

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.8  
FY2020**

**Institution Code:** 784      **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/18)	Percentage Salary Increase over FY 2018	Non-Salary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Juan Muñoz	President	General Revenue	\$ 67,000				\$ 1,920	\$ 1,344		\$ 70,264		
		Designated Tuition	\$ 268,000				\$ 7,680	\$ 336		\$ 276,016	Other: Longevity (\$1,680)	
			\$ 335,000	0.00%			\$ 9,600	\$ 1,680		\$ 346,280		
Johanna Wolfe	VP Advancement & External Relations	General Revenue	\$ 168,742	0.00%			\$ 8,400	\$ 2,880		\$ 180,022	Other: Longevity (\$2,880)	
Elisa Olsen	Exec. Dir Univ. Relations	General Revenue	\$ 120,887	0.00%				\$ 1,200		\$ 122,087	Other: Longevity (\$1,200)	
Eric Link	Senior VP & Provost	Designated Tuition	\$ 235,000	0.00%			\$ 9,600			\$ 244,600		
Faiza Khoja	Sr. Assoc. VP Academic Affairs	Designated Tuition	\$ 176,070	0.00%				\$ 2,400		\$ 178,470	Other: Longevity (\$2,400)	
Jerry Johnson	Asst. VP Research & Spon. Prog.	Designated Tuition	\$ 101,250					\$ 1,620		\$ 102,870	Other: Longevity (\$2,160)	
		General Revenue	\$ 33,750				\$ 540			\$ 34,290		
			\$ 135,000	13.54%			\$ 2,160			\$ 137,160		
Chris Rodney	Exec. Dir., Financial Affairs	Designated Tuition	\$ 102,600	6.85%				\$ 1,200		\$ 103,800	Other: Longevity (\$1,200)	
Catherine Bowen	Exec. Dir., Academic & Student Affairs	Designated Tuition	\$ 104,500	10.90%				\$ 2,400		\$ 106,900	Other: Longevity (\$2,400)	
Patricia Ensor	Executive Director, Library	Desig - Library Use Fee	\$ 119,177	0.00%				\$ 3,120		\$ 122,297	Other: Longevity (\$3,120)	
Louis Evans	Executive Director, Off Campus & OL Coord	Designated Tuition	\$ 86,593	0.00%				\$ 2,160		\$ 88,753	Other: Longevity (\$2,160)	
			\$ 86,593	0.00%			\$ 360			\$ 360	Other: Comm Allowance	
						\$ 2,520		\$ 89,113				
Charles Gengler	Dean Coll of Business	General Revenue	\$ 214,044	0.00%				\$ 240		\$ 214,284	Other: Longevity (\$240)	
Justo Manrique	Assoc. Dean Coll of Business	General Revenue	\$ 143,731	0.00%						\$ 143,731		
DoVeanna Fulton	Dean Coll of Hum & Soc Sci	General Revenue	\$ 158,041	0.00%				\$ 720		\$ 158,761	Other: Longevity (\$720)	
David Ryden	Assoc. Dean Coll of Hum & Soc Sci	General Revenue	\$ 20,024							\$ 20,024		
		Designated Tuition	\$ 91,221							\$ 91,221		
			\$ 111,245	0.00%						\$ 111,245		
Crystal Guillory	Asst. Dean Coll of Hum & Soc Sci	General Revenue	\$ 35,746					\$ 600		\$ 36,346		
		Designated Tuition	\$ 35,732					\$ 600		\$ 36,332	Other: Longevity (\$1,200)	
			\$ 71,478	0.00%			\$ 1,200		\$ 72,678			
Jonathan Schwartz	Dean Coll of Public Serv	General Revenue	\$ 168,000	0.00%				\$ 1,680		\$ 169,680	Other: Longevity (\$1,680)	

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Jerry Wallace	Assoc. Dean Coll of Public Serv	General Revenue	\$ 80,000	0.00%					\$ 240		\$ 80,240	Other: Longevity (\$240)
James Uzman	Dean Coll of Science & Tech	General Revenue	\$ 162,433	0.00%					\$ 3,600		\$ 166,033	Other: Longevity (\$3,600)
Ermalinda Delavina	Assoc. Dean Coll of Science & Tech	General Revenue	\$ 127,650	0.00%							\$ 127,650	
Elizabeth Villegas	Asst. Dean Coll of Science & Tech	General Revenue	\$ 80,000	21.21%					\$ 480		\$ 80,480	Other: Longevity (\$480)
Mary Parker	Exec. Dir. Scholar's Academy	Designated Tuition	\$ 99,849	3.81%					\$ 1,200		\$ 101,049	Other: Longevity (\$1,200)
Thomas Marzilli	Dean University College	General Revenue	\$ 153,000	0.00%					\$ 1,200		\$ 154,200	Other: Longevity (\$1,200)
Carolyn Gascoigne	Assoc. Dean University College	General Revenue	\$ 103,000	0.00%					\$ 240		\$ 103,240	Other: Longevity (\$240)
Charlie Finch	Asst. Dean University College	General Revenue	\$ 79,869	3.28%					\$ 2,640		\$ 82,509	Other: Longevity (\$2,640)
David Bradley	VP for Administration and Finance	General Revenue	\$ 204,298	0.00%			\$ 8,400		\$ 4,320		\$ 217,018	Other: Longevity (\$4,320)
Hossein Shahrokhi	Assoc. VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Oth	\$ 112,638 \$ 63,359 <u>\$ 175,997</u>	  0.00%					\$ 2,918 \$ 1,642 <u>\$ 4,560</u>		\$ 115,556 <u>\$ 65,001</u> <u>\$ 180,557</u>	Other: Longevity (\$4,560)
Timothy Rychlec	Asst. VP Facilities Mgmt	General Revenue	\$ 125,000	0.00%					\$ 1,200		\$ 126,200	Other: Longevity (\$1,200)
George Anderson	Asst. VP Business Affairs	General Revenue Designated Tuition	\$ 82,929 \$ 41,464 <u>\$ 124,393</u>	  0.00%					\$ 2,880		\$ 127,273	Other: Longevity (\$2,880)
Michael Benford	Chief of Police	General Revenue	\$ 130,000	0.00%					\$ 240		\$ 130,240	Other: Longevity (\$240)
Theresa Meneley	Exec Dir. Budget, Proc. and Contracts	General Revenue	\$ 120,132	0.00%					\$ 2,880		\$ 123,012	Other: Longevity (\$2,880)
Ivonne Montalbano	VP for ESO	Designated Tuition	\$ 165,344	0.00%			\$ 8,400		\$ 4,080		\$ 177,824	Other: Longevity (\$4,080)
Jimmy Jung	VP Enrollment Mgmt.	Student Service Fee University Center Fee	\$ 120,001 \$ 59,999 <u>\$ 180,000</u>	  0.00%			\$ 4,000 \$ 2,000 <u>\$ 6,000</u>	\$ - \$ - \$ -			\$ 124,001 <u>\$ 61,999</u> <u>\$ 186,000</u>	
Daniel Villanueva	Asst VP Enrollment Mgt & Reg	Designated Tuition	\$ 138,000	12.20%							\$ 138,000	

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Meritza Tamez	Interim Dean Student Affairs	Student Service Fee	\$ 104,400	20.00%					\$ 720	\$ 105,120	Other: Longevity (\$720)
Jenna Tabakman	Exec. Dir, Student Comm & Trans	Designated Tuition	\$ 100,000							\$ 100,000	
Ceshia Love	Interim Exec Dir Admissions & Fin Aid	Designated Tuition	\$ 110,000	10.00%					\$ 2,160	\$ 112,160	