133.33\% |
| INDUSTRIAL CHEMISTRY | 3 | 7 | 0 | 2 | 0 | -100.00\% |
| PROCESS \& PIPING DESIGN | 9 | 7 | 13 | 8 | 9 | 12.50\% |
| STRUCTURAL ANALYSIS AND DESIGN | 6 | 11 | 15 | 5 | 8 | 60.00\% |
|  |  |  |  |  |  |  |
| TOTAL | 97 | 117 | 132 | 101 | 114 | 12.87\% |
|  |  |  |  |  |  |  |
| GRAND TOTAL | 1,074 | 1,159 | 1,280 | 1,321 | 1,428 | 8.10\% |

## Master Degrees Awarded by College

|  | 1999 | 2000 | 2001 | 2002 | 2003 | \% CHANGE PREVIOUS YEAR |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| College of Humanities and Social Sciences |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Professional Writing | NA | NA | NA | NA | 0 | - |
| Professional Writing and Technical Communication | NA | NA | NA | NA | 0 | - |
|  |  |  |  |  |  |  |
| TOTAL | NA | NA | NA | NA | NA | - |
|  |  |  |  |  |  |  |
|  | 1999 | 2000 | 2001 | 2002 | 2003 | \% CHANGE PREVIOUS YEAR |
| College of Public Service |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Department of Criminal Justice |  |  |  |  |  |  |
| Criminal Justice | NA | NA | NA | NA | 5 | - |
| Security Management | NA | NA | NA | NA | NA | - |
| TOTAL | NA | NA | NA | NA | 5 | - |
|  |  |  |  |  |  |  |
| Urban Education |  |  |  |  |  |  |
| Bilingual Education | NA | NA | NA | NA | 3 |  |
| Curriculum \& Instruction | NA | NA | NA | NA | 7 |  |
| Elementary Education | NA | NA | NA | NA | 3 | - |
| Secondary Education | NA | NA | NA | NA | 1 | - |
| TOTAL | NA | NA | NA | NA | 14 | - |
|  |  |  |  |  |  |  |
| GRAND TOTAL | - | - | - | - | 19 | - |

# Baccalaureate Degree Graduates by Gender \& Ethnicity 



## Master Degrees by Gender \& Ethnicity



## Minority Baccalaureate Graduates

|  | FY 99 | FY 00 | FY 01 | FY 02 | FY 03 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Minority Graduates | 538 | 588 | 608 | 664 | 744 |
| Total Graduates | 1,073 | 1,157 | 1,279 | 1,319 | 1,428 |

## Minority Baccalaureate Degree Graduates

Bar Graph


# Minority Bacalaureate Degree Graduates 

Percent Difference of Minority Baccalaureate Degree Graduates

| FY99-FY00 | FY99-FY01 | FY99-FY02 | FY99-FY03 |
| :---: | :---: | :---: | :---: |
| $9.3 \%$ | $13.0 \%$ | $23.4 \%$ | $38.3 \%$ |

# Minority Baccalaureate Degree Graduates 

| FYO0-FY01 | FY00-FY02 | FY00-FY03 | FY01-FY02 | FY01-FY03 | FY02-FY03 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $3.4 \%$ | $12.9 \%$ | $26.5 \%$ | $9.2 \%$ | $22.4 \%$ | $12.0 \%$ |

Faculty Rank by Ethnicity

|  | Fall 99 | \% | Fall 00 | \% | Fall 01 | \% | Fall 02 | \% | Fall 03 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Professor |  |  |  |  |  |  |  |  |  |  |
| White | 28 | 87.50\% | 22 | 75.86\% | 29 | 78.38\% | 31 | 75.61\% | 31 | 70.45\% |
| Black | 1 | 3.13\% | 2 | 6.90\% | 2 | 5.41\% | 3 | 7.32\% | 3 | 6.82\% |
| Hispanic | 2 | 6.25\% | 2 | 6.90\% | 2 | 5.41\% | 2 | 4.88\% | 3 | 6.82\% |
| Asian | 1 | 3.13\% | 3 | 10.34\% | 4 | 10.81\% | 5 | 12.20\% | 7 | 15.91\% |
| American Indian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| International | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Subtotal | 32 | 100.00\% | 29 | 100.00\% | 37 | 100.00\% | 41 | 100.00\% | 44 | 100.00\% |


|  | Fall 99 | $\underline{\underline{\%}}$ | Fall 00 | \% | Fall 01 | \% | Fall 02 | $\underline{\underline{\%}}$ | Fall 03 | $\underline{\underline{\%}}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Associate Professor |  |  |  |  |  |  |  |  |  |  |
| White | 43 | 70.49\% | 45 | 70.31\% | 46 | 69.70\% | 43 | 68.25\% | 43 | 69.35\% |
| Black | 5 | 8.20\% | 6 | 9.38\% | 7 | 10.61\% | 5 | 7.94\% | 5 | 8.06\% |
| Hispanic | 2 | 3.28\% | 2 | 3.13\% | 2 | 3.03\% | 3 | 4.76\% | 3 | 4.84\% |
| Asian | 11 | 18.03\% | 10 | 15.63\% | 10 | 15.15\% | 12 | 19.05\% | 11 | 17.74\% |
| American Indian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| International | 0 | 0.00\% | 1 | 1.56\% | 1 | 1.52\% | 0 | 0.00\% | 0 | 0.00\% |
| Subtotal | 61 | 100.00\% | 64 | 100.00\% | 66 | 100.00\% | 63 | 100.00\% | 62 | 100.00\% |


|  | Fall 99 | \% | Fall 00 | \% | Fall 01 | \% | Fall 02 | \% | Fall 03 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assistant Professor |  |  |  |  |  |  |  |  |  |  |
| White | 47 | 73.44\% | 47 | 72.31\% | 48 | 69.57\% | 61 | 70.93\% | 60 | 71.43\% |
| Black | 7 | 10.94\% | 6 | 9.23\% | 5 | 7.25\% | 7 | 8.14\% | 6 | 7.14\% |
| Hispanic | 4 | 6.25\% | 6 | 9.23\% | 7 | 10.14\% | 7 | 8.14\% | 6 | 7.14\% |
| Asian | 6 | 9.38\% | 4 | 6.15\% | 8 | 11.59\% | 8 | 9.30\% | 7 | 8.33\% |
| American Indian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| International | 0 | 0.00\% | 2 | 3.08\% | 1 | 1.45\% | 3 | 3.49\% | 5 | 5.95\% |
| Subtotal | 64 | 100.00\% | 65 | 100.00\% | 69 | 100.00\% | 86 | 100.00\% | 84 | 100.00\% |


|  | Fall 99 | \% | Fall 00 | \% | Fall 01 | \% | Fall 02 | \% | Fall 03 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Instructor |  |  |  |  |  |  |  |  |  |  |
| White | 5 | 71.43\% | 9 | 90.00\% | 5 | 83.33\% | 8 | 72.73\% | 6 | 85.71\% |
| Black | 1 | 14.29\% | 1 | 10.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Hispanic | 1 | 14.29\% | 0 | 0.00\% | 1 | 16.67\% | 2 | 18.18\% | 0 | 0.00\% |
| Asian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| American Indian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| International | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 9.09\% | 1 | 14.29\% |
| Subtotal | 7 | 100.00\% | 10 | 100.00\% | 6 | 100.00\% | 11 | 100.00\% | 7 | 100.00\% |


|  | Fall 99 | \% | Fall 00 | \% | Fall 01 | \% | Fall 02 | \% | Fall 03 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lecturer |  |  |  |  |  |  |  |  |  |  |
| White | 26 | 78.79\% | 26 | 76.47\% | 25 | 73.53\% | 31 | 70.45\% | 34 | 70.83\% |
| Black | 1 | 3.03\% | 1 | 2.94\% | 2 | 5.88\% | 4 | 9.09\% | 5 | 10.42\% |
| Hispanic | 3 | 9.09\% | 2 | 5.88\% | 2 | 5.88\% | 4 | 9.09\% | 5 | 10.42\% |
| Asian | 3 | 9.09\% | 5 | 14.71\% | 5 | 14.71\% | 4 | 9.09\% | 4 | 8.33\% |
| American Indian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| International | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 2.27\% | 0 | 0.00\% |
| Subtotal | 33 | 100.00\% | 34 | 100.00\% | 34 | 100.00\% | 44 | 100.00\% | 48 | 100.00\% |


|  | Fall 99 | \% | Fall 00 | \% | Fall 01 | \% | Fall 02 | \% | Fall 03 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Visiting Faculty |  |  |  |  |  |  |  |  |  |  |
| White | 3 | 75.00\% | 1 | 50.00\% | 2 | 66.67\% | 4 | 50.00\% | 2 | 50.00\% |
| Black | 0 | 0.00\% | 0 | 0.00\% | 1 | 33.33\% | 2 | 25.00\% | 0 | 0.00\% |
| Hispanic | 0 | 0.00\% | 1 | 50.00\% | 0 | 0.00\% | 1 | 12.50\% | 0 | 0.00\% |
| Asian | 1 | 25.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 12.50\% | 1 | 25.00\% |
| American Indian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| International | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 25.00\% |
| Subtotal | 4 | 100.00\% | 2 | 100.00\% | 3 | 100.00\% | 8 | 100.00\% | 4 | 100.00\% |


|  | Fall 99 | \% | Fall 00 | \% | Fall 01 | \% | Fall 02 | \% | Fall 03 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Special Faculty |  |  |  |  |  |  |  |  |  |  |
| White | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Black | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Hispanic | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Asian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| American Indian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| International | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Subtotal | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |


|  | Fall 99 | \% | Fall 00 | \% | Fall 01 | \% | Fall 02 | \% | Fall 03 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adjunct |  |  |  |  |  |  |  |  |  |  |
| White | 177 | 68.60\% | 177 | 66.29\% | 188 | 65.05\% | 190 | 67.62\% | 175 | 62.28\% |
| Black | 44 | 17.05\% | 57 | 21.35\% | 55 | 19.03\% | 52 | 18.51\% | 61 | 21.71\% |
| Hispanic | 17 | 6.59\% | 15 | 5.62\% | 25 | 8.65\% | 22 | 7.83\% | 20 | 7.12\% |
| Asian | 20 | 7.75\% | 18 | 6.74\% | 18 | 6.23\% | 16 | 5.69\% | 22 | 7.83\% |
| American Indian | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| International | 0 | 0.00\% | 0 | 0.00\% | 3 | 1.04\% | 1 | 0.36\% | 3 | 1.07\% |
| Subtotal | 258 | 100.00\% | 267 | 100.00\% | 289 | 100.00\% | 281 | 100.00\% | 281 | 100.00\% |

Faculty Rank by Ethnicity

|  | Fall 99 | \% Diff Previous Yr | Fall 00 | \% Diff Previous Yr | Fall 01 | \% Diff Previous Yr | Fall 02 | \% Diff Previous Yr | Fall 03 | \% Diff Previous Yr |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Professor |  |  |  |  |  |  |  |  |  |  |
| White | 28 | 21.74\% | 22 | -21.43\% | 29 | 31.82\% | 31 | 6.90\% | 31 | 0.00\% |
| Black | 1 | 0.00\% | 2 | 100.00\% | 2 | 0.00\% | 3 | 50.00\% | 3 | 0.00\% |
| Hispanic | 2 | 0.00\% | 2 | 0.00\% | 2 | 0.00\% | 2 | 0.00\% | 3 | 50.00\% |
| Asian | 1 | 0.00\% | 3 | 200.00\% | 4 | 33.33\% | 5 | 25.00\% | 7 | 40.00\% |
| American Indian | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - |
| international | 0 | . | 0 | - | 0 | . | 0 | - | 0 | - |
| Subtotal | 32 | 18.52\% | 29 | -9.38\% | 37 | 27.59\% | 41 | 10.81\% | 44 | 7.32\% |


|  | Fall 99 | \% Diff Previous Yr | Fall 00 | \% Diff Previous Yr | Fall 01 | \% Diff Previous Yr | Fall 02 | \% Diff Previous Yr | Fall 03 | \% Diff Previous Yr |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Associate Professor |  |  |  |  |  |  |  |  |  |  |
| White | 43 | -2.27\% | 45 | 4.65\% | 46 | 2.22\% | 43 | -6.52\% | 43 | 0.00\% |
| Black | 5 | 0.00\% | 6 | 20.00\% | 7 | 16.67\% | 5 | -28.57\% | 5 | 0.00\% |
| Hispanic | 2 | 100.00\% | 2 | 0.00\% | 2 | 0.00\% | 3 | 50.00\% | 3 | 0.00\% |
| Asian | 11 | 10.00\% | 10 | -9.09\% | 10 | 0.00\% | 12 | 20.00\% | 11 | -8.33\% |
| American Indian | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - |
| International | 0 | - | 1 | - | 1 | - | 0 | - | 0 | - |
| Subtotal | 61 | 1.67\% | 64 | 4.92\% | 66 | 3.13\% | 63 | -4.55\% | 62 | -1.59\% |


|  | Fall 99 | \% Diff Previous Yr | Fall 00 | \% Diff Previous Yr | Fall 01 | \% Diff Previous Yr | Fall 02 | $\underline{\text { \% Diff Previous Yr }}$ | Fall 03 | $\underline{\text { \% Diff Previous Yr }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assistant Professor |  |  |  |  |  |  |  |  |  |  |
| White | 47 | 20.51\% | 47 | 0.00\% | 48 | 2.13\% | 61 | 27.08\% | 60 | -1.64\% |
| Black | 7 | 16.67\% | 6 | -14.29\% | 5 | -16.67\% | 7 | 40.00\% | 6 | -14.29\% |
| Hispanic | 4 | 33.33\% | 6 | 50.00\% | 7 | 16.67\% | 7 | 0.00\% | 6 | -14.29\% |
| Asian | 6 | 0.00\% | 4 | -33.33\% | 8 | 100.00\% | 8 | 0.00\% | 7 | -12.50\% |
| American Indian | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - |
| International | 0 | -100.00\% | 2 | - | 1 | -50.00\% | 3 | 200.00\% | 5 | 66.67\% |
| Subtotal | 64 | 16.36\% | 65 | 1.56\% | 69 | 6.15\% | 86 | 24.64\% | 84 | -2.33\% |


|  | Fall 99 | \% Diff Previous Yr | Fall 00 | \% Diff Previous Yr | Fall 01 | \% Diff Previous Yr | Fall 02 | \% Diff Previous Yr | Fall 03 | \% Diff Previous Yr |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Instructor |  |  |  |  |  |  |  |  |  |  |
| White | 5 | 0.00\% | 9 | 80.00\% | 5 | -44.44\% | 8 | 60.00\% | 6 | -25.00\% |
| Black | 1 | -50.00\% | 1 | 0.00\% | 0 | -100.00\% | 0 | - | 0 | - |
| Hispanic | 1 | - | 0 | - | 1 | - | 2 | 100.00\% | 0 | -100.00\% |
| Asian | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - |
| American Indian | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - |
| International | 0 | - | 0 | - | 0 | - | 1 | - | 1 | - |
| Subtotal | 7 | 0.00\% | 10 | 42.86\% | 6 | -40.00\% | 11 | 83.33\% | 7 | -36.36\% |


|  | Fall 99 | \% Diff Previous Yr | Fall 00 | $\underline{\text { \% Diff Previous Yr }}$ | Fall 01 | \% Diff Previous Yr | Fall 02 | \% Diff Previous Yr | Fall 03 | \% Diff Previous Yr |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lecturer |  |  |  |  |  |  |  |  |  |  |
| White | 26 | -13.33\% | 26 | 0.00\% | 25 | -3.85\% | 31 | 24.00\% | 34 | 9.68\% |
| Black | 1 | 0.00\% | 1 | 0.00\% | 2 | 100.00\% | 4 | 100.00\% | 5 | 25.00\% |
| Hispanic | 3 | -40.00\% | 2 | -33.33\% | 2 | 0.00\% | 4 | 100.00\% | 5 | 25.00\% |
| Asian | 3 | 0.00\% | 5 | 66.67\% | 5 | 0.00\% | 4 | -20.00\% | 4 | 0.00\% |
| American Indian | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - |
| International | 0 | - | 0 | - | 0 | - | 1 | . | 0 | - |
| Subtotal | 33 | -15.38\% | 34 | 3.03\% | 34 | 0.00\% | 44 | 29.41\% | 48 | 9.09\% |


|  | Fall 99 | \% Diff Previous Yr | Fall 00 | \% Diff Previous Yr | Fall 01 | \% Diff Previous Yr | Fall 02 | \% Diff Previous Yr | Fall 03 | \% Diff Previous Yr |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Visiting Faculty |  |  |  |  |  |  |  |  |  |  |
| White | 3 | 200.00\% | 1 | -66.67\% | 2 | 100.00\% | 4 | 100.00\% | 2 | -50.00\% |
| Black | 0 | -100.00\% | 0 | - | 1 | - | 2 | 100.00\% | 0 | -100.00\% |
| Hispanic | 0 | - | 1 | - | 0 | -100.00\% | 1 | - | 0 | -100.00\% |
| Asian | 1 | 0.00\% | 0 | -100.00\% | 0 | - | 1 | - | 1 | 0.00\% |
| American Indian | 0 | - | 0 | - | 0 | . | 0 | . | 0 | - |
| International | 0 | - | 0 | - | 0 | - | 0 | - | 1 | - |
| Subtotal | 4 | 33.33\% | 2 | -50.00\% | 3 | 50.00\% | 8 | 166.67\% | 4 | -50.00\% |


|  | Fall 99 | \% Diff Previous Yr | Fall 00 | \% Diff Previous Yr | Fall 01 | \% Diff Previous Yr | Fall 02 | \% Diff Previous Yr | Fall 03 | \% Diff Previous Yr |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Special Faculty |  |  |  |  |  |  |  |  |  |  |
| White | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - |
| Black | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - |
| Hispanic | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - |
| Asian | 0 | - | 0 | . | 0 | . | 0 | - | 0 | - |
| American Indian | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - |
| International | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - |
| Subtotal | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - |


|  | Fall 99 | \% Diff Previous Yr | Fall 00 | \% Diff Previous Yr | Fall 01 | \% Diff Previous Yr | Fall 02 | \% Diff Previous Yr | Fall 03 | \% Diff Previous Yr |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adjunct |  |  |  |  |  |  |  |  |  |  |
| White | 177 | -2.75\% | 177 | 0.00\% | 188 | 6.21\% | 190 | 1.06\% | 175 | -7.89\% |
| Black | 44 | 7.32\% | 57 | 29.55\% | 55 | -3.51\% | 52 | -5.45\% | 61 | 17.31\% |
| Hispanic | 17 | 13.33\% | 15 | -11.76\% | 25 | 66.67\% | 22 | -12.00\% | 20 | -9.09\% |
| Asian | 20 | 33.33\% | 18 | -10.00\% | 18 | 0.00\% | 16 | -11.11\% | 22 | 37.50\% |
| American Indian | 0 | - | 0 | - | 0 | - | - | - | 0.00\% | - |
| International | 0 | -100.00\% | 0 | - |  | - | 1 | -66.67\% | 3 | 200.00\% |
| Subtotal | 258 | 1.18\% | 267 | 3.49\% | 289 | 8.24\% | 281 | -2.77\% | 281 | 0.00\% |



## Faculty: Tenure/ Tenure Track by Gender (\%)

|  | Fall 99 | Fall 00 | Fall 01 | Fall 02 | Fall 03 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Male | $57.41 \%$ | $54.17 \%$ | $55.62 \%$ | $54.12 \%$ | $53.58 \%$ |
| Female | $42.59 \%$ | $45.83 \%$ | $44.38 \%$ | $45.88 \%$ | $46.42 \%$ |

Faculty: Tenure/ Tenure Track by Gender (\%)

Bar Graph


## Faculty: Tenure/ Tenure Track by Gender (\%)

## Change in Faculty Gender \% by Tenure/ Tenure Track Status

|  | Fall 99-Fall 00 | Fall 99-Fall 01 | Fall 99-Fall 02 | Fall 99-Fall 03 |
| :--- | :---: | :---: | :---: | :---: |
| Male | $-3.2 \%$ | $-1.8 \%$ | $-3.3 \%$ | $-3.8 \%$ |
| Female | $3.2 \%$ | $1.8 \%$ | $3.3 \%$ | $3.8 \%$ |

## Faculty: Tenurel Tenure Track by Gender (\%)

## Change in Faculty Gender \% by Tenurel Tenure Track Status

|  | Fall 00-Fall 01 | Fall 00-Fall 02 | Fall 00-Fall 03 | Fall 01-Fall 02 | Fall 01-Fall 03 | Fall 02-Fall 03 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | $1.5 \%$ | $0.0 \%$ | $-0.6 \%$ | $-1.5 \%$ | $-2.0 \%$ | $-0.5 \%$ |
| Female | $-1.5 \%$ | $0.1 \%$ | $0.6 \%$ | $1.5 \%$ | $2.0 \%$ | $0.5 \%$ |



## Faculty Headcount by Rank

|  | Fall 99 | Fall 00 | Fall 01 | Fall 02 | Fall 03 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Professor | 32 | 29 | 37 | 41 | 44 |
| Assoc Prof | 61 | 64 | 66 | 63 | 62 |
| Asst Prof | 64 | 65 | 69 | 86 | 84 |
| Instructor | 7 | 10 | 6 | 11 | 7 |
| Special | 0 | 0 | 0 | 0 | 0 |
| Visit Prof | 4 | 2 | 3 | 8 | 4 |
| Lecturer | 33 | 34 | 34 | 44 | 48 |
| Adjunct | 258 | 267 | 289 | 281 | 281 |
| Total | 459 | 471 | 504 | 534 | 530 |

Faculty Headcount by Rank


## Faculty Headcount by Rank

## Percent Difference of Faculty Headcount by Rank

|  | Fall 99-00 | Fall 99-01 | Fall 99-02 | Fall 99-03 | Fall 00-01 | Fall 00-02 | Fall 00-03 | Fall 01-02 | Fall 01-03 | Fall 02-03 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Professor | $-9.4 \%$ | $15.6 \%$ | $28.1 \%$ | $37.5 \%$ | $27.6 \%$ | $41.4 \%$ | $51.7 \%$ | $10.8 \%$ | $18.9 \%$ | $7.3 \%$ |
| Assoc Prof | $4.9 \%$ | $8.2 \%$ | $3.3 \%$ | $1.6 \%$ | $3.1 \%$ | $-1.6 \%$ | $-3.1 \%$ | $-4.5 \%$ | $-6.1 \%$ | $-1.6 \%$ |
| Asst Prof | $1.6 \%$ | $7.8 \%$ | $34.4 \%$ | $31.3 \%$ | $6.2 \%$ | $32.3 \%$ | $29.2 \%$ | $24.6 \%$ | $21.7 \%$ | $-2.3 \%$ |
| Instructor | $42.9 \%$ | $-14.3 \%$ | $57.1 \%$ | $0.0 \%$ | $-40.0 \%$ | $10.0 \%$ | $-30.0 \%$ | $83.3 \%$ | $16.7 \%$ | $-36.4 \%$ |
| Special | - | - | - | - | - |  | - | - | - | - |
| Visit Prof | $-50.0 \%$ | $-25.0 \%$ | $100.0 \%$ | $0.0 \%$ | $50.0 \%$ | $300.0 \%$ | $100.0 \%$ | $166.7 \%$ | $33.3 \%$ | $-50.0 \%$ |
| Lecturer | $3.0 \%$ | $3.0 \%$ | $33.3 \%$ | $45.5 \%$ | $0.0 \%$ | $29.4 \%$ | $41.2 \%$ | $29.4 \%$ | $41.2 \%$ | $9.1 \%$ |
| Adjunct | $3.5 \%$ | $12.0 \%$ | $8.9 \%$ | $8.9 \%$ | $8.2 \%$ | $5.2 \%$ | $5.2 \%$ | $-2.8 \%$ | $-2.8 \%$ | $0.0 \%$ |

## Faculty Headcount by Tenure Status

|  | Fall 99 | Fall 00 | Fall 01 | Fall 02 | Fall 03 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Tenured | 97 | 97 | 106 | 103 | 104 |
| Tenure Track | 65 | 71 | 72 | 98 | 93 |
| Non-T/TT | 297 | 303 | 326 | 333 | 333 |
| Total | 459 | 471 | 504 | 534 | 530 |

Faculty Headcount by Tenure Status

Bar Graph


## Faculty Headcount by Tenure Status

|  | Fall 99-00 | Fall 99-01 | Fall 99-02 | Fall 99-03 |
| :--- | :---: | :---: | :---: | :---: |
| Tenured | $0.0 \%$ | $9.3 \%$ | $6.2 \%$ | $7.2 \%$ |
| Tenure Track | $9.2 \%$ | $10.8 \%$ | $50.8 \%$ | $43.1 \%$ |
| Non-T/TT | $2.0 \%$ | $9.8 \%$ | $12.1 \%$ | $12.1 \%$ |

## Faculty Headcount by Tenure Status

|  | Fall 00-01 | Fall 00-02 | Fall 00-03 | Fall 01-02 | Fall 01-03 | Fall 02-03 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Tenured | $9.3 \%$ | $6.2 \%$ | $7.2 \%$ | $-2.8 \%$ | $-1.9 \%$ | $1.0 \%$ |
| Tenure Track | $1.4 \%$ | $38.0 \%$ | $31.0 \%$ | $36.1 \%$ | $29.2 \%$ | $-5.1 \%$ |
| Non-T/TT | $7.6 \%$ | $9.9 \%$ | $9.9 \%$ | $2.1 \%$ | $2.1 \%$ | $0.0 \%$ |

Student/ Faculty FTE \& Ratio

|  | Fall 99 | Change Prev Yr | Fall 00 | Change Prev Yr |
| :---: | :---: | :---: | :---: | :---: |
| Engineering Technology |  |  |  |  |
| FTE Students | 141.27 | 23.60 | 83.80 | -57.47 |
| FTE Faculty | 8.60 | -0.50 | 7.40 | -1.20 |
| Student/Faculty Ratio | 16.43 | 3.50 | 11.32 | -5.10 |
|  | Fall 99 | Change Prev Yr | Fall 00 | Change Prev Yr |
| Computer and Mathematical Sciences |  |  |  |  |
| FTE Students | 1056.80 | 81.93 | 1053.47 | -3.33 |
| FTE Faculty | 45.68 | 2.77 | 40.44 | -5.24 |
| Student/Faculty Ratio | 23.13 | 0.42 | 26.05 | 2.92 |
|  | Fall 99 | Change Prev Yr | Fall 00 | Change Prev Yr |
| Natural Sciences |  |  |  |  |
| FTE Students | 299.60 | -34.07 | 314.93 | 15.33 |
| FTE Faculty | 21.40 | -1.60 | 26.88 | 5.48 |
| Student/Faculty Ratio | 14.00 | -0.51 | 11.72 | -2.28 |
|  | Fall 99 | Change Prev Yr | Fall 00 | Change Prev Yr |
| Management, Marketing and Business Administration |  |  |  |  |
| FTE Students | 616.40 | 32.40 | 622.80 | 6.40 |
| FTE Faculty | 29.60 | -1.00 | 31.60 | 2.00 |
| Student/Faculty Ratio | 20.82 | 1.74 | 19.71 | -1.12 |
|  | Fall 99 | Change Prev Yr | Fall 00 | Change Prev Yr |
| Finance, Accounting and Computer Information Systems |  |  |  |  |
| FTE Students | 878.00 | 50.00 | 946.60 | 68.60 |
| FTE Faculty | 36.60 | -0.40 | 42.00 | 5.40 |
| Student/Faculty Ratio | 23.99 | 1.61 | 22.54 | -1.45 |
|  | Fall 99 | Change Prev Yr | Fall 00 | Change Prev Yr |
| Arts and Humanities |  |  |  |  |
| FTE Students | 476.80 | 28.40 | 462.07 | -14.73 |
| FTE Faculty | 26.45 | 2.00 | 26.87 | 0.42 |
| Student/Faculty Ratio | 18.03 | -0.31 | 17.20 | -0.83 |
|  | Fall 99 | Change Prev Yr | Fall 00 | Change Prev Yr |
| Criminal Justice |  |  |  |  |
| FTE Students | 172.60 | - | 174.60 | 2.00 |
| FTE Faculty | 7.00 | - | 11.60 | 4.60 |
| Student/Faculty Ratio | 24.66 | - | 15.05 | -9.61 |
|  | Fall 99 | Change Prev Yr | Fall 00 | Change Prev Yr |
| English |  |  |  |  |
| FTE Students | 945.73 | 22.20 | 938.33 | -7.40 |
| FTE Faculty | 55.80 | 1.70 | 54.80 | -1.00 |
| Student/Faculty Ratio | 16.95 | -0.12 | 17.12 | 0.17 |
|  | Fall 99 | Change Prev Yr | Fall 00 | Change Prev Yr |
| Social Sciences |  |  |  |  |
| FTE Students | 990.20 | -134.00 | 1056.60 | 66.40 |
| FTE Faculty | 44.35 | -2.05 | 41.80 | -2.55 |
| Student/Faculty Ratio | 22.33 | -1.90 | 25.28 | 2.95 |
|  | Fall 99 | Change Prev Yr | Fall 00 | Change Prev Yr |
| Urban Education |  |  |  |  |
| FTE Students | 144.20 | 8.80 | 200.20 | 56.00 |
| FTE Faculty | 17.60 | 2.40 | 20.20 | 2.60 |
| Student/Faculty Ratio | 8.19 | -0.71 | 9.91 | 1.72 |
|  | Fall 99 | Change Prev Yr | Fall 00 | Change Prev Yr |
| University College |  |  |  |  |
| FTE Students | 8.67 | - | 21.20 | 12.53 |
| FTE Faculty | 0.89 | - | 5.20 | 4.31 |
| Student/Faculty Ratio | 9.74 | - | 4.08 | -5.66 |
|  | Fall 99 | Change Prev Yr | Fall 00 | Change Prev Yr |
| Total UH-Downtown Campus |  |  |  |  |
| FTE Students | 5,475.34 | 188.13 | 5,874.60 | 399.26 |
| FTE Faculty | 284.76 | 19.63 | 308.79 | 24.03 |
| Student/Faculty Ratio | 19.23 | -0.71 | 19.02 | -0.20 |

Student/ Faculty FTE \& Ratio

|  | Fall 01 | Change Prev Yr | Fall 02 | Change Prev Yr | Fall 03 | Change Prev Yr |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Engineering Technology |  |  |  |  |  |  |
| FTE Students | 68.80 | -15.00 | 90.27 | 21.47 | 104.00 | 13.73 |
| FTE Faculty | 9.20 | 1.80 | 9.20 | 0.00 | 8.20 | -1.00 |
| Student/Faculty Ratio | 7.48 | -3.85 | 9.81 | 2.33 | 12.68 | 2.87 |
|  | Fall 01 | Change Prev Yr | Fall 02 | Change Prev Yr | Fall 03 | Change Prev Yr |
| Computer and Mathematical Sciences |  |  |  |  |  |  |
| FTE Students | 1099.13 | 45.66 | 1121.00 | 21.87 | 1165.47 | 44.47 |
| FTE Faculty | 46.20 | 5.76 | 44.60 | -1.60 | 45.26 | 0.66 |
| Student/Faculty Ratio | 23.79 | -2.26 | 25.13 | 1.34 | 25.75 | 0.62 |
|  | Fall 01 | Change Prev Yr | Fall 02 | Change Prev Yr | Fall 03 | Change Prev Yr |
| Natural Sciences |  |  |  |  |  |  |
| FTE Students | 340.60 | 25.67 | 407.53 | 66.93 | 479.40 | 71.87 |
| FTE Faculty | 24.89 | -1.99 | 27.08 | 2.19 | 28.48 | 1.40 |
| Student/Faculty Ratio | 13.68 | 1.97 | 15.05 | 1.36 | 16.83 | 1.78 |
|  | Fall 01 | Change Prev Yr | Fall 02 | Change Prev Yr | Fall 03 | Change Prev Yr |
| Management, Marketing and Business Administration |  |  |  |  |  |  |
| FTE Students | 718.20 | 95.40 | 818.80 | 100.60 | 887.20 | 68.40 |
| FTE Faculty | 36.60 | 5.00 | 35.20 | -1.40 | 37.40 | 2.20 |
| Student/Faculty Ratio | 19.62 | -0.09 | 23.26 | 3.64 | 23.72 | 0.46 |
|  | Fall 01 | Change Prev Yr | Fall 02 | Change Prev Yr | Fall 03 | Change Prev Yr |
| Finance, Accounting and Computer Information Systems |  |  |  |  |  |  |
| FTE Students | 998.80 | 52.20 | 1004.20 | 5.40 | 956.60 | -47.60 |
| FTE Faculty | 45.20 | 3.20 | 46.80 | 1.60 | 44.00 | -2.80 |
| Student/Faculty Ratio | 22.10 | -0.44 | 21.46 | -0.64 | 21.74 | 0.28 |
|  | Fall 01 | Change Prev Yr | Fall 02 | Change Prev Yr | Fall 03 | Change Prev Yr |
| Arts and Humanities |  |  |  |  |  |  |
| FTE Students | 504.73 | 42.66 | 532.07 | 27.34 | 567.87 | 35.80 |
| FTE Faculty | 27.47 | 0.60 | 28.49 | 1.02 | 29.80 | 1.31 |
| Student/Faculty Ratio | 18.37 | 1.18 | 18.68 | 0.30 | 19.06 | 0.38 |
|  | Fall 01 | Change Prev Yr | Fall 02 | Change Prev Yr | Fall 03 | Change Prev Yr |
| Criminal Justice |  |  |  |  |  |  |
| FTE Students | 171.20 | -3.40 | 192.80 | 21.60 | 214.40 | 21.60 |
| FTE Faculty | 12.60 | 1.00 | 13.90 | 1.30 | 13.20 | -0.70 |
| Student/Faculty Ratio | 13.59 | -1.46 | 13.87 | 0.28 | 16.24 | 2.37 |
|  | Fall 01 | Change Prev Yr | Fall 02 | Change Prev Yr | Fall 03 | Change Prev Yr |
| English |  |  |  |  |  |  |
| FTE Students | 1072.13 | 133.80 | 1088.93 | 16.80 | 1164.80 | 75.87 |
| FTE Faculty | 59.80 | 5.00 | 64.60 | 4.80 | 62.80 | -1.80 |
| Student/Faculty Ratio | 17.93 | 0.81 | 16.86 | -1.07 | 18.55 | 1.69 |
|  | Fall 01 | Change Prev Yr | Fall 02 | Change Prev Yr | Fall 03 | Change Prev Yr |
| Social Sciences |  |  |  |  |  |  |
| FTE Students | 1150.73 | 94.13 | 1403.60 | 252.87 | 1487.07 | 83.47 |
| FTE Faculty | 44.70 | 2.90 | 59.00 | 14.30 | 57.40 | -1.60 |
| Student/Faculty Ratio | 25.74 | 0.47 | 23.79 | -1.95 | 25.91 | 2.12 |
|  | Fall 01 | Change Prev Yr | Fall 02 | Change Prev Yr | Fall 03 | Change Prev Yr |
| Urban Education |  |  |  |  |  |  |
| FTE Students | 223.00 | 22.80 | 243.20 | 20.20 | 308.40 | 65.20 |
| FTE Faculty | 22.20 | 2.00 | 24.20 | 2.00 | 27.19 | 2.99 |
| Student/Faculty Ratio | 10.05 | 0.13 | 10.05 | 0.00 | 11.34 | 1.29 |
|  | Fall 01 | Change Prev Yr | Fall 02 | Change Prev Yr | Fall 03 | Change Prev Yr |
| University College |  |  |  |  |  |  |
| FTE Students | 30.40 | 9.20 | 24.47 | -5.93 | 20.27 | -4.20 |
| FTE Faculty | 11.20 | 6.00 | 8.20 | -3.00 | 10.00 | 1.80 |
| Student/Faculty Ratio | 2.71 | -1.36 | 2.98 | 0.27 | 2.03 | -0.95 |
|  | Fall 01 | Change Prev Yr | Fall 02 | Change Prev Yr | Fall 03 | Change Prev Yr |
| Total UH-Downtown Campus |  |  |  |  |  |  |
| FTE Students | 6,377.72 | 503.12 | 6,926.87 | 549.15 | 7,407.47 | 480.60 |
| FTE Faculty | 340.06 | 31.27 | 361.27 | 21.21 | 363.73 | 2.46 |
| Student/Faculty Ratio | 18.75 | -0.27 | 19.17 | 0.42 | 20.37 | 1.20 |

## Staff Headcount by Gender

|  | Fall 99 | Fall 00 | Fall 01 | Fall 02 | Fall 03 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Female | 148 | 178 | 196 | 209 | 211 |
| Male | 116 | 150 | 155 | 151 | 150 |

## Staff Headcount by Gender

Bar Graph


## Staff Headcount by Gender

Percent Difference of Staff Headcount by Gender

|  | Fall 99-00 | Fall 99-01 | Fall 99-02 | Fall 99-03 | Fall 00-01 | Fall 01-02 | Fall 01-03 | Fall 02-03 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female | $20.27 \%$ | $32.43 \%$ | $41.22 \%$ | $42.57 \%$ | $10.11 \%$ | $6.63 \%$ | $7.65 \%$ | $0.96 \%$ |
| Male | $29.31 \%$ | $33.62 \%$ | $30.17 \%$ | $29.31 \%$ | $3.33 \%$ | $-2.58 \%$ | $-3.23 \%$ | $-0.66 \%$ |

## Staff Headcount by Ethnicity

|  | Fall 99 | Fall 00 | Fall 01 | Fall 02 | Fall 03 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| White | 105 | 120 | 128 | 127 | 128 |
| Black | 65 | 81 | 96 | 91 | 97 |
| Hispanic | 80 | 103 | 104 | 110 | 102 |
| Asian | 14 | 24 | 23 | 32 | 32 |
| Am Ind | 0 | 0 | 0 | 0 | 0 |
| Intl | 0 | 0 | 0 | 0 | 2 |
| Unknown | 0 | 0 | 0 | 0 | 0 |

## Staff Headcount by Ethnicity

Bar Graph


## Staff Headcount by Ethnicity

## Percent Difference of Staff Headcount by Ethnicity

Fall 99-00 Fall 99-01 $\mid$ Fall 99-02 Fall 99-03 Fall 00-01| Fall 01-02 $\mid$ Fall 01-03 $\mid$ Fall 02-03

| White | $14.29 \%$ | $21.90 \%$ | $20.95 \%$ | $21.90 \%$ | $6.67 \%$ | $-0.78 \%$ | $0.00 \%$ | $0.79 \%$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | $24.62 \%$ | $47.69 \%$ | $40.00 \%$ | $49.23 \%$ | $18.52 \%$ | $-5.21 \%$ | $1.04 \%$ | $6.59 \%$ |
| Hispanic | $28.75 \%$ | $30.00 \%$ | $37.50 \%$ | $27.50 \%$ | $0.97 \%$ | $5.77 \%$ | $-1.92 \%$ | $-7.27 \%$ |
| Asian | $71.43 \%$ | $64.29 \%$ | $128.57 \%$ | $128.57 \%$ | $-4.17 \%$ | $39.13 \%$ | $39.13 \%$ | $0.00 \%$ |
| Am Ind | - | - | - | - | - | - | - | - |
| Intl | - | - | - | - | - | - | - | - |
| Unknown | - | - | - | - | - | - | - | - |

## Full - Time \& Part - Time Staff Headcount by Occupational Activity

|  | Executive/Admin |  |  |  |  | Other |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | IManagerial |  |  |  |  | Administrative |  |  |  |  |
|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| Full-Time Staff |  |  |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |  |  |
| White | 16 | 14 | 5 | 11 | 15 | - | - | 4 | 0 | 0 |
| Black | 0 | 3 | 0 | 2 | 3 | - | - | 0 | 0 | 0 |
| Hispanic | 2 | 7 | 1 | 4 | 5 | - | - | 0 | 0 | 0 |
| Asian | 1 | 5 | 0 | 4 | 5 | - | - | 0 | 0 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Unknown | 1 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Total Full-Time Male | 20 | 29 | 6 | 21 | 28 | - | - | 4 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |
| Female |  |  |  |  |  |  |  |  |  |  |
| White | 15 | 22 | 1 | 22 | 25 | - | - | 5 | 0 | 0 |
| Black | 3 | 9 | 0 | 7 | 9 | - | - | 0 | 0 | 0 |
| Hispanic | 1 | 2 | 1 | 3 | 3 | - | - | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 2 | 3 | - | - | 0 | 0 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Unknown | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Total Full-Time Female | 19 | 34 | 2 | 34 | 40 | - | - | 5 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |
| Total Full-Time Staff | 39 | 63 | 8 | 55 | 68 | - | - | 9 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |
|  | Executive/Admin |  |  |  |  | Other |  |  |  |  |
|  | IManagerial |  |  |  |  | Administrative |  |  |  |  |
|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| Part-Time Staff |  |  |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |  |  |
| White | 0 | 5 | 0 | 6 | 0 | - | - | 0 | 0 | 0 |
| Black | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Hispanic | 0 | 1 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Unknown | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Total Part-Time Male | 0 | 6 | 0 | 6 | 0 | - | - | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |
| Female |  |  |  |  |  |  |  |  |  |  |
| White | 0 | 2 | 0 | 1 | 0 | - | - | 0 | 0 | 0 |
| Black | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Asian | 1 | 1 | 0 | 1 | 0 | - | - | 0 | 0 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Unknown | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Total Part-Time Female | 1 | 3 | 0 | 2 | 0 | - | - | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |
| Total Part-Time Staff | 1 | 9 | 0 | 8 |  | - | - | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |
|  | Executive/Admin |  |  |  |  | Other |  |  |  |  |
|  | IManagerial |  |  |  |  | Administrative |  |  |  |  |
|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| Total All Staff |  |  |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |  |  |
| White | 16 | 19 | 5 | 17 | 15 | - | - | 4 | 0 | 0 |
| Black | 0 | 3 | 0 | 2 | 3 | - | - | 0 | 0 | 0 |
| Hispanic | 2 | 8 | 1 | 4 | 5 | - | - | 0 | 0 | 0 |
| Asian | 1 | 5 | 0 | 4 | 5 | - | - | 0 | 0 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Unknown | 1 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Total Male | 20 | 35 | 6 | 27 | 28 | - | - | 4 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |
| Female |  |  |  |  |  |  |  |  |  |  |
| White | 15 | 24 | 1 | 23 | 25 | - | - | 5 | 0 | 0 |
| Black | 3 | 9 | 0 | 7 | 9 | - | - | 0 | 0 | 0 |
| Hispanic | 1 | 2 | 1 | 3 | 3 | - | - | 0 | 0 | 0 |
| Asian | 1 | 2 | 0 | 3 | 3 | - | - | 0 | 0 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Unknown | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 |
| Total Female | 20 | 37 | 2 | 36 | 40 | - | - | 5 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |
| Total All Staff | 40 | 72 | 8 | 63 | 68 | - | - | 9 | 0 | 0 |

Full - Time \& Part - Time Staff Headcount by Occupational Activity

|  | Support/Service |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professionals |  |  |  |  |
|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| Full-Time Staff |  |  |  |  |  |
| Male |  |  |  |  |  |
| White | 13 | 13 | 24 | 19 | 21 |
| Black | 6 | 5 | 12 | 8 | 7 |
| Hispanic | 8 | 4 | 8 | 23 | 23 |
| Asian | 2 | 0 | 5 | 4 | 6 |
| American Indian | 0 | 0 | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 1 |
| Unknown | 0 | 0 | 0 | 0 | 0 |
| Total Full-Time Male | 29 | 22 | 49 | 54 | 58 |
|  |  |  |  |  |  |
| Female |  |  |  |  |  |
| White | 25 | 17 | 34 | 26 | 20 |
| Black | 12 | 9 | 21 | 19 | 18 |
| Hispanic | 6 | 10 | 15 | 16 | 19 |
| Asian | 6 | 4 | 5 | 6 | 8 |
| American Indian | 0 | 0 | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 1 |
| Unknown | 0 | 0 | 0 | 0 | 0 |
| Total Full-Time Female | 49 | 40 | 75 | 67 | 66 |
|  |  |  |  |  |  |
| Total Full-Time Staff | 78 | 62 | 124 | 121 | 124 |
|  |  |  |  |  |  |
|  | Support/Service |  |  |  |  |
|  | Professionals |  |  |  |  |
|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| Part-Time Staff |  |  |  |  |  |
| Male |  |  |  |  |  |
| White | 1 | 1 | 1 | 0 | 0 |
| Black | 0 | 0 | 0 | 0 | 1 |
| Hispanic | 0 | 0 | 0 | 1 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 |
| Unknown | 0 | 0 | 0 | 0 | 0 |
| Total Part-Time Male | 1 | 1 | 1 | 1 | 1 |
|  |  |  |  |  |  |
| Female |  |  |  |  |  |
| White | 1 | 1 | 4 | 3 | 3 |
| Black | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 1 | 1 | 1 | 2 | 1 |
| Asian | 0 | 0 | 1 | 2 | 1 |
| American Indian | 0 | 0 | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 |
| Unknown | 0 | 0 | 0 | 0 | 0 |
| Total Part-Time Female | 2 | 2 | 6 | 7 | 5 |
|  |  |  |  |  |  |
| Total Part-Time Staff | 3 | 3 | 7 | 8 | 6 |
|  |  |  |  |  |  |
|  | Support/Service |  |  |  |  |
|  | Professionals |  |  |  |  |
|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| Total All Staff |  |  |  |  |  |
| Male |  |  |  |  |  |
| White | 14 | 14 | 25 | 19 | 21 |
| Black | 6 | 5 | 12 | 8 | 8 |
| Hispanic | 8 | 4 | 8 | 24 | 23 |
| Asian | 2 | 0 | 5 | 4 | 6 |
| American Indian | 0 | 0 | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 1 |
| Unknown | 0 | 0 | 0 | 0 | 0 |
| Total Male | 30 | 23 | 50 | 55 | 59 |
|  |  |  |  |  |  |
| Female |  |  |  |  |  |
| White | 26 | 18 | 38 | 29 | 23 |
| Black | 12 | 9 | 21 | 19 | 18 |
| Hispanic | 7 | 11 | 16 | 18 | 20 |
| Asian | 6 | 4 | 6 | 8 | 9 |
| American Indian | 0 | 0 | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 1 |
| Unknown | 0 | 0 | 0 | 0 | 0 |
| Total Female | 51 | 42 | 81 | 74 | 71 |
|  |  |  |  |  |  |
| Total All Staff | 81 | 65 | 131 | 129 | 130 |

Full - Time \& Part - Time Staff Headcount by Occupational Activity


Full - Time \& Part - Time Staff Headcount by Occupational Activity

|  | Skilled |  |  |  |  | Servicel |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Crafts |  |  |  |  | Maintenance |  |  |  |  |
|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| Full-Time Staff |  |  |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |  |  |
| White | 3 | 3 | 4 | 0 | 0 | 0 | 0 | 5 | 6 | 5 |
| Black | 2 | 2 | 1 | 1 | 1 | 5 | 4 | 11 | 9 | 9 |
| Hispanic | 9 | 6 | 6 | 5 | 5 | 5 | 5 | 20 | 13 | 14 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Full-Time Male | 14 | 11 | 11 | 6 | 6 | 10 | 9 | 36 | 29 | 28 |
|  |  |  |  |  |  |  |  |  |  |  |
| Female |  |  |  |  |  |  |  |  |  |  |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 2 | 2 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Full-Time Female | 0 | 0 | 0 | 0 | 0 | 3 | 4 | 4 | 4 | 4 |
|  |  |  |  |  |  |  |  |  |  |  |
| Total Full-Time Staff | 14 | 11 | 11 | 6 | 6 | 13 | 13 | 40 | 33 | 32 |
|  |  |  |  |  |  |  |  |  |  |  |
|  | Skilled |  |  |  |  | Servicel |  |  |  |  |
|  | Crafts |  |  |  |  | Maintenance |  |  |  |  |
|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| Part-Time Staff |  |  |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |  |  |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Part-Time Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |
| Female |  |  |  |  |  |  |  |  |  |  |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Part-Time Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |
| Total Part-Time Staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |
|  | Skilled |  |  |  |  | Servicel |  |  |  |  |
|  | Crafts |  |  |  |  | Maintenance |  |  |  |  |
|  | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 |
| Total All Staff |  |  |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |  |  |
| White | 3 | 3 | 4 | 0 | 1 | 0 | 0 | 5 | 6 | 5 |
| Black | 2 | 2 | 1 | 1 | 5 | 5 | 4 | 11 | 9 | 9 |
| Hispanic | 9 | 6 | 6 | 5 | 0 | 5 | 5 | 21 | 13 | 14 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Male | 14 | 11 | 11 | 6 | 6 | 10 | 9 | 37 | 29 | 28 |
|  |  |  |  |  |  |  |  |  |  |  |
| Female |  |  |  |  |  |  |  |  |  |  |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 2 | 2 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| International | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Female | 0 | 0 | 0 | 0 | 0 | 3 | 4 | 4 | 4 | 4 |
|  |  |  |  |  |  |  |  |  |  |  |
| Total All Staff | 14 | 11 | 11 | 6 | 6 | 13 | 13 | 41 | 33 | 32 |

*See Fact Book Footnotes Section F.a.

## UHD Average Classroom Use and State of Texas Classroom Standard

|  | Fall 99 | Fall 00 | Fall 01 | Fall 02 | Fall 03 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| State Standard | 38 | 38 | 38 | 38 | 38 |
| UHD | 36.56 | 38.48 | 40.35 | 40.1 | 30.4 |

Bar Graph


## UHD Average Classroom Use and State of Texas Classroom Standard

|  | Fall $\mathbf{9 9 - 0 0}$ | Fall $\mathbf{9 9 - 0 1}$ | Fall $\mathbf{9 9 - 0 2}$ | Fall $\mathbf{9 9 - \mathbf { 0 3 }}$ | Fall $\mathbf{0 0} \mathbf{- \mathbf { 0 1 }}$ | Fall $\mathbf{0 0} \mathbf{- \mathbf { 0 2 }}$ | Fall $\mathbf{0 0} \mathbf{- \mathbf { 0 3 }}$ | Fall $\mathbf{0 1} \mathbf{- \mathbf { 0 2 }}$ | Fall $\mathbf{0 1} \mathbf{- \mathbf { 0 3 }}$ | Fall $\mathbf{0 2 - \mathbf { 0 3 }}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State Standard | 1.9 | 3.8 | 3.5 | -6.2 | 1.9 | 1.6 | -8.1 | -0.3 | -10.0 | -9.7 |

## UHD Average Laboratory Use and State of Texas Laboratory Standard

|  | Fall 99 | Fall 00 | Fall 01 | Fall 02 | Fall 03 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| State Standard | 25 | 25 | 25 | 25 | 25 |
| UHD | 13.89 | 16.68 | 17.52 | 18.4 | 14.5 |

## UHD Average Laboratory Use and State of Texas Laboratory Standard



## UHD Average Laboratory Use and State of Texas Laboratory Standard

|  | Fall 99-00 | Fall 99-01 | Fall 99-02 | Fall 99-03 | Fall 00-01 | Fall 00-02 | Fall 00-03 | Fall 01-02 | Fall 01-03 | Fall 02-03 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State Standard | 2.8 | 3.6 | 4.5 | 0.6 | 0.8 | 1.7 | -2.2 | 0.9 | -3.0 | -3.9 |

# Dollar Value of External or Sponsored Research 

(In Millions)

| FY 99 | FY 00 | FY 01 | FY 02 | FY 03 |
| :---: | :---: | :---: | :---: | :---: |
| 0.53 | 0.52 | 0.52 | 0.81 | 0.4 |

## Dollar Value of External or Sponsored Research



## Dollar Value of External or Sponsored Research

Percent Difference of Dollar Value of External or Sponsored Research

| Fall 99-00 | Fall $99-01$ | Fall 99-02 | Fall $99-03$ | Fall $00-01$ | Fall $00-02$ | Fall $00-03$ | Fall 01-02 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | Fall 01-03 | Fall $02-03$ |
| :--- | | $-1.9 \%$ | $-1.9 \%$ | $52.8 \%$ | $-24.5 \%$ | $0.0 \%$ | $55.8 \%$ | $-23.1 \%$ | $55.8 \%$ | $-23.1 \%$ | $-50.6 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## External or Sponsored Research as a Percent of State Appropriations

| FY 99 | FY 00 | FY 01 | FY 02 | FY 03 |
| :--- | :--- | :--- | :--- | :--- |
| $2.00 \%$ | $2.00 \%$ | $1.62 \%$ | $2.22 \%$ | $2.26 \%$ |



## External or Sponsored Research as a Percent of State Appropriations

Change in External or Sponsored Research Funds

| Fall 99-00 Fall 99-01 | Fall $99-02$ | Fall $99-03$ | Fall $00-01$ | Fall $00-02$ | Fall $00-03$ | Fall $01-02$ | Fall 01-03 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| $0.0 \%$ | $-0.4 \%$ | $0.2 \%$ | $0.3 \%$ | $-0.4 \%$ | $0.2 \%$ | $0.3 \%$ | $0.6 \%$ | $0.6 \%$ | $0.0 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## FACT BOOK FOOTNOTES

## A. STUDENT DEMOGRAPHICS

a. Beginning Fall 00, enrollment includes undergraduate and graduate level students.

## 1. Total Student Headcount Enrollment by Classification

a. Class standing was based on hours earned at UHD only until 1995. After 1995, transfer hours were included.

## 2. New FTIC and New Undergraduate Transfer Applications Received, Accepted \& Enrolled

a. New Freshmen and New Transfer data are being reported to the Texas Higher Education Coordinating Board (THECB) in the CBMOOB.
b. Transfer data were not reported in the Fall 98 CBM00B but were reported the following academic year. Transfer data for Fall 98 were based on internal 20th class day reports.
c. Counts reflect only those students who are seeking a bachelor's degree.

## 3. Total Minority Student Enrollment

a. Minority includes Black, Hispanic and American Indian.
b. Enrollment includes undergraduate and graduate level students.

## 4. Total Majors by College

a. Majors sharing the same CIP (Classification of Instructional Programs) code were combined.
b. Specific or different requirements may need to be met before acceptance into a particular department or major occurs.

## B. STUDENT RETENTION AND PERFORMANCE

There are currently no notes for this section.

## C. COURSE DATA

a. The Department of Business Management and Administrative Services (BMAS) was changed to the Department of Management, Marketing and Business Administration (MMBA) as of Fall 1999.

## 1. Semester Credit Hours by Lower (LD), Upper (UD) and Graduate (GR) Division

a. Lower, upper and graduate division SCH are based on course numbers and not student classification. Example: PSY 2304 would be lower division since it is a sophomore level course.

## D. DEGREE DATA

a. The Department of Business Management and Administrative Services (BMAS) was changed to the Department of Management, Marketing and Business Administration (MMBA) as of Fall 1999.

## 1. Inventory of Approved Majors by College

a. In Fall 00, the major in International Business was added to the Department of Finance, Accounting and Computer Information Systems.
b. In Fall 00, the major in Biotechnology was added to the Department of Natural Sciences.
c. In Fall 00, the Electrical Engineering Design (EET) major was changed to Control and Instrumentation Electronics Networks.
d. Effective Fall 00, the Engineering Design Technology (EDT) major was being phased out.
e. In Fall 00, the Safety and Fire Engineering Technology major was added to the Department of Engineering Technology.
f. In Fall 03, the Master of Science with a major in Professional Writing and Technical Communication (MPW) was added to the Department of English.
g. In Fall 03, the Master of Security Management (MSM) was added to the Department of Criminal Justice

## 2. Baccalaureate Degrees Awarded by College

a. Majors sharing the same CIP (Classification of Instructional Programs) code were combined.
b. Specific or different requirements may need to be met before acceptance into a particular department or major occurs.

## 3. Minority Baccalaureate Degree Graduates

a. Minority includes Black, Hispanic and American Indian.

## E. FACULTY DATA

## 1. Faculty Rank by Ethnicity

a. Professor, Associate Professor, Assistant Professor and Instructor are ranked faculty. Lecturers are full-time for one full academic year while adjuncts are less than $100 \%$ for one full academic year or $100 \%$ for only one semester.

## 2. Undergraduate Student/Faculty FTE and Ratio

a. FTE calculations were based on 15 hours and for undergraduate students only.

## F. STAFF DATA

a. In Fall 00, there was a reclassification of positions.

## G. FACILITIES DATA

There are currently no notes for this section.

## H. FINANCIAL DATA

There are currently no notes for this section.

## APPENDIX A - DEFINITIONS

DAYINIGHT/WEEKEND STATUS Refers to the time the class is held.

| Day | Monday through Thursday, 7:00 am to 4:00 pm |
| :--- | :--- |
| Night | Monday through Thursday, 4:00 pm to 10:00 pm |
| Weekend | Exclusively scheduled Friday, Saturday, or Sunday |
| Special | Usually a non-organized class in which time is arranged per meeting |

FIRST-TIME, FULL-TIME FRESHMEN (FTIC) First - time (FTIC) are students who enroll with no previous college credit hours. Students who enter during the summer sessions and continue as full-time students the following fall semester are included with entering fall freshmen. Full-time is defined as taking 12 semester credit hours. For UHD admission purposes only, full-time freshmen are defined as students entering with 15 hours of credit or less.

## FULL-TIME EQUIVALENCY (FTE)

Faculty \& Staff Number of positions (FTE) is calculated by totaling all budgeted fulltime (1.00 FTE) and part-time (<.50 FTE) positions. Student workers are not included.

Student State of Texas defines a full-time undergraduate student as one who carries 15 or more semester credit hours per fall or spring semester while full-time graduate status is defined as 12 hours. Federal definition declares undergraduate full-time status at 12 hours and graduate full-time status at 9 hours.

GRADUATION RATES Cohorts of first-time freshmen and college transfers who first enrolled in a fall semester. It also includes those first-time freshmen and college transfers who enrolled in the summer session and returned to enroll full-time in the subsequent fall semester. Full-time freshmen are defined at enrollment in 12 hours or more.

IPEDS (Integrated Postsecondary Education Data System) IPEDS is the basic reporting series used by the Department of Education to collect higher education data.

NUMBER OF COURSE COMPLETERS A State of Texas performance measure defined as the number of semester credit hours for which students are enrolled on the last day of the semester divided by the number of semester credit hours for which students were enrolled on the 12th class day.

PERCENT OF FRESHMEN RETAINED AFTER ONE ACADEMIC YEAR A State of Texas performance measure defined as the percentage of those students classified as first-time, full-time, degree-seeking freshmen who enter in the fall semester and enroll the following fall semester. Students who enter during the summer sessions and continue as full-time during the fall semester are included with entering fall freshmen. Full-time is defined as taking 12 semester credit hours during the fall semester. Hours in remediation are counted in determining full-time status.

## PERCENT OF FRESHMEN WHO EARN A BACCALAUREATE DEGREE WITHIN 6

YEARS A State of Texas performance measure defined as the percentage of those students classified as first-time, full-time, degree-seeking freshmen who have earned a baccalaureate degree within six years of their entrance as freshmen.

MINORITY ENROLLMENT A State of Texas performance measure, minority enrollment is defined as the number of Hispanic, African-American, and NativeAmerican students enrolled. Does not include Asian-American or International students.

MINORITY GRADUATES A State of Texas performance measure. See MINORITY ENROLLMENT for inclusion groups.

RACE/ETHNIC IDENTIFICATION The concept of race as used by the Equal Employment Commission does not denote clear-cut scientific definitions of anthropological origins. For the purposes of reporting, an employee or student may be included in the group to which he or she appears to belong, identifies with, or is regarded in the community as belonging.

White not of Hispanic Origin: having origin in any of the original people of Europe, North Africa, or the Middle East.

Black not of Hispanic Origin: having origin in any of the Black racial groups of Africa.
Hispanic of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race.

Asian or Pacific Islander having origin in any of the original peoples of the Far East, Southeast Asia, the Pacific Islands or the Indian sub-continent. This area includes, for example, China, India, Japan, Korea, and the Philippine Islands.

RETENTION RATES Cohorts consist of first-time freshmen and college transfers who first enrolled in a fall semester. It also includes those first-time freshmen and college transfers who enrolled in the summer session and returned to enroll full-time in the subsequent fall semester. Full-time freshmen are defined at enrollment in 12 hours or more.

SPACE UTILIZATION RATE A State of Texas performance measure, the rate is defined as the average weekly hours of classrooms/ class labs usage as reported to the Coordinating Board on the Building and Room Use Report (CBM 005).

UNDERGRADUATE STUDENT LEVEL CLASSIFICATION Undergraduate classification is determined by the number of credit hours which have been completed.

$$
\begin{array}{lr}
\text { Freshmen } & 0-29 \text { hours } \\
\text { Sophomore } & 30-59 \text { hours }
\end{array}
$$

| Junior | $60-89$ hours |
| :--- | :--- |
| Senior | 90 hours or above |
| Post Baccalaureate | attainment of a baccalaureate degree or higher |
| Master's | Admitted into a UHD Master's Program |

UH REMEDIAL Remedial English, Math, and Reading courses taught at the University of Houston by UHD faculty. Headcount and semester credit hours were credited to UHD until fall 1993 when headcount was no longer allowed in state/federal counts. Semester credit hours are retained.

