

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.8  
FY2024**

**Institution Code:** 784      **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/23)	Percentage Salary Increase over FY 2023	Non-Salary Benefits FY 2024						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Loren Blanchard	President	General Revenue	\$ 66,144	5.06%				\$ 1,761	\$ 43		\$ 67,948	Other: Longevity (\$240)
			\$ 301,566				\$ 7,839	\$ 197		\$ 309,602		
			\$ 367,710				\$ 9,600	\$ 240		\$ 377,550		
Liza Alonzo	Asst. VP, Pres Affairs & Constituent Relations	General Revenue	\$ 163,156	13.77%					\$ 2,400		\$ 165,556	Other: Longevity (\$2,400)
Javier Zambrano	VP Advancement & University Relations	General Revenue	\$ 234,600	2.00%			\$ 8,400	\$ 1,920			\$ 244,920	Other: Longevity (\$1,920)
Debra McGaughey	Asst. VP University Relations	General Revenue	\$ 145,000	0.00%							\$ 145,000	
Deborah Bordelon	Senior VP & Provost	Designated Tuition	\$ 267,800	3.00%			\$ 8,400	\$ -			\$ 276,200	
Divya Bhati	Assoc. VP, IE Strat Plan & Assess	Designated Tuition	\$ 185,000	0.00%							\$ 185,000	
Michelle Moosally	Assoc. VP Programming & Curric.	Designated Tuition	\$ 159,650	10.45%					\$ 3,120		\$ 162,770	Other: Longevity (\$3,120)
Rebecca Quander	Assoc. VP Fac. Affairs/Fac	Designated Tuition	\$ 160,000	12.35%					\$ 1,680		\$ 161,680	Other: Longevity (\$1,680)
Michael Connelly	Asst. VP Advising & Student Pr	Designated Tuition	\$ 138,000	0.00%							\$ 138,000	
G. Davis	Acting Dean Coll of Business	General Revenue	\$ 213,615	8.06%					\$ 1,440		\$ 215,055	Other: Longevity (\$1,440)
Justo Manrique	Assoc. Dean Coll of Business	General Revenue	\$ 161,467	3.00%					\$ 2,400		\$ 163,867	Other: Longevity (\$2,400)
Christine Poleski	Asst. Dean Coll of Business	Designated Tuition	\$ 114,342	22.57%					\$ 240		\$ 114,582	Other: Longevity (\$240)
Kevin Jones	Assoc. Dean Academic Operations	Designated Tuition	\$ 181,561	2.60%							\$ 181,561	
Wendy Burns-Ardolino	Dean Coll of Hum & Soc Sci	General Revenue	\$ 177,727	3.00%					\$ 240		\$ 177,967	Other: Longevity (\$240)
Paul Kintzele	Assoc. Dean Coll of Hum & Soc Sci	General Revenue	\$ 109,288	3.00%					\$ 2,160		\$ 111,448	Other: Longevity (\$2,160)
Crystal Guillory	Asst. Dean Coll of Hum & Soc Sci	General Revenue	\$ 45,266	2.00%					\$ 960		\$ 46,226	Other: Longevity (\$1,920)
			\$ 45,248				\$ 960		\$ 46,208			
			\$ 90,514				\$ 1,920		\$ 92,434			

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Reyna Romero	Asst. Dean Advising & Deg Comp.	Designated Tuition	\$ 85,482	3.00%					\$ 3,120	\$	88,602	Other: Longevity (\$3,120)
Jonathan Schwartz	Dean Coll of Public Serv	General Revenue	\$ 178,500	0.00%					\$ 1,440	\$	179,940	Other: Longevity (\$1,440)
Ashley Blackburn	Assoc. Dean Coll of Public Serv	General Revenue	\$ 135,492	3.00%					\$ 1,920	\$	137,412	Other: Longevity (\$1,920)
Benito Robles	Asst. Dean Coll of Public Serv	General Revenue	\$ 95,869	2.00%					\$ 2,880	\$	98,749	Other: Longevity (\$2,880)
Akif Uzman	Dean Coll of Science & Tech	General Revenue	\$ 174,065	2.00%					\$ 4,080	\$	178,145	Other: Longevity (\$4,080)
Ermelinda Delavina	Assoc. Dean Coll of Science & Tech	General Revenue	\$ 139,441	3.00%					\$ -	\$	139,441	
Kim Thomas	VP, Admin. and Finance	General Revenue	\$ 250,080	4.20%			\$ 8,400	\$ -		\$	258,480	
Theresa Meneley	Assoc. VP Business Affairs	General Revenue	\$ 183,752	3.00%					\$ 3,360	\$	187,112	Other: Longevity (\$3,360)
Hossein Shahrokhi	Assoc. VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Oth	\$ 131,060 \$ 73,722 \$ 204,782	 3.00%				\$ 3,226 \$ 1,814 \$ 5,040		\$ \$ \$	134,286 75,536 209,822	Other: Longevity (\$5,040)
Timothy Rychlec	Asst. VP Facilities Mgmt	General Revenue	\$ 147,464	3.00%					\$ 1,680	\$	149,144	Other: Longevity (\$1,680)
Erica Morales	Interim AVP, HR	Designated Tuition	\$ 153,369	36.56%					\$ 2,160	\$	155,529	Other: Longevity (\$2,160)
Daniel Villanueva	VP Enrollment Mgt	Student Service Fee	\$ 213,210	12.99%			\$ 8,400	\$ 480		\$	222,090	Other: Longevity (\$480)
Elizabeth Villegas	Asst. VP Enrollment Mgt	Designated Tuition	\$ 142,140	61.17%					\$ 960	\$	143,100	Other: Longevity (\$960)
Lisa Joyner	VP Student Sue & Student Life	Designated Tuition	\$ 208,000	0.00%			\$ 8,400			\$	216,400	
Branston Harris	Asst. Dean Student Affairs	Student Service Fee Student Center Fee	\$ 48,189 \$ 48,189 \$ 96,378	 2.00%				\$ 240 \$ 240 \$ 480		\$ \$ \$	48,429 48,429 96,858	Other: Longevity (\$480)