

Please evaluate the applicant, in comparison with the group identified above, as fairly as you can, by checking only one box on each of the characteristics listed below:

	Top 5%	Top 10%	Top 25%	Top 50%	Bottom 50%	Unable to Judge
Creativity	___	___	___	___	___	___
Intellectual ability	___	___	___	___	___	___
Maturity/emotional stability	___	___	___	___	___	___
Teamwork ability	___	___	___	___	___	___
Demonstrated leadership skills	___	___	___	___	___	___
Leadership potential	___	___	___	___	___	___
Writing ability	___	___	___	___	___	___
Oral communication ability	___	___	___	___	___	___
Critical thinking ability	___	___	___	___	___	___
Acceptance of feedback	___	___	___	___	___	___
Motivation to succeed	___	___	___	___	___	___
Integrity	___	___	___	___	___	___

What do you consider to be the applicant's major strengths?

In what area(s) does the applicant need further development?

SUMMARY EVALUATION (check only one):

- I **strongly recommend** this person for admission to the UHD Graduate Certificate in Data Analytics program and believe they have the capacity to perform at a superior level.
- I **recommend** this person for admission to the UHD Graduate Certificate in Data Analytics program and believe they have the capacity to perform at a superior level.
- I believe this person's qualifications for the Graduate Certificate in Data Analytics program are **marginal** but they may have the potential to benefit from the Graduate Certificate in Data Analytics.
- I **do not recommend** this person for admission to your Graduate Certificate in Data Analytics program.

Evaluator's signature _____ Date: _____

The College of Science & Technology realizes providing a reference requires time and effort. We would like to take this opportunity to thank you for your assistance. Please complete the following contact information:

Name _____ Position _____
 Company: _____
 Work Address: _____
 Telephone: _____
 Email Address: _____